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MINUTES JANUARY 12, 2026 REORGANIZATION MEETING

Present: Richard Roseo, Commissioner
Giovanni Graceffa, Commissioner
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

Call for election of Chairman *pro tem* -Temporary Chairman shall preside until such time as the Chairman of the Fire Commissioners is chosen.
Commissioner Graceffa nominates Commissioner Predmore, seconded by Commissioner Dhawan, and adopted 5-0. Commissioner Predmore is elected temporary chairman.
The Chairman pro *tem* calls the meeting to order at 6:00 p.m.

All rose for the Pledge. A moment of silence was offered for troops serving this country and departed department members.

The Chairman administered the oath of office to newly elected commissioner, Rohit Dhawan.

The Chair *pro tem* called for nominations for the position of Chairman. Commissioner Roseo was nominated by Commissioner Dhawan and accepted the nomination. There being no further nominations, Commissioner Roseo was elected Chairman of the Board of Fire Commissioners. .

Chairman Roseo took the chair. The chair called for nominations for Vice Chairman. Commissioner Graceffa was nominated by Commissioner Dhawan and accepted the nomination. There being no further nominations, Commissioner Graceffa was elected Vice Chairman of the Board of Fire Commissioners.

The District Secretary handed the notice of the reorganization meeting to the Chairman.

Be It Resolved that Karen Borrelli is hereby appointed Secretary and Treasurer of the Syosset Fire District. Said Secretary is also the appointed Public Information Officer and Record Management Officer of the Syosset Fire District. Said Treasurer is given the approval to complete documentation as required for certificate of incumbency for TD Bank accounts. The salary for these positions is to be determined. This was moved by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

The Chairman administered the oath of office to the Secretary/Treasurer.

Be It Resolved that Robert E. Lee is hereby appointed Director of Purchasing of the Syosset Fire District. The salary for this position is to be determined. This was moved by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

The Chairman administered the oath of office to the Director of Purchasing.

Be It Resolved that Mary Spanos is hereby appointed Deputy Treasurer of the Syosset Fire District. The salary for this position is to be determined. This was moved by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

The Chairman administered the oath of office to the Deputy Treasurer.

A motion to appoint Sahn, Ward, Braff, Coschignano, PLLC as Counsel to the district for the year 2026 was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to designate **NEWSDAY** as the official paper for legal advertising was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0. Other papers will include Syosset Advance, Syosset Jericho Tribune, and Oyster Bay Guardian for notification of meetings for the Syosset Fire District. These newspapers have general circulation within the Syosset Fire District.

A motion to designate TD Bank as the official bank of the district was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to allow the treasurer to pay claims before they are audited by the Board as allowed by Town Law Sec 176(4a) was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

Be It Resolved that the Treasurer of the Syosset Fire District is authorized to pay in advance of an audit by this Board of Fire Commissioners of the Syosset Fire District the following claims. Such claims must be presented to the next meeting of the Board of Fire Commissioners for audit:
-Utility payments to PSEG for electric, National Grid for Gas; Jericho Water for Water service,
-Telephone/Cable payments to Verizon, Verizon Wireless, ATT Wireless, and Cablevision/Optimum for telephone and cable services.
-Payment to Postage by Phone for Postage expenses.
-Payment to USPS to refill meter BR24-001 for preplans
- Payment to UPS and FEDEX for freight or delivery charges
-Lease payments to Pitney Bowes, Canon, Quench USA/Pure H2O, Leaf
-Payroll

A motion to authorize the following was made by Commissioner Kaplan: Visa Credit Cards through Bank of America in the name of Robert E. Lee, Karen Borrelli, and Jack Randazzo, Wright Express Fleet Gas Cards, Account for Home Depot, Account for Staples, Account for Lowe's. The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to hold Monthly Board of Fire Commissioner Meetings at Headquarters on the Second and Fourth **MONDAY** of the Month at 6 pm at Headquarters located at 50 Cold Spring Road, Syosset unless otherwise indicated was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

The dates for meetings are as follows:

January 26
February 9, 23
March 9, 23
April 13, 27
May 11,27 (Wednesday)
June 8, 22
July 20
August 17
September 14, 28
October 14 (Wednesday), 26
November 9, 23
December 7, 21

Annual Election December 8, 2pm-9pm
Annual Budget Hearing Tuesday, October 20, 6pm
Possible dates for budget workshops (6pm): Thursday September 10, Monday September 14 (before regular Board meeting) and TBD if necessary

A motion to allow the annual report to be submitted within 60 days after the end of the fiscal year to submit to this Board of Fire Commissioners a copy of the annual report required by General Municipal Law Section 30, was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0. Written statements showing receipts and disbursements for the preceding fiscal year were provided for informational purposes prior to this meeting. This authorization shall remain in effect until rescinded by this board of Fire Commissioners.

A motion to reaffirm reserve accounts as established in prior years was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to set the reimbursement rate for mileage for the District at the Rate set by the IRS was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

A motion to approve and/or reaffirm the following contracts was made by Commissioner Graceffa:
Sahn Ward Braff, Coschignano PLLC
Appraisal Affiliates
Gentile Brengel & Lin Accountants
Mintz Levin et al
Cullen & Danowski
Island Tech Services
***Laurel** Hollow Fire Protection Service Contract*
Hicksville Water District Hydrant Rental
Plainview Water District Hydrant Rental
Jericho Water District IMA
TOB Fueling Agreement
TOB Sand/Salt Agreement
North Shore LIJ Mutual Aid Agreement
Plainview Mutual Aid Agreement
Nassau County Stillwell Fields Agreement

Suffolk County Talk Agreement
Firefly Admin Actuarial Services
East End Financial
Communication Leasing
Suffolk County Purchasing Agreement
Body by Ralph
PBI Payroll
Paycom
NDI
Safety and Environmental Consultants
Language Line
Metro Environmental Services
Zito Medical
Keller Consulting Corp.
ESO Solutions, Inc.
CXC Consultants
NYS DOT -live video feeds access
Quest Labs
Sierra Wireless
ProClaim
United Diagnostic Services
And all existing contracts with the district that may have inadvertently been missed
The motion was seconded by Commissioner Kaplan and adopted 5-0.

A motion to re-affirm the following Standing Purchase Orders was made by Commissioner Kaplan:

Above & Beyond Pest Control9866	9866	5/31/2026
All American Awards	9343	5/31/2026
All Weather Temp Controls	9651	7/31/2026
Bergo Janitorial	9398	12/31/2026
Bill's Towing	7436	12/31/2025
Boundtree Medical	7515	12/31/2026
Canon Solutions	9836	4/1/2030
Canon Solutions	9569	1/2/2028
Casey Fire Systems	8230	10/31/2026
Cass Business Systems	9737	3/1/2026
Concept Fire Consulting (formerly Vanguard	7452	12/31/2026
Corporate Coffee	7458	12/31/2026
Cummins Inc.	9262	9/30/2025
Diesel Direct	9030	4/30/2026
Extrication Concepts Inc.	9923	10/31/2026
Ferrara Dairy	7721	4/30/2026
Fez Landscaping	9628	3/31/2026
Finishing Touch by Dan	7454	12/31/2025
Fire Ground Technologies	9563	10/31/2027
Firefighters Equip	7365	12/31/2026
Fitness Showroom	9652	7/31/2027

Fourth Stage Inc.	9690	12/31/2026
Harry Whaley	9397	12/31/2026
Integrated Wireless	9850	3/31/2026
Integrated Wireless	7502	12/31/2026
Island Elevator	9145	12/31/2026
Jamaica Ash	9195	12/1/2026
John Brown	9434	12/31/2026
Leaf/Pure H2O Inc	9570	12/15/2027
Leaf/Pure H2O Inc	9640	5/31/2028
Maccarone Plumbing	8901	12/31/2026
PBI Payroll	7760	12/31/2025
Perillo Brothers	7482	12/31/2026
Pitney Bowes	9361	9/26/2026
Pure H2O	9822	1/14/2030
South Shore Fire & Safety	7573	12/31/2026
Staples	6564	state contract
Star Fire Protection	9392	12/31/2025
Stryker	9785	10/31/2028
Suffolk Systems	8559	3/8/2026
Waterway Twin Tier	9410	12/31/2026
Welsbach Electric	9552	12/31/2026
Y Cleaners/ Rorlon Y Inc.	9399	12/31/2026

And any standing orders with the district that may have inadvertently been missed.
The motion was seconded by Commissioner Predmore and adopted 5-0.

A motion to re-affirm the following leases was made by Commissioner Kaplan:
1) Gera Realty (Gordon Drive) $12,500.00/month - proposed
2) US Bancorp $483,518.03/year
The motion was seconded by Commissioner Predmore and adopted 5-0.

New Board Policies –

1- Revision of Member Handbook
2- Revision of Employee Handbook

(Tabled for discussion)

A motion to re-affirm the following District Policies and Procedures was made by Commissioner Graceffa:

1-Accident Review Board (2023)
1A Injury Review Form (2023)
2 - Procedure for Accidents (2023)
3 Procedures for Injured Fire Fighters (2018)
4 Computer Network and Internet Access Policy (2014)
4A Data Disposal Procedure (2015)
5 Electronic Messaging (2014)
5A Equipment for Cell Phones (2018)

5B Wireless Telecom Policy (2014)
6 Social Network Policy (2014)
7 Fire District Disaster Recovery Policy (2014)
8 Net Work Access Policy (2014)
9 Sign Board Policy (2014)
10 Photo Video Policy (2014)
11 Code of Ethics (2014)
11a Conflict of interest Policy Statement (2023)
12 Annual Dinner Policy (2014)
13 Inventory Policy (2024)
14 Personal Property Disposal Policy (2014)
15 FOIL Procedure and Certification (2012)
16 Important information for Injured Members
17 Light Duty Classification (2014)
18 Medical Classifications of Firefighters (2024)
19 Syosset FD Vehicle De-con Policy (2014)
20 Infection Control Policy (2018)
21 Policy on Medical Screening for Members (2014)
22 Drug Testing Policy (2014)
23 Refreshment Policy (2014)
24 Paramedic Reimbursement Policy/Agreement (2014)
25 Personal Property Damage Policy (2014)
26 Management Software Policy (2014)
27 Red Alert Software policy (2014)
28 Security Control Plan (2014)
29 Clear Channel Policy (2014)
30 Meal Policy (2024)
31 Travel Policy (2024)
32 Use of EZ Pass and Gas Credit Card policy (2014)
33 Audit Response Policy (2014)
34 Credit Card Use Policy (2014)
35 Electronic Funds Transfer (EFT) Policy and Procedures (2014)
36 Payroll and Audit Procedures (2015)- to be updated with Paycom transition
37 Financial Software Access Policy (2014)
38 Investment Policy (2024)
39 Petty Cash Fund Policy (2014)
40 Policy on Fund Balance Reporting (2014)
41 Internal Controls (2025)
42 Liquor Policy/Consumption and serving of alcohol on District property (2016)
43 Lockers Personal Property of Members (2014)
44 Use of Facilities Policy (2025)
45 Parking Policy (2014)
46 Physical Fitness Room Policy (2025)
47 Smoking and Marijuana Policy (2021)
48 Subscription Eligibility Policy (2014)
49 Suspended Dismissed Member policy (2014)
50 Vehicle Use Policy (as amended to be consistent with NYS Law) (2018)
51 Fire Police Use of vehicle Policy (2014)
52 Whistleblower Policy (2014)

53 Anti Sexual Harassment and Anti-Discrimination Policy (2018)
54 Workplace Harassment Statement (2018)
55 Exposure Control Plan (2018)
56 Hazardous Material Response (2018)
57 HazCom Program (2018)
58 Workplace Violence Policy (2018)
59 LOSAP Procedure (2024)
60 PURCHASING POLICY, Contractor Policy, Internet Purchasing and Purchasing Summary (2024)
61 Authority to Sign Contracts (2014)
62 Paramedic and EMS Staff Rules & Regulations (2024)
63 Paramedic/EMS Response Policy (2024)
64 LOSAP Investment Policy Statement (2021)
65 Member Handbook as updated periodically
66 Complete Personnel Manual as updated periodically
67 Rules and Regulations Governing Appointed Public Officers
68 All Dispatch policies, directives in effect
69 Password and Authentication Policy (2020)
70 Respiratory/SCBA Protection Program (2018)
71 PPE Policy (2019)
72 Public Employer Health Emergency Plan (2021)
73 MCU Guidelines (2025)
74 Bobcat Skid Loader Operator Safety Policy and Training Program (2022)
75 UAS Standard Operating Guidelines (2025)
76 Safety Manual (2023)
77 Emergency Action Plan (2023)
78 Enforcing Safe Work Practices (2023)
79 Monthly Station Safety Inspections Policy (2023)
80 Lease Accounting Policy (2024)
81 EMS Ride Along Policy (2025)
82 Ambulance Services Billing Policy and Procedure (2025)
83 Use of Amazon Business for District Procurement (2025)
84 Ambulance Recovery Fund Usage Policy

And any policies in effect that may have been unintentionally missed.
The motion was seconded by Commissioner Dhawan and adopted 5-0.

A motion to re-affirm the following Chief's Policies was made by Commissioner Kaplan:

1. 5804 Policy
2. 5899 Policy
3. Accident Review Board Policy
4. Alarm Response Policy
5. Annual January Drill Policy
6. Blocking Traffic at Scenes Policy
7. Bunk Room Policy
8. Bunker Gear Cleaning Policy
9. Chauffeur Training Policy
10. Company #6 Membership Requirements Policy
11. Contamination Reduction – Gear Bag Use Policy
12. Credit for Alarms When Attending Other Authorized Activities Policy

13. Department Drill Policy
14. Disciplinary Hearing Committee Policy
15. Duty Crew Policy
16. EMS Cadet Program Policy
17. EMS Members Attending College Policy
18. EMS Response During Duty Crew Policy
19. EVOC Policy
20. Facial Hair Policy
21. Failure to Make Points Policy
22. Fire Members Attending College Policy
23. Fire Police Vehicle Policy
24. Fire Service Academy Course Registration Policy
25. Firefighter Cadet Program Policy
26. Helmet and Front piece Designation Policy
27. In-House Duty Crew Policy
28. Ladder Chauffeur Policy
29. Member Coming Off Probation
30. New EMT Ride-Along Duty Crew Policy
31. New Firefighters/EMS Equipment Policy
32. Officers Training Policy
33. Probationary Response to Mutual Aid Policy
34. Response Mode Policy
35. Riding the Officers Seat on Fire Apparatus Policy
36. Safety Committee Policy
37. Safety Officer Policy
38. Safety Vest Policy
39. Santa Visit Syosset Policy
40. SCBA Training Policy
41. SCBA-CO Policy
42. Seat Belt Policy
43. Stand-By Policy
44. Starting & Boarding Apparatus Policy
45. Still Alarm Policy
46. Stillwell Woods Operations Policy
47. Storm Response Policy
48. Training Building Policy
49. Training Policy
50. Vehicle Backing Up Policy
51. Vehicle Operations for Non-Alarm Policy
52. Engine Qualifications Guidelines
53. MCU Response Guidelines
54. Medical Leave Guidelines & Instructions
55. SFD Ceremonial Unit Procedures
56. SFD Diesel Exhaust Fluid (DEF) Refueling Guidelines
57. SFD Educational Grant Guidelines
58. SFD UAS (Drone) Robotics Operating Guidelines

And any policies/Chief's Orders in effect that may have been unintentionally missed.
The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to authorize a Drill Team Non-Motorized was made by Commissioner Graceffa and seconded by Commissioner Kaplan.

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that the maintenance of a competitive drill team by the Syosset Fire Department will enable the Chief of Department to improve the overall efficiency of fire department operations because the events that the team will practice for and compete in involve activities which normally would be undertaken by firefighters in the performance of their firematic responsibilities and are designed to improve firematic skills, and

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that it is authorized to provide for public drills, parades, inspections, and reviews of the fire district fire department or any company or unit thereof in accordance with the provisions of Section 176 of the Town Law and that the very nature of competitive drills in which the district fire department drill team participates in makes them training events that should qualify as public drills, and

WHEREAS, THE Board of Fire Commissioners of the Syosset Fire District has determined that participation by the department drill team in these competitive tournaments and practicing for them will contribute to the efficiency of the fire department in the performance of its duties and responsibilities, and

WHEREAS, the Board of Fire Commissioners of the Syosset Fire District has determined that the development of teamwork, an *esprit de corps*, and morale are important factors in efficient fire department operations and that the maintenance of a drill team will contribute to those important objectives,

IT IS HEREBY RESOLVED that the Board of Fire Commissioners of the Syosset Fire District will continue to permit the Syosset Fire Department to operate a competitive drill team under the supervision of the Chief of the Department, and the Board will approve the purchase of vehicles, equipment, and supplies for such team out of district funds in accordance with normal procurement procedures. The Chief shall be responsible to submit requisitions for vehicles, equipment, and supplies, subject to Board discretion and approval

The adoption of the foregoing resolution was duly put to a vote and upon roll call the vote was as follows:
Commissioner Roseo AYE
Commissioner Graceffa AYE
Commissioner Dhawan AYE
Commissioner Kaplan AYE
Commissioner Predmore AYE
The resolution was adopted 5-0.

A motion to authorize the Syosset Volunteer Fire Department to hold an annual fund drive was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the following resolution was made by Commissioner Graceffa and seconded by Commissioner Dhawan:

Be It Resolved by the Syosset Fire District that Records Retention and Disposition Schedule for NY Local Government Records LGS-01 issued pursuant to Article 57-A of the Arts & Cultural Affairs Law and containing legal minimum retention periods for local government records is hereby adopted for use by all officers in legally disposing of valueless records listed therein.
Further Resolved that in accordance with Article 57A only those records will be disposed of that are described in Records Retention and Disposition Schedule LGS-01 after they have met the minimum retention periods described therein.
Only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

The Records Management Officer shall describe what has been done to dispose of records during the year in an annual report to the governing body.

The adoption of the foregoing resolution was duly put to a vote and upon roll call the vote was as follows:
Commissioner Roseo AYE
Commissioner Graceffa AYE
Commissioner Dhawan AYE
Commissioner Kaplan AYE
Commissioner Predmore AYE
The resolution was adopted 5-0.

A motion to approve the Fire District to pay for membership in the following organizations was made by Commissioner Predmore:

National Association of Fire Chiefs
NYS Association of Fire Chiefs
International Association of Fire Chiefs (IAFC)
Nassau County Volunteer Firemen's Association
Association of Fire Districts of the State of New York (A.F.D.S.N.Y.)
Fireman's Association of the State of New York (F.A.S.N.Y.)
Nassau County Volunteer Firemen's Association
Fire Department Safety Officers Association (FDSOA)
NFPA
Nassau County Firefighters Museum and Education Center
Association of Public Safety Communications Officials (APCO)
9th Battalion Fire Districts

The motion was seconded by Commissioner Graceffa and adopted 5-0.

A motion to approve/ reaffirm the following conferences for travel 2026 was made by Commissioner Kaplan:

FDSOA – Health, Safety, & Apparatus Conference – Scottsdale, AZ (January 12-15, 2026)
VFPASNY Fire Police Seminar, TBD
FDIC, Indianapolis, IN (April *20*-25, 2026)
CFSI Washington DC (March 18-19, 2026)
NYS AFC Fire Chiefs Conference Syracuse, NY (June 10-13, 2026)
Fire Fusion - TBD
EMS World, Orlando, FL (September 28- October 2, 2026)
IAFC – VCOS, Clearwater, FL (November 12-15, 2026)
AFDSNY - Saratoga Springs, NY (October 7-10, 2026)
IWCE – Las Vegas, NV (March 16-19, 2026)
APCO International – San Antonio, TX (August 2-5,2026)
APCO Atlantic Conference – Albany, NY (October 23-25, 2026)
NOTE: Authorization --Names must be submitted and approved prior to travel.
The motion was seconded by Commissioner Dhawan and adopted 5-0.

Chief Eysser arrived at 6:17pm.

A motion to approve the Syosset Fire Department participating in the following parades was made by Commissioner Dhawan:

Bethpage St. Patrick's Day Parade
Memorial Day
5th Battalion
Nassau County Parade
Stewart Manor July 4th Parade
Huntington Christmas Parade

The motion was seconded by Commissioner Kaplan and adopted 5-0.

THE CHAIR ANNOUNCES THE FOLLOWING COMMITTEE APPOINTMENTS:

	Chair	*Co-Chair*
Apparatus	*Dhawan*	*Kaplan*
Budget	*Graceffa*	*Predmore*
Buildings & Grounds	*Graceffa*	*Roseo*
Comm. Relations	*Predmore*	*Dhawan*
Dinner	*Kaplan*	*Dhawan*
Employees	*Roseo*	*Graceffa*
Insurance	*Predmore*	*Graceffa*
District EMS	*Roseo*	*Kaplan*
Technology	*Dhawan*	*Roseo*
Uniforms	*Kaplan*	*Predmore*
Recruitment & Retention	*Roseo*	*Kaplan*
Government Affairs	*Graceffa*	*Roseo*
Policy/Procedures	*Kaplan*	*Predmore*

A motion to adopt the committee appointments was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the 12/22/2025 minutes was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve moving $ 400,000.00 from the General Fund to the Payroll Account was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve gym use requests for Reilly Pieper (Cadet) and Brennen Cohen was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve the following Civil Service Salary plan changes was made by Commissioner Kaplan:

Superintendent	9FA	$75,000	$210,000
Sr. Firehouse Maintainer	4JS	$31.25 to $65,000	$84.13/ hr. $175,000
Firehouse Maintainer	4JP	$26.44 to $55,000	$60.10/hr. $125,000
Firehouse Cleaner	1KJ	$18.00 to	$30.00/ hr.
Fire Apparatus Mechanic	5RA	$28.85 to $60,000	$67.31/ hr. $140,000
Fire House Maintainer PT	4JO	$28.00 to	$50.00/ hr.
Ambulance Medical Tech (PT)	WEG	$28.00 to	$70.00/hr.

Fire Prevention Officer	WDE	$60,000	$125,000
		$28.85 to	$60.10/ hr.
Account Clerk (FT)	CAK	$24.04 to	$38.46/ hr.
Account Clerk (FT)		$50,000to	$75,000

The motion was seconded by Commissioner Dhawan and adopted 5-0.

Chiefs Agenda – 1/09/2026

1) Accidents: One Collision Review held. Paperwork completed.

2) New Chauffeurs: N/A

3) New Officers: N/A

4) Resignations/leaves/transfers/change of address:

5)Request/returns for LOA: Co>#2 member request personal leave effective 01/07/2026, one year duration.

6)Change of Status:

7) Chiefs/Company Requests:

5800: Co.#1 member Kyle Zigman submitted resignation effective 01/12/2026.
LOA request as per above from FF Peiper.
MOTION (on both): Comm. Graceffa SECOND: Comm. Dhawan ADOPTED: 5-0

Request the use of Station #3 on 01/27 for non-department meeting.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

Company #2 requesting permission for 582, 585 and a van to attend the Bethpage St. Patrick's Day parade again this year. The parade is 3/1/26.
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

Board of Officers meeting moved to January 12th at Station #3.

Co.#2 member P. Dowd requests the use of a van to attend a meeting of the Long Island Benevolent Ass. On January 23rd. Meeting is in West Babylon Fire Dept HQ. 6;30 P.M until approx. 10:00 P.M.
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 5-0

5802: Requests the use of HQ for Annual OSHA/HazMat refresher for in-person training on the following dates: Saturday 02/07 at 0800.
Sunday 02/15 at 0800
Tuesday 02/17 & Thursday 02/19 at 1900.

Requests use of HQ – 2/13 – North Shore Fire Council meeting
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

5803: Use of 2nd floor of HQ on February 8th for Super Bowl party – TIPS will be supplied to District
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 5-0

Commissioner Kaplan brought up the new state requirement of online cyber training class. It will be added to February's requirements.

Treasurer/Secretary

Claims to be Paid:	$ 240,072.57
Prepaid Claims:	$ 28,988.46
LOSAP:	$ 44,010.00

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

CORRESPONDENCE: a) Thank you received from Long Island Emergency Vehicle Technicians for hosting the November 2025 meeting

NEW ITEMS: a) Approval - Resolution to add Mary Spanos, Deputy Treasurer as signatory on the TD checking accounts and to request online access to TD ETreasury
MOTION: Commissioner Kaplan SECOND: Commissioner Graceffa ADOPTED: 5-0
b) Conflict of Interest statements have been sent out. Please return as soon as possible.

OLD ITEMS: a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
b) Paycom transition update – met with Paycom – may be some issues automating new holiday policies. Our person has no experience with NYS Retirement – told him to contact those who worked with other Fire Districts and warned of the 414h issue.

EXECUTIVE SESSION: YES

Director of Purchasing Report

A requisition was received to hold OSHA/Hazmat training classes, a NYS DOL requirement at a cost of $4,500.00 for three classes. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received to upgrade the consoles in the Dispatch office. Watson was the original manufacturer and is the sole source for this upgrade. The estimated cost will be $5,840.00. A motion to approve the upgrade was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

The question was asked on how to proceed with the requisition for an Apple MacBook for Chief Sauberman/EMS DOT from the last Board meeting. Commissioner Kaplan answered the outstanding question that the new computer was needed to do QA/QI of the PCRs which cannot be done on the tablet. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

Two quotes were received to repair the East side third floor. Attempts to get additional quotes were not successful. First quote – EL Hehn for $15,000 does not include garbage removal and a lift to do the work. Adding approximately $3,200 to the cost of the job. They cannot start the work until the spring.
The second quote from Cook & Krupa was for $18,993.00. They can start the job with a window of three days of 45 degrees or higher. Difference is approximately $800.00.

As the damage to the building will increase the longer we wait to do the repairs, the Superintendent has requested to proceed with Cook & Krupa. A motion to approve using Cook & Krupa was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 5-0.

Superintendent's Report – 1/09/2026
Discussions/Signatures/Approvals:

New/Update:

- HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Sent recommendations to repair HQ exterior to Purchasing agent
- New 5892 repairs being done in house- estimated to be completed at the end of this week, parts are in. $18,000 worth of damage. $6,000 for parts
- Station 2 laundry equipment/Install – we will need to increase the exhaust size. Need to add a second pit. Waiting for estimates. Equipment to be delivered in the next few weeks.
- New 2025 Tahoe 5830 – delivered- in process of being outfitted- currently in the shop
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned – may be looking at earlier than 1200 day build.
- SCOTT SCBA update –Waiting on counsel – called SCOTT direct as per last meeting discussions.
  Working on settlement
  Two ambulances were picked up Thursday
  Have a meeting with Auctions International to list some items. A list will be brought to the next meeting.

Chiefs:

Executive Session- Yes

Counsel's Report

Gordon Drive lease is being re-written for insurance provisions. Have one additional item for Executive Session.

Old Items:

a) Southwoods Road Bridge
b) Aerial Way
c) ISO Rating
d) Architect plans
e) TOB – parking lot
f) Laurel Hollow agreement
g) SCBA

Committee Reports:

- Commissioner Roseo attended the drone presentation held at HQ. It was a great presentation. Also attended a meeting with Smithtown chiefs and the topic discussed was Syosset's drone program. Commissioner Roseo would also like to express the Board's appreciation to the

employees and the members for last year. Congratulations on a successful year, let's keep that going.

- Commissioner Graceffa is requesting the Department offer another defensive driving class.
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan reported that November ambulance recovery brought in $51,900.00. YTD we have received $534,790.00. Should have December numbers and final YTD soon.
  He heard back from 911 Webs who is going to transfer our domain to us via our GoDaddy account. They will need a letter on letterhead to complete the transfer. Have started the process to obtain a ".gov" URL. Attended a workers compensation meeting – approximately 40 attendees from Nassau and Suffolk. Talked about 9-11 claims. Workers comp is primary, World Trade Center is secondary. WTC pays all medical bills. Members who have registered need to be notified to inform workers comp of any medical issues they have or are diagnosed with. We need to figure out what forms and what the process is and then notify the membership.
  Discussion was held on LOSAP and elected/appointed points. The District Secretary reminded the Board of the changes to the plan that were adopted as of 1/1/2025. The points list will be reviewed and will be brought back to the Board.
- Commissioner Predmore wanted to bring to everyone's attention the positive write up by the Patch on our new ambulances.
  Commissioner Kaplan brought up the revised member handbook that was tabled last meeting. After discussion a motion was made by Commissioner Kaplan to approve the revision. The motion was seconded by Commissioner Dhawan and adopted 5-0.
  Commissioner Graceffa commented on the positive article on the Pieper family that was on News 12. It is believed the story was picked up from the Departments social media pages.

DE Roberts had nothing to report but does have a few items for Executive Session.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:52 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 7:00 p.m.

Discussion with Chiefs regarding disciplinary issues with members.
Chiefs depart at 7:07pm
Discussion current architect and HQ project.
Discussion land sale – TOB
Discussion salary increases
Discussion personnel policies (handbook)
Discussion EMS staffing and interviews
Discussion drone meeting
Discussion