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MINUTES JANUARY 12, 2026 REORGANIZATION MEETING

Present: Richard Roseo, Commissioner
Giovanni Graceffa, Commissioner
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

Call for election of Chairman *pro tem* -Temporary Chairman shall preside until such time as the Chairman of the Fire Commissioners is chosen.

Commissioner Graceffa nominates Commissioner Predmore, seconded by Commissioner Dhawan, and adopted 5-0. Commissioner Predmore is elected temporary chairman.

The Chairman *pro tem* calls the meeting to order at 6:00 p.m.

All rose for the Pledge. A moment of silence was offered for troops serving this country and departed department members.

The Chairman administered the oath of office to newly elected commissioner, Rohit Dhawan.

The Chair *pro tem* called for nominations for the position of Chairman. Commissioner Roseo was nominated by Commissioner Dhawan and accepted the nomination. There being no further nominations, Commissioner Roseo was elected Chairman of the Board of Fire Commissioners.

Chairman Roseo took the chair. The chair called for nominations for Vice Chairman. Commissioner Graceffa was nominated by Commissioner Dhawan and accepted the nomination. There being no further nominations, Commissioner Graceffa was elected Vice Chairman of the Board of Fire Commissioners.

The District Secretary handed the notice of the reorganization meeting to the Chairman.

Be It Resolved that Karen Borrelli is hereby appointed Secretary and Treasurer of the Syosset Fire District. Said Secretary is also the appointed Public Information Officer and Record Management Officer of the Syosset Fire District. Said Treasurer is given the approval to complete documentation as required for certificate of incumbency for TD Bank accounts. The salary for these positions is to be determined. This was moved by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

The Chairman administered the oath of office to the Secretary/Treasurer.

Be It Resolved that Robert E. Lee is hereby appointed Director of Purchasing of the Syosset Fire District. The salary for this position is to be determined. This was moved by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

The Chairman administered the oath of office to the Director of Purchasing.

Be It Resolved that Mary Spanos is hereby appointed Deputy Treasurer of the Syosset Fire District. The salary for this position is to be determined. This was moved by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

The Chairman administered the oath of office to the Deputy Treasurer.

A motion to appoint Sahn, Ward, Braff, Coschignano, PLLC as Counsel to the district for the year 2026 was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to designate **NEWSDAY** as the official paper for legal advertising was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0. Other papers will include Syosset Advance, Syosset Jericho Tribune, and Oyster Bay Guardian for notification of meetings for the Syosset Fire District. These newspapers have general circulation within the Syosset Fire District.

A motion to designate TD Bank as the official bank of the district was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to allow the treasurer to pay claims before they are audited by the Board as allowed by Town Law Sec 176(4a) was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

Be It Resolved that the Treasurer of the Syosset Fire District is authorized to pay in advance of an audit by this Board of Fire Commissioners of the Syosset Fire District the following claims. Such claims must be presented to the next meeting of the Board of Fire Commissioners for audit:

- Utility payments to PSEG for electric, National Grid for Gas; Jericho Water for Water service,
- Telephone/Cable payments to Verizon, Verizon Wireless, ATT Wireless, and Cablevision/Optimum for telephone and cable services.
- Payment to Postage by Phone for Postage expenses.
- Payment to USPS to refill meter BR24-001 for preplans
- Payment to UPS and FEDEX for freight or delivery charges
- Lease payments to Pitney Bowes, Canon, Quench USA/Pure H2O, Leaf
- Payroll

A motion to authorize the following was made by Commissioner Kaplan: Visa Credit Cards through Bank of America in the name of Robert E. Lee, Karen Borrelli, and Jack Randazzo, Wright Express Fleet Gas Cards, Account for Home Depot, Account for Staples, Account for Lowe's. The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to hold Monthly Board of Fire Commissioner Meetings at Headquarters on the Second and Fourth **MONDAY** of the Month at 6 pm at Headquarters located at 50 Cold Spring Road, Syosset unless otherwise indicated was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

The dates for meetings are as follows:

January 26

February 9, 23

March 9, 23

April 13, 27

May 11,27 (Wednesday)

June 8, 22

July 20

August 17

September 14, 28

October 14 (Wednesday), 26

November 9, 23

December 7, 21

Annual Election December 8, 2pm-9pm

Annual Budget Hearing Tuesday, October 20, 6pm

Possible dates for budget workshops (6pm): Thursday September 10, Monday September 14 (before regular Board meeting) and TBD if necessary

A motion to allow the annual report to be submitted within 60 days after the end of the fiscal year to submit to this Board of Fire Commissioners a copy of the annual report required by General Municipal Law Section 30, was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0. Written statements showing receipts and disbursements for the preceding fiscal year were provided for informational purposes prior to this meeting. This authorization shall remain in effect until rescinded by this board of Fire Commissioners.

A motion to reaffirm reserve accounts as established in prior years was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to set the reimbursement rate for mileage for the District at the Rate set by the IRS was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

A motion to approve and/or reaffirm the following contracts was made by Commissioner Graceffa:

Sahn Ward Braff, Coschignano PLLC

Appraisal Affiliates

Gentile Brengel & Lin Accountants

Mintz Levin et al

Cullen & Danowski

Island Tech Services

Laurel Hollow Fire Protection Service Contract

Hicksville Water District Hydrant Rental

Plainview Water District Hydrant Rental

Jericho Water District IMA

TOB Fueling Agreement

TOB Sand/Salt Agreement

North Shore LIJ Mutual Aid Agreement

Plainview Mutual Aid Agreement

Nassau County Stillwell Fields Agreement

Suffolk County Talk Agreement
Firefly Admin Actuarial Services
East End Financial
Communication Leasing
Suffolk County Purchasing Agreement
Body by Ralph
PBI Payroll
Paycom
NDI
Safety and Environmental Consultants
Language Line
Metro Environmental Services
Zito Medical
Keller Consulting Corp.
ESO Solutions, Inc.
CXC Consultants
NYS DOT -live video feeds access
Quest Labs
Sierra Wireless
ProClaim
United Diagnostic Services

And all existing contracts with the district that may have inadvertently been missed
 The motion was seconded by Commissioner Kaplan and adopted 5-0.

A motion to re-affirm the following Standing Purchase Orders was made by Commissioner Kaplan:

Above & Beyond Pest Control9866	9866	5/31/2026
All American Awards	9343	5/31/2026
All Weather Temp Controls	9651	7/31/2026
Bergo Janitorial	9398	12/31/2026
Bill's Towing	7436	12/31/2025
Boundtree Medical	7515	12/31/2026
Canon Solutions	9836	4/1/2030
Canon Solutions	9569	1/2/2028
Casey Fire Systems	8230	10/31/2026
Cass Business Systems	9737	3/1/2026
Concept Fire Consulting (formerly Vanguard)	7452	12/31/2026
Corporate Coffee	7458	12/31/2026
Cummins Inc.	9262	9/30/2025
Diesel Direct	9030	4/30/2026
Extrication Concepts Inc.	9923	10/31/2026
Ferrara Dairy	7721	4/30/2026
Fez Landscaping	9628	3/31/2026
Finishing Touch by Dan	7454	12/31/2025
Fire Ground Technologies	9563	10/31/2027
Firefighters Equip	7365	12/31/2026
Fitness Showroom	9652	7/31/2027

Fourth Stage Inc.	9690	12/31/2026
Harry Whaley	9397	12/31/2026
Integrated Wireless	9850	3/31/2026
Integrated Wireless	7502	12/31/2026
Island Elevator	9145	12/31/2026
Jamaica Ash	9195	12/1/2026
John Brown	9434	12/31/2026
Leaf/Pure H2O Inc	9570	12/15/2027
Leaf/Pure H2O Inc	9640	5/31/2028
Maccarone Plumbing	8901	12/31/2026
PBI Payroll	7760	12/31/2025
Perillo Brothers	7482	12/31/2026
Pitney Bowes	9361	9/26/2026
Pure H2O	9822	1/14/2030
South Shore Fire & Safety	7573	12/31/2026
Staples	6564	state contract
Star Fire Protection	9392	12/31/2025
Stryker	9785	10/31/2028
Suffolk Systems	8559	3/8/2026
Waterway Twin Tier	9410	12/31/2026
Welsbach Electric	9552	12/31/2026
Y Cleaners/ Rorlon Y Inc.	9399	12/31/2026

And any standing orders with the district that may have inadvertently been missed.
The motion was seconded by Commissioner Predmore and adopted 5-0.

A motion to re-affirm the following leases was made by Commissioner Kaplan:

- 1) Gera Realty (Gordon Drive) \$12,500.00/month - proposed
- 2) US Bancorp \$483,518.03/year

The motion was seconded by Commissioner Predmore and adopted 5-0.

New Board Policies –

- 1- Revision of Member Handbook
- 2- Revision of Employee Handbook

(Tabled for discussion)

A motion to re-affirm the following District Policies and Procedures was made by Commissioner Graceffa:

- 1-Accident Review Board (2023)
- 1A Injury Review Form (2023)
- 2 - Procedure for Accidents (2023)
- 3 Procedures for Injured Fire Fighters (2018)
- 4 Computer Network and Internet Access Policy (2014)
- 4A Data Disposal Procedure (2015)
- 5 Electronic Messaging (2014)
- 5A Equipment for Cell Phones (2018)

5B Wireless Telecom Policy (2014)
6 Social Network Policy (2014)
7 Fire District Disaster Recovery Policy (2014)
8 Net Work Access Policy (2014)
9 Sign Board Policy (2014)
10 Photo Video Policy (2014)
11 Code of Ethics (2014)
11a Conflict of interest Policy Statement (2023)
12 Annual Dinner Policy (2014)
13 Inventory Policy (2024)
14 Personal Property Disposal Policy (2014)
15 FOIL Procedure and Certification (2012)
16 Important information for Injured Members
17 Light Duty Classification (2014)
18 Medical Classifications of Firefighters (2024)
19 Syosset FD Vehicle De-con Policy (2014)
20 Infection Control Policy (2018)
21 Policy on Medical Screening for Members (2014)
22 Drug Testing Policy (2014)
23 Refreshment Policy (2014)
24 Paramedic Reimbursement Policy/Agreement (2014)
25 Personal Property Damage Policy (2014)
26 Management Software Policy (2014)
27 Red Alert Software policy (2014)
28 Security Control Plan (2014)
29 Clear Channel Policy (2014)
30 Meal Policy (2024)
31 Travel Policy (2024)
32 Use of EZ Pass and Gas Credit Card policy (2014)
33 Audit Response Policy (2014)
34 Credit Card Use Policy (2014)
35 Electronic Funds Transfer (EFT) Policy and Procedures (2014)
36 Payroll and Audit Procedures (2015)- to be updated with Paycom transition
37 Financial Software Access Policy (2014)
38 Investment Policy (2024)
39 Petty Cash Fund Policy (2014)
40 Policy on Fund Balance Reporting (2014)
41 Internal Controls (2025)
42 Liquor Policy/Consumption and serving of alcohol on District property (2016)
43 Lockers Personal Property of Members (2014)
44 Use of Facilities Policy (2025)
45 Parking Policy (2014)
46 Physical Fitness Room Policy (2025)
47 Smoking and Marijuana Policy (2021)
48 Subscription Eligibility Policy (2014)
49 Suspended Dismissed Member policy (2014)
50 Vehicle Use Policy (as amended to be consistent with NYS Law) (2018)
51 Fire Police Use of vehicle Policy (2014)
52 Whistleblower Policy (2014)

- 53 Anti Sexual Harassment and Anti-Discrimination Policy (2018)
- 54 Workplace Harassment Statement (2018)
- 55 Exposure Control Plan (2018)
- 56 Hazardous Material Response (2018)
- 57 HazCom Program (2018)
- 58 Workplace Violence Policy (2018)
- 59 LOSAP Procedure (2024)
- 60 PURCHASING POLICY, Contractor Policy, Internet Purchasing and Purchasing Summary (2024)
- 61 Authority to Sign Contracts (2014)
- 62 Paramedic and EMS Staff Rules & Regulations (2024)
- 63 Paramedic/EMS Response Policy (2024)
- 64 LOSAP Investment Policy Statement (2021)
- 65 Member Handbook as updated periodically
- 66 Complete Personnel Manual as updated periodically
- 67 Rules and Regulations Governing Appointed Public Officers
- 68 All Dispatch policies, directives in effect
- 69 Password and Authentication Policy (2020)
- 70 Respiratory/SCBA Protection Program (2018)
- 71 PPE Policy (2019)
- 72 Public Employer Health Emergency Plan (2021)
- 73 MCU Guidelines (2025)
- 74 Bobcat Skid Loader Operator Safety Policy and Training Program (2022)
- 75 UAS Standard Operating Guidelines (2025)
- 76 Safety Manual (2023)
- 77 Emergency Action Plan (2023)
- 78 Enforcing Safe Work Practices (2023)
- 79 Monthly Station Safety Inspections Policy (2023)
- 80 Lease Accounting Policy (2024)
- 81 EMS Ride Along Policy (2025)
- 82 Ambulance Services Billing Policy and Procedure (2025)
- 83 Use of Amazon Business for District Procurement (2025)
- 84 Ambulance Recovery Fund Usage Policy

And any policies in effect that may have been unintentionally missed.

The motion was seconded by Commissioner Dhawan and adopted 5-0.

A motion to re-affirm the following Chief's Policies was made by Commissioner Kaplan:

1. 5804 Policy
2. 5899 Policy
3. Accident Review Board Policy
4. Alarm Response Policy
5. Annual January Drill Policy
6. Blocking Traffic at Scenes Policy
7. Bunk Room Policy
8. Bunker Gear Cleaning Policy
9. Chauffeur Training Policy
10. Company #6 Membership Requirements Policy
11. Contamination Reduction – Gear Bag Use Policy
12. Credit for Alarms When Attending Other Authorized Activities Policy

13. Department Drill Policy
14. Disciplinary Hearing Committee Policy
15. Duty Crew Policy
16. EMS Cadet Program Policy
17. EMS Members Attending College Policy
18. EMS Response During Duty Crew Policy
19. EVOC Policy
20. Facial Hair Policy
21. Failure to Make Points Policy
22. Fire Members Attending College Policy
23. Fire Police Vehicle Policy
24. Fire Service Academy Course Registration Policy
25. Firefighter Cadet Program Policy
26. Helmet and Front piece Designation Policy
27. In-House Duty Crew Policy
28. Ladder Chauffeur Policy
29. Member Coming Off Probation
30. New EMT Ride-Along Duty Crew Policy
31. New Firefighters/EMS Equipment Policy
32. Officers Training Policy
33. Probationary Response to Mutual Aid Policy
34. Response Mode Policy
35. Riding the Officers Seat on Fire Apparatus Policy
36. Safety Committee Policy
37. Safety Officer Policy
38. Safety Vest Policy
39. Santa Visit Syosset Policy
40. SCBA Training Policy
41. SCBA-CO Policy
42. Seat Belt Policy
43. Stand-By Policy
44. Starting & Boarding Apparatus Policy
45. Still Alarm Policy
46. Stillwell Woods Operations Policy
47. Storm Response Policy
48. Training Building Policy
49. Training Policy
50. Vehicle Backing Up Policy
51. Vehicle Operations for Non-Alarm Policy
52. Engine Qualifications Guidelines
53. MCU Response Guidelines
54. Medical Leave Guidelines & Instructions
55. SFD Ceremonial Unit Procedures
56. SFD Diesel Exhaust Fluid (DEF) Refueling Guidelines
57. SFD Educational Grant Guidelines
58. SFD UAS (Drone) Robotics Operating Guidelines

And any policies/Chief's Orders in effect that may have been unintentionally missed.

The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to authorize a Drill Team Non-Motorized was made by Commissioner Graceffa and seconded by Commissioner Kaplan.

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that the maintenance of a competitive drill team by the Syosset Fire Department will enable the Chief of Department to improve the overall efficiency of fire department operations because the events that the team will practice for and compete in involve activities which normally would be undertaken by firefighters in the performance of their firematic responsibilities and are designed to improve firematic skills, and

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that it is authorized to provide for public drills, parades, inspections, and reviews of the fire district fire department or any company or unit thereof in accordance with the provisions of Section 176 of the Town Law and that the very nature of competitive drills in which the district fire department drill team participates in makes them training events that should qualify as public drills, and

WHEREAS, THE Board of Fire Commissioners of the Syosset Fire District has determined that participation by the department drill team in these competitive tournaments and practicing for them will contribute to the efficiency of the fire department in the performance of its duties and responsibilities, and

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that the development of teamwork, an *esprit de corps*, and morale are important factors in efficient fire department operations and that the maintenance of a drill team will contribute to those important objectives,

IT IS HEREBY RESOLVED that the Board of Fire Commissioners of the Syosset Fire District will continue to permit the Syosset Fire Department to operate a competitive drill team under the supervision of the Chief of the Department, and the Board will approve the purchase of vehicles, equipment, and supplies for such team out of district funds in accordance with normal procurement procedures. The Chief shall be responsible to submit requisitions for vehicles, equipment, and supplies, subject to Board discretion and approval

The adoption of the foregoing resolution was duly put to a vote and upon roll call the vote was as follows:

Commissioner Roseo	AYE
Commissioner Graceffa	AYE
Commissioner Dhawan	AYE
Commissioner Kaplan	AYE
Commissioner Predmore	AYE

The resolution was adopted 5-0.

A motion to authorize the Syosset Volunteer Fire Department to hold an annual fund drive was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the following resolution was made by Commissioner Graceffa and seconded by Commissioner Dhawan:

Be It Resolved by the Syosset Fire District that Records Retention and Disposition Schedule for NY Local Government Records LGS-01 issued pursuant to Article 57-A of the Arts & Cultural Affairs Law and containing legal minimum retention periods for local government records is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

Further Resolved that in accordance with Article 57A only those records will be disposed of that are described in Records Retention and Disposition Schedule LGS-01 after they have met the minimum retention periods described therein.

Only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

The Records Management Officer shall describe what has been done to dispose of records during the year in an annual report to the governing body.

The adoption of the foregoing resolution was duly put to a vote and upon roll call the vote was as follows:

Commissioner Roseo AYE
Commissioner Graceffa AYE
Commissioner Dhawan AYE
Commissioner Kaplan AYE
Commissioner Predmore AYE

The resolution was adopted 5-0.

A motion to approve the Fire District to pay for membership in the following organizations was made by Commissioner Predmore:

National Association of Fire Chiefs
NYS Association of Fire Chiefs
International Association of Fire Chiefs (IAFC)
Nassau County Volunteer Firemen's Association
Association of Fire Districts of the State of New York (A.F.D.S.N.Y.)
Fireman's Association of the State of New York (F.A.S.N.Y.)
Nassau County Volunteer Firemen's Association
Fire Department Safety Officers Association (FDSOA)
NFPA
Nassau County Firefighters Museum and Education Center
Association of Public Safety Communications Officials (APCO)
9th Battalion Fire Districts

The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to approve/ reaffirm the following conferences for travel 2026 was made by Commissioner Kaplan:

FDSOA – Health, Safety, & Apparatus Conference – Scottsdale, AZ (January 12-15, 2026)
VFPASNY Fire Police Seminar, TBD
FDIC, Indianapolis, IN (April 20-25, 2026)
CFSI Washington DC (March 18-19, 2026)
NYS AFC Fire Chiefs Conference Syracuse, NY (June 10-13, 2026)
Fire Fusion - TBD
EMS World, Orlando, FL (September 28- October 2, 2026)
IAFC – VCOS, Clearwater, FL (November 12-15, 2026)
AFDSNY - Saratoga Springs, NY (October 7-10, 2026)
IWCE – Las Vegas, NV (March 16-19, 2026)
APCO International – San Antonio, TX (August 2-5,2026)
APCO Atlantic Conference – Albany, NY (October 23-25, 2026)

NOTE: Authorization --Names must be submitted and approved prior to travel.

The motion was seconded by Commissioner Dhawan and adopted 5-0.

Chief Eysser arrived at 6:17pm.

A motion to approve the Syosset Fire Department participating in the following parades was made by Commissioner Dhawan:

Bethpage St. Patrick's Day Parade
 Memorial Day
 5th Battalion
 Nassau County Parade
 Stewart Manor July 4th Parade
 Huntington Christmas Parade

The motion was seconded by Commissioner Kaplan and adopted 5-0.

THE CHAIR ANNOUNCES THE FOLLOWING COMMITTEE APPOINTMENTS:

	<i>Chair</i>	<i>Co-Chair</i>
<i>Apparatus</i>	<i>Dhawan</i>	<i>Kaplan</i>
<i>Budget</i>	<i>Graceffa</i>	<i>Predmore</i>
<i>Buildings & Grounds</i>	<i>Graceffa</i>	<i>Roseo</i>
<i>Comm. Relations</i>	<i>Predmore</i>	<i>Dhawan</i>
<i>Dinner</i>	<i>Kaplan</i>	<i>Dhawan</i>
<i>Employees</i>	<i>Roseo</i>	<i>Graceffa</i>
<i>Insurance</i>	<i>Predmore</i>	<i>Graceffa</i>
<i>District EMS</i>	<i>Roseo</i>	<i>Kaplan</i>
<i>Technology</i>	<i>Dhawan</i>	<i>Roseo</i>
<i>Uniforms</i>	<i>Kaplan</i>	<i>Predmore</i>
<i>Recruitment & Retention</i>	<i>Roseo</i>	<i>Kaplan</i>
<i>Government Affairs</i>	<i>Graceffa</i>	<i>Roseo</i>
<i>Policy/Procedures</i>	<i>Kaplan</i>	<i>Predmore</i>

A motion to adopt the committee appointments was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the 12/22/2025 minutes was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve moving \$ 400,000.00 from the General Fund to the Payroll Account was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve gym use requests for Reilly Pieper (Cadet) and Brennen Cohen was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve the following Civil Service Salary plan changes was made by Commissioner Kaplan:

Superintendent	9FA	\$75,000	\$210,000
Sr. Firehouse Maintainer	4JS	\$31.25 to \$65,000	\$84.13/ hr. \$175,000
Firehouse Maintainer	4JP	\$26.44 to \$55,000	\$60.10/hr. \$125,000
Firehouse Cleaner	1KJ	\$18.00 to	\$30.00/ hr.
Fire Apparatus Mechanic	5RA	\$28.85 to \$60,000	\$67.31/ hr. \$140,000
Fire House Maintainer PT	4JO	\$28.00 to	\$50.00/ hr.
Ambulance Medical Tech (PT)	WEG	\$28.00 to	\$70.00/hr.

Fire Prevention Officer	WDE	\$60,000	\$125,000
		\$28.85 to	\$60.10/ hr.
Account Clerk (FT)	CAK	\$24.04 to	\$38.46/ hr.
Account Clerk (FT)		\$50,000to	\$75,000

The motion was seconded by Commissioner Dhawan and adopted 5-0.

Chiefs Agenda – 1/09/2026

- 1) Accidents: One Collision Review held. Paperwork completed.
- 2) New Chauffeurs: N/A
- 3) New Officers: N/A
- 4) Resignations/leaves/transfers/change of address:
- 5) Request/returns for LOA: Co>#2 member request personal leave effective 01/07/2026, one year duration.
- 6) Change of Status:
- 7) Chiefs/Company Requests:

5800: Co.#1 member Kyle Zigman submitted resignation effective 01/12/2026.
 LOA request as per above from FF Peiper.
 MOTION (on both): Comm. Graceffa SECOND: Comm. Dhawan ADOPTED: 5-0

Request the use of Station #3 on 01/27 for non-department meeting.
 MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

Company #2 requesting permission for 582, 585 and a van to attend the Bethpage St. Patrick's Day parade again this year. The parade is 3/1/26.
 MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

Board of Officers meeting moved to January 12th at Station #3.

Co.#2 member P. Dowd requests the use of a van to attend a meeting of the Long Island Benevolent Ass. On January 23rd. Meeting is in West Babylon Fire Dept HQ. 6:30 P.M until approx. 10:00 P.M.
 MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 5-0

5802: Requests the use of HQ for Annual OSHA/HazMat refresher for in-person training on the following dates: Saturday 02/07 at 0800.
 Sunday 02/15 at 0800
 Tuesday 02/17 & Thursday 02/19 at 1900.

Requests use of HQ – 2/13 – North Shore Fire Council meeting
 MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

5803: Use of 2nd floor of HQ on February 8th for Super Bowl party – TIPS will be supplied to District
 MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 5-0

Commissioner Kaplan brought up the new state requirement of online cyber training class. It will be added to February's requirements.

Treasurer/Secretary

Claims to be Paid:	\$ 240,072.57
Prepaid Claims:	\$ 28,988.46
LOSAP:	\$ 44,010.00

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

CORRESPONDENCE: a) Thank you received from Long Island Emergency Vehicle Technicians for hosting the November 2025 meeting

NEW ITEMS: a) Approval - Resolution to add Mary Spanos, Deputy Treasurer as signatory on the TD checking accounts and to request online access to TD ETreasury

MOTION: Commissioner Kaplan SECOND: Commissioner Graceffa ADOPTED: 5-0

b) Conflict of Interest statements have been sent out. Please return as soon as possible.

OLD ITEMS: a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

b) Paycom transition update – met with Paycom – may be some issues automating new holiday policies. Our person has no experience with NYS Retirement – told him to contact those who worked with other Fire Districts and warned of the 414h issue.

EXECUTIVE SESSION: YES

Director of Purchasing Report

A requisition was received to hold OSHA/Hazmat training classes, a NYS DOL requirement at a cost of \$4,500.00 for three classes. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received to upgrade the consoles in the Dispatch office. Watson was the original manufacturer and is the sole source for this upgrade. The estimated cost will be \$5,840.00. A motion to approve the upgrade was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

The question was asked on how to proceed with the requisition for an Apple MacBook for Chief Sauberman/EMS DOT from the last Board meeting. Commissioner Kaplan answered the outstanding question that the new computer was needed to do QA/QI of the PCRs which cannot be done on the tablet. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

Two quotes were received to repair the East side third floor. Attempts to get additional quotes were not successful. First quote – EL Hehn for \$15,000 does not include garbage removal and a lift to do the work. Adding approximately \$3,200 to the cost of the job. They cannot start the work until the spring. The second quote from Cook & Krupa was for \$18,993.00. They can start the job with a window of three days of 45 degrees or higher. Difference is approximately \$800.00.

As the damage to the building will increase the longer we wait to do the repairs, the Superintendent has requested to proceed with Cook & Krupa. A motion to approve using Cook & Krupa was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 5-0.

Superintendent's Report – 1/09/2026

Discussions/Signatures/Approvals:

New/Update:

- HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Sent recommendations to repair HQ exterior to Purchasing agent
- New 5892 repairs being done in house- estimated to be completed at the end of this week, parts are in. \$18,000 worth of damage. \$6,000 for parts
- Station 2 laundry equipment/Install – we will need to increase the exhaust size. Need to add a second pit. Waiting for estimates. Equipment to be delivered in the next few weeks.
- New 2025 Tahoe 5830 – delivered- in process of being outfitted- currently in the shop
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval
- HQ fire alarm system – Install completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned – may be looking at earlier than 1200 day build.
- SCOTT SCBA update –Waiting on counsel – called SCOTT direct as per last meeting discussions. Working on settlement
Two ambulances were picked up Thursday
Have a meeting with Auctions International to list some items. A list will be brought to the next meeting.

Chiefs:

Executive Session- Yes

Counsel's Report

Gordon Drive lease is being re-written for insurance provisions. Have one additional item for Executive Session.

Old Items:

- a) Southwoods Road Bridge
- b) Aerial Way
- c) ISO Rating
- d) Architect plans
- e) TOB – parking lot
- f) Laurel Hollow agreement
- g) SCBA

Committee Reports:

- Commissioner Roseo attended the drone presentation held at HQ. It was a great presentation. Also attended a meeting with Smithtown chiefs and the topic discussed was Syosset's drone program. Commissioner Roseo would also like to express the Board's appreciation to the

employees and the members for last year. Congratulations on a successful year, let's keep that going.

- Commissioner Graceffa is requesting the Department offer another defensive driving class.
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan reported that November ambulance recovery brought in \$51,900.00. YTD we have received \$534,790.00. Should have December numbers and final YTD soon. He heard back from 911 Webs who is going to transfer our domain to us via our GoDaddy account. They will need a letter on letterhead to complete the transfer. Have started the process to obtain a ".gov" URL. Attended a workers compensation meeting – approximately 40 attendees from Nassau and Suffolk. Talked about 9-11 claims. Workers comp is primary, World Trade Center is secondary. WTC pays all medical bills. Members who have registered need to be notified to inform workers comp of any medical issues they have or are diagnosed with. We need to figure out what forms and what the process is and then notify the membership. Discussion was held on LOSAP and elected/appointed points. The District Secretary reminded the Board of the changes to the plan that were adopted as of 1/1/2025. The points list will be reviewed and will be brought back to the Board.
- Commissioner Predmore wanted to bring to everyone's attention the positive write up by the Patch on our new ambulances. Commissioner Kaplan brought up the revised member handbook that was tabled last meeting. After discussion a motion was made by Commissioner Kaplan to approve the revision. The motion was seconded by Commissioner Dhawan and adopted 5-0. Commissioner Graceffa commented on the positive article on the Pieper family that was on News 12. It is believed the story was picked up from the Departments social media pages.

DE Roberts had nothing to report but does have a few items for Executive Session.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:52 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 7:00 p.m.

Discussion with Chiefs regarding disciplinary issues with members.
Chiefs depart at 7:07pm
Discussion current architect and HQ project.
Discussion land sale – TOB
Discussion salary increases
Discussion personnel policies (handbook)
Discussion EMS staffing and interviews
Discussion drone meeting
Discussion MES/Scott litigation
Discussion Laurel Hollow
Discussion – ARB results – tabled for further discussion with the Chiefs
Discussion of subpoena received.

Executive Session was adjourned at 7:40 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:41p.m.

The following employee compensation was approved, by unanimous consent of the members present, commencing 1/1/2026, full timers to be paid in hourly rates (annual salary divided by 2080 for hourly rate) except for the Director of Purchasing, Secretary, Treasurer, Deputy Treasurer, Superintendent being salaried (annual salary divided by 26 pay periods).

Full Time Employees

Treasurer	\$ 37,500.00
Secretary	\$102,500.00
Deputy Treasurer	\$ 56,000.00
Director of Purchasing	\$58,710.00
Superintendent	\$194,000.00
F/H Maint. Fotopoulos	\$93,500.00
F/H Maint./AMT Pons	\$73,500.00
F/H Maint. /AMT Gentile	\$101,500.00
Sr. F/H Maint. Ignagni	\$151,000.00
F/H Maint./AMT Scanlon	\$73,500.00
F/H Maint. Jaronczyk	\$77,500.00
Sr. F/H Maint. Lord	\$103,500.00
Fire Prev. Off. Magliaro	\$101,500.00
F/H Maint. Margulis	\$99,500.00

F/H Maint. Motz	\$100,500.00
F/H Maint. Kenary	\$80,500.00
F/H Maint. Spillane	\$87,500.00
Medic Supervisor Roberts	\$85,490.00
Account Clerk Jaronczyk	\$56,000.00

P/T Paramedic/EMT Hourly Rates for 2024

Hoffman	\$40.31
Hehn	\$40.00
Butt	\$46.24
Rothman	\$40.00
Weiss	\$40.00
Coletti	\$42.72
Crespo	\$53.80
Dasaro	\$53.53
Ford	\$43.26
Galizia	\$40.00
Kahl	\$44.88
Schumann	\$45.15
Jeacoma	\$46.86
Lynch	\$44.07
Grabowski	\$40.00
Hagen	\$40.84
Pieloch	\$63.54
Rocillo	\$53.80
Rodriguez (M)	\$51.64
Trupiano	\$52.72
Gagliardo	\$29.00
Ramsingh	\$30.42
Cullen	\$29.00
Bonura	\$29.41
Kamaruszaman	\$29.00
Kleisler	\$29.00
Mlotok	\$29.00
Sullivan	\$29.00
Monk	\$31.50
Natoli	\$31.17
Rivera Bermudez	\$30.71
Rodriguez (E)	\$33.62
Siemann	\$30.71

P/T Dispatchers or F/H Maintainers hourly rate for 2024

Baudille	\$36.23
Batterson	\$32.36 (also PT AMT)
Cinque	\$33.26
Gjonlekaj	\$31.50
Piteris	\$47.05
Riegler	\$42.72
Stewart	\$37.31 (also PT AMT)

Share	\$35.00
Novikov	\$29.00
Swiencki	\$29.00
Johnson	\$37.13

A motion to approve the revised salary plan for Firehouse Maintainers as well as the revised starting salary for part-time Firehouse Maintainers and part-time Ambulance Medical Technicians was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve removing FF Zapantis from the rolls was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to move forward with the hiring process for part time ambulance medical technician Biancannello was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

There being no further business before the Board, the meeting was adjourned at 7:45pm.
Karen Borrelli

**SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES JANUARY 26, 2026**

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m. All rose for the pledge. A moment of silence was offered for troops serving this country and departed members.

A motion to approve the 01/12/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0

A motion to approve the agreement with Appraisal Affiliates for Annual Maintenance Service on the appraisal of Fire District property for fiscal year 2025 at a cost of \$2,950.00 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0. (2024 cost \$2,900).

A motion to approve the personal training agreement with Ralph Sorrentino (Body by Ralph Inc.) for calendar year 2026 was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0. All terms and conditions remain the same.

A motion to approve gym use requests for Jessica and Helene Camarda was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0

Chiefs Agenda – 1/26/2026

- 1) Accidents: None
- 2) New Chauffeurs: N/A
- 3) New Officers: N/A
- 4) Resignations/leaves/transfers/change of address: N/A
- 5) Request/returns for LOA:
- 6) Change of Status:
- 7) Chiefs/Company Requests:

5800:

- 1) MULTIPLE ISSUES WITH CHAUFFER MDT ON E585. 1/10, 1/13, 1/20 Chauffer MDT written up for not working, 1/21 not working able to fix on our own on a way to alarm
1/10,1/14,1/21 585 RFID written up for not tracking accountability scans
For the last two the work orders are closed with the system reset itself for RFID and was resolved when looked at, and the chauffeur screen the whole computer system needs to be shut down to fix. Is it

possible the MDT and RFID readers be looked at more in depth as to what's causing the issues? We need a remedy for this. It's a safety issue

Superintendent Randazzo advised the wording of the work orders needed to be toned down. He advised the issues were being addressed by the mechanics and issues were also due to Windows software updates.

2) Request the use of Headquarters for an OEM meeting on March 13th.

MOTION: Commissioner Kaplan SECOND: Commissioner Graceffa ADOPTED: 4-0

5803:

Request replacement Milwaukee batteries for tools on apparatus.

Superintendent Randazzo advised that these tools are only 2yrs old and expensive to replace. He recommended they switch to Mikita instead of Milwaukee due to smart batteries having limited life cycle and the constant on and off of the trucks is severely shortening the Milwaukee batteries life. Chief Garcia requests that a few be purchased in the meantime until a solution is found. Superintendent advised Chief Garcia to check storage.

Treasurer/Secretary

Claims to be Paid:	\$ 63,158.45
Prepaid Claims:	\$ 16,330.62
Reserves – Equipment	\$ 1,484.58

The above claims were approved for payment on a motion by Commissioner Graceffa, seconded by Commissioner Kaplan , and adopted 4-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) Bank reconciliations for December are completed

OLD ITEMS:

- a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Bregel, & Lin
- b) Paycom transition – Deputy **Treasurer Spanos reported it is going well. Data is being transferred onto spreadsheets.**
- c) Conflict of Interest statements sent out – still outstanding – R. Roseo, C. Eysser, M. Gaccione, R. Roberts

EXECUTIVE SESSION: NO

Director of Purchasing Report

-Flu Vaccine has been ordered

-A requisition was received to purchase a Scout drone and Scout Yearly license from Drone Tag for \$6,199.00. Drone Tag is located in Czechoslovakia. Therefore, only a credit card payment is accepted. Sr. Firehouse Maintainer Lord advised that purchasing something similar from an American vendor would cost \$50-\$75,000. Lord advised this purchase was included in the budget. The beyond sight waiver has a yearly cost of \$1,000. Drone Tag is the only ones that make it. Lord will get a sole source letter from the vendor.

Commissioner Predmore advised to check the company's business records prior to purchase. Check the office of foreign asset control website.

A motion to approve the purchase was made by Commissioner Kaplan, Seconded by Commissioner Predmore, and adopted 4-0

Superintendent's Report – 1/26/2026

Discussions/Signatures/Approvals:

-Approval to Ratify- additional vent vault for new laundry equipment at station 2 approved via e mail on 1/21/2026 Stasi \$8700. 2 quotes provided.

MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 4-0

-Approval to Ratify- Jack Randazzo to attend The NYS Division of Homeland Security and Emergency Services (DHSES) Public Health Risk Communications Course on March 10-11 in Oriskany NY- no fee for course or hotel, just GSA Meals, 5820 gas, and EZ-pass- training program is to help improve the ability of NYS local health officials and first responders during infectious disease epidemics or outbreaks, and natural disasters

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

-Discussion- Locust Valley request to park Rescue truck at Gordon drive inside, they are taking delivery on new truck shortly and according to email they have 2 prospective buyers

Tabled – Superintendent Randazzo to get more information on duration and buyers and a copy of their insurance

- Request to use our in-house land maintenance contractor to remove snow piles from stations. We will load it with our Bobcat loader and contractor will haul and dump. We are expecting additional 10" of snow this weekend. All were in agreement with this request.

New/Update:

· Meeting with ISO February 9th to go over requested documents and rating requirements.

Training documentation is still needed from the Chiefs Office.

· HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Met with Contractor, waiting on start date but will need to remove some interior sheetrock to access behind wall near leak area.

· New 5892 repairs completed

· Station 2 laundry equipment waiting on delivery and working on Install- sent e mail with breakdown in costs

· New 2025 Tahoe 5830 – delivered- in process of being outfitted

· HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations

· HQ fire alarm system – Install completed, Waiting on change approval

Superintendent Randazzo requested counsels' advice on what to do as he cannot get the company to return phone calls or come back. Superintendent stated he doesn't know if the work is complete. There was no final test performed and the Fire Marshall has not signed off on the project. He doesn't know if there was a direct line run to Dispatch Office. Change Order will be looked into as to what was supposed to be completed. Once a list of work to be completed is made, Counsel advised action can be taken.

· Replacement of existing Tower Ladder- build number assigned

· SCOTT SCBA update –Waiting on counsel –and proposed meeting to discuss (Executive Session)

Chiefs:

District- Member Issued Equipment Pending/Returned:

Kyle Zigman - Letter of Resignation 1/6/2026 – Still missing one item

Change in classification- Averbuch- collected all gear

Executive Session- Yes

Counsel's Report – No Report

Committee Reports:

- Commissioner Roseo – Thank you to all employees and members for all their efforts during the recent snowstorm. Great job done by all
- Commissioner Graceffa – No report
- Commissioner Dhawan - Absent
- Commissioner Kaplan – In 2025 \$579,048 was collected by ProClaim with another \$200,000 still outstanding.
- Commissioner Predmore – No report

Old Items:

- a) Southwoods Road Bridge
- b) Aerial Way
- c) ISO Rating
- d) Architect plans
- e) TOB – parking lot
- f) Laurel Hollow agreement

An audience to the public was called for. No one rose to speak.

General session recessed at 6:36 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, Account Clerk

Executive Session convened at 6:38 p.m.

Discussion Accident Review Board findings 5892 – item tabled

The Chiefs stepped out of the room for a discussion on new member placement. The Chiefs returned at 7pm

**Discussion held on an update to the Violent Incidents/Responder Safety Standard Operating Procedure. It was designed to protect members and ensure safety of members who are not trained to deal with EDP
Chairman Roseo asked Chiefs if they had any objections to the SOP. They did not.**

Chairman Roseo asked Sr. Firehouse Maintainer Lord if he had any concerns. Sr. Firehouse Maintainer Lord voiced one concern. Discussion held on the policy regarding the mounting and dismounting on the trucks.

Discussion of employee matter.

Discussion of equipment not returned from resigned member.

Superintendent Randazzo stated he is still missing a pager from Kyle Zigman and would have Marshall follow up to get it.

Discussion of status of members disciplinary action.

No further business for Chiefs so they were excused at 7:15 pm

Discussion regarding the SCBA lawsuit ensued.

Executive Session was adjourned at 7:39 p.m.

Present: Richard Roseo, Chairman
 Giovanni Graceffa, Vice- Chairman
 Robert Kaplan, Commissioner
 Dale Predmore, Commissioner
 Jack Randazzo, Superintendent
 John Farrell, Esq. District Counsel
 Jack Lord, Sr. Firehouse Maintainer
 Barbara Jaronczyk, Account Clerk

General session was reconvened at 7:40 p.m.

A motion to approve the Violent Incidents/Responder Safety SOP update dated 1/26/26 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

There being no further business before the Board, the meeting was adjourned at 7:42 pm.

Barbara Jaronczyk

**SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES FEBRUARY 9, 2026**

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 1/26/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve use of the electronic sign for the Syosset Theatre Arts Program production of Footloose! – March 12 – March 15, 2026 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to approve the LOSAP points for 2025 and direction to have the list posted at each firehouse for 30 days was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to approve the following gym use requests: Michael D'Alessandro (289), Nicholas D'Alessandro (290), Matthew Mianulli, was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

Chiefs Agenda – 2/9/2026

New Chauffeurs: Dan Predmore qualified on ambulances

K. Edell-Kozey stepped down as Lieutenant

Fire-Police will be assisting at the St. Patrick's Day parade in Huntington on 3/11/2026.

Asking for cell phone holders to be mounted on apparatus for chauffeurs for mapping. Discussion was held. Will look at current MDTs first then discuss from there.

Holding a CPR class at VFW on 2/11/26 at 7pm.

Looking to hold CPR classes for Syosset Baseball on 3/16/26 and 3/23/26 at Headquarters. A motion to approve was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

Treasurer/Secretary

Claims to be Paid:	\$359,046.33
Prepaid Claims:	\$ 33,856.51
LOSAP:	\$ 44,010.00

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

CORRESPONDENCE: a) None

- NEW ITEMS:**
- a) Renewal WC/VFBL policy 2/28/2026-2/28/2027. WC coverage \$107,055, decrease of 1.8% (\$1,972.). VFBL coverage \$147,754, decrease of 6.2% (\$9,847)
 - b) 2025 PILOT payments received \$675,000.95. (Budgeted amount \$541,335 – difference of \$133,665.95.
 - c) Appraisal Affiliates scheduled 2/24/2026
 - d) Cullen and Danowski scheduled 2/25/26-2/26/26
 - e) 1095s are completed and distributed, and will be e-filed at the end of the month
 - f) .gov URL application submitted – syossetfd.gov approved 2/4/2026
 - g) Payroll Certification for 2026 completed and submitted to NCCS
 - h) 2026 Budget to Actual report
 - i) FDIC – rooming list due – discussion of many varying travel dates, will need to be discussed more in detail before presenting list of attendees next year.

OLD ITEMS:

- a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
- b) Paycom transition – still on track for April -
- c) Conflict of Interest statements sent out – still outstanding – R. Roseo, C. Eysser, M. Gaccione, R. Roberts

EXECUTIVE SESSION: NO

Director of Purchasing Report

A requisition was received for uniforms for the District office at a cost NTE \$865.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A requisition was received for the 9th Battalion 2026 dues at a cost of \$1,500.00. A motion to approve the renewal was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A delivery order was received for the annual restocking of cleaning supplies at an estimated cost of \$23,200.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

Superintendent's Report – 2/09/2026

Discussions/Signatures/Approvals:

Approval- to amend Incident alerting EMS calls for OOD Code 58

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Approval- to install electric 10KW heater in sprinkler room at Station 2- with extended cold weather pipes starting to freeze. Estimated \$7871 under T&M with electric hookup All Weather Temp
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Approval- to purchase 4 New thermal imaging cameras for chiefs' cars \$27,000 – this will exhaust the budget line. If any additional purchases are needed money will need to be moved from another budget line.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

New/Update:

- Meeting with ISO today to go over requested documents and rating requirements.
- HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Met with Contractor, waiting on start date but will need to remove some interior sheetrock to access behind wall near leak area.
- Station 2 laundry equipment working on Install- delivered
- New 2025 Tahoe 5830 – delivered- in process of being outfitted
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –Waiting on counsel –and proposed meeting to discuss

Chiefs:

District- Member Issued Equipment Pending/Returned:

Kyle Zigman 176- ALL EQUIPMETN RETURNED

0419L32 GLOVES, LION PRIMUS LION LPG955 LION PRIMUS 623363-31 LARGE 1
045149 HARNESS, GEMTOR 541 NYC GEMTOR 541NYCL-2 045149 36"-50" 1
06582894B BOOTS FIREFIGHTING, GLOBE GLOBE MSA SUPREME 14" 06582894 10M 1
1023HD12 HOOD, FIREFIGHTING HOOD HONEYWELL HD-PLPR-SQ 231024122352025 UNIVERSA 1
170300592 COAT TURNOUT GEAR, HONEYWELL/MORNING 1703005929 40 29/34 1
170300618 BUNKER PANTS TURNOUT HONEYWELL/MORNING 1703006184 38 X 30 1
176IDCAR ID CARD, DEPARTMENT SYOSSET FD DEPARTMENT 176 DEPARTMENT ID CARD 1
176PPLCR PARKING PLACARD, SYOSSET FIRE DISTRICT 176 PARKING PLACARD 1
21G03437 ESCAPE SYSTEM. EXO AP PETZL D30AB15 EXO AP 21G0343707665 1
2412D590 HELMET, ORANGE MORNING MORNING PRIDE BEN 3 2412D590379 6-9.5 1
P2050 PAGER, MOTOROLA MINITOR 6 MOTOROLA MINITOR 6 1365UY3202 1
100008879082 AV3000HT FACEPIECE MEDIUM SMALL NOSE CUP- 100008879082 1

ETURNED EQUIPMENT

RETURNED SINCE LAST REPORT

LOST ITEM

Executive Session- Yes

Counsel's Report - had nothing to report

Old Items:

- a) Southwoods Road Bridge

- b) Aerial Way
- c) ISO Rating
- d) Architect plans
- e) TOB – parking lot
- f) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo was unable to attend
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan has one item for Executive Session
- Commissioner Predmore had nothing to report

An audience to the public was called for. No one rose to speak.

General session recessed at 6:32 p.m.

Present: Giovanni Graceffa, Chairman pro tem
 Rohit Dhawan, Commissioner
 Robert Kaplan, Commissioner
 Dale Predmore, Commissioner
 Karen Borrelli, Secretary/Treasurer
 Jack Randazzo, Superintendent
 John Farrell, Esq. District Counsel
 Christopher Eysser, Chief of Department
 Michael Gaccione, 2nd Asst. Chief
 Jack Lord, Sr. Firehouse Maintainer
 Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:38 p.m.

Discussion on cameras on the apparatus.

Discussion on vehicle usage

Discussion 9-11 memorial update.

Chiefs depart at 6:58pm

Discussion EMS staffing with DE Roberts

Discussion Zoll defibrillators – when are they due to be replaced

Approval for Advanced Airways received – need to do additional training for members/employees

Discussion IWCE and NYS 107 class

DE Lord and DE Roberts depart at 7:07pm.

Chief Eysser returned at 7:10pm – brief discussion on disciplinary hearings. Full report for next Board meeting.

Chief Eysser departed at 7:13pm.

Discussion Scott/MES litigation

Discussion Laurel Hollow contract

Discussion land purchase TOB

Discussion on implementation of raises and retro pay.

Discussion on Night Diff and Holiday OT new policies for April

Executive Session was adjourned at 7:22 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel

General session was reconvened at 7:23 p.m.

A motion for Jack Lord to attend IWCE in Las Vegas, NV, March 16-19, 2026, conference fee, airfare and hotel TBD, was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve up to 10 employees to attend the Unmanned Aircraft Systems (UAS) Part 107 Preparation Course was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0. The course will be held at Jones Beach 4/16-4/17/2026 and at the Suffolk Fire Academy 4/14-4/15/2026, there is no cost for the class.

There being no further business before the Board, the meeting was adjourned at 7:25 pm.
Karen Borrelli

**SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES FEBRUARY 25, 2026**

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Christopher Eysser, Chief of Department
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 2/9/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

A motion to approve submitting a pension waiver application (to earn over the \$35,000 maximum) and to approve a resolution to affirm that the application statements are true and correct, and applicable criteria for approval have been satisfied and appropriate documentation has been provided for Christopher Pieloch was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 3-0.

A motion to approve transferring \$400,000 from the General Fund to the Payroll account was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

Chiefs Agenda – 2/25/2026

- 1) Accidents: N/A
- 2) New Chauffeurs: Danny Predmore qualified on Ambulances.
- 3) New Officers: N/A
- 4) Resignations/leaves/transfers/change of address:
- 5) Request/returns for LOA: Co.#5 member personal leave effective Feb. 17, 2026
- 6)Change of Status: N/A
- 7)Chiefs/ Company Requests:
- 8) New Applications: Alyse Eysser – EMS Cadet
Christopher D’Alessandro Co. 2
Ashley Dujmorvits – Co. 6
Connor Hendrickson – Co. 2

A motion to move forward with the process until applications are received by the District and the background checks are completed was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

5800: Quote presented for an Advanced Forcible entry class – 3-hour session, 12 students per session. Would like to offer two sessions at a total cost of \$4,500.00.

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

5801:

5802: Two applications for Auxiliary membership: Maria McDermott, Helene Camarda.

A motion to approve moving forward with the process was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

5803: Updates regarding the 2026 5th Battalion Parade and Block Party.

Commissioner Kaplan discussed the upcoming Installation dinner including the guest list.

General session recessed at 6:20 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Christopher Eysser, Chief of Department
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:20 p.m.

Discussion with Chief regarding department tax return.

Discussion of member disciplinary issue.

Chief Eysser departed at 6:27 pm.

Executive Session was adjourned at 6:30 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 6:30 p.m.

Treasurer/Secretary

Claims to be Paid: \$ 245,303.13

Prepaid Claims: \$ 12,179.92

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

- CORRESPONDENCE:** a) Invitation Eagle Scout Court of Honor for Abigail Luk, Bryanna Hoang, and Madison Shum – Saturday, March 28, 2026 at 10:00am, St. Edward’s Church – RSVP by 2/27
b) Invitation Jericho Fire District Installation Dinner – Saturday, March 28, 2026 at 6pm, Crescent Beach Club, RSVP by 3/10

- NEW ITEMS:** a) AFR Extension filed 2/20/2026
b) First half of tax levy received from Town - \$4,361,032.31
c) Ratify – Renew CDs for Reserves – Buildings and Grounds and Reserves – Apparatus and Equipment – full balance, 4-month term, 3.3%
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
d) 12/31/2025 EEFG Portfolio statement received – As of 12/31/2025 portfolio has an annual return of 15.60%. Allocation at year end: 52% equities and 48% fixed income
e) Bank reconciliations for January are complete

OLD ITEMS:

- a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
b) Paycom transition
c) Conflict of Interest statements sent out – still outstanding – R. Roseo
M. Gaccione – notes on form received that his company holds a standing purchase order with the District for landscaping services.
d) Appraisal Affiliates scheduled 2/24/2026 rescheduled for March 4
e) Cullen and Danowski scheduled 2/25/26-2/26/26
f) .gov URL – needs to be attached to hosting
g) IWCE Conference 3/16-3/19/2026 – approval – Conference Registration \$1,250, round trip airfare NTE \$510.00, total hotel charges NTE \$600 (nightly price varies).
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
h) (UAS) Part 107 preparation courses (4/14-4/15/2026 at the Suffolk Fire Academy and 4/16-4/17/2026 at Jones Beach – approval for the following to attend:
S. Rodriguez, M. Scanlon, J. Pons, W. Novikov, B. Gjonlekaj, R. Sieman, T. Kenary, R. Motz, G. Jaronczyk, C. Rocillo
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Director of Purchasing Report

- 1) Approval – requisition DTN – annual subscription WeatherSentry Public Safety Platform – 2 licenses \$5,559.77 - Comm. Kaplan asked why we need two licenses. This item was put on hold until the next meeting.
2) Ratify – approval to donate old gear washer to Garden City FD, 20 years old, approx. value \$500.00
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
3) Installation Dinner – May 30, 2026, Quote for DJ - \$4,500
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Superintendent’s Report – unable to attend

Counsel’s Report – unable to attend

Committee Reports:

- Commissioner Roseo was unable to attend
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan was unable to attend
- Commissioner Kaplan reported that January Ambulance Recovery receipts were \$45,288.70. Comm. Kaplan also brought up that EMS World in Orlando, FL is 9/28-10/2/2026 and EMS Fire Pro in Connecticut is 10/22-10/24/2026. Commissioner Kaplan made a motion to send two District employees to EMS World, names TBD. The motion was seconded by Commissioner Predmore and adopted 3-0.
- Commissioner Predmore had nothing to report

Old Items:

- a) Southwoods Road Bridge
- b) Aerial Way
- c) ISO Rating
- d) Architect plans
- e) TOB – parking lot
- f) Laurel Hollow agreement

An audience to the public was called for. No one rose to speak.

There being no further business before the Board, the meeting was adjourned at 6:46 pm.

Karen Borrelli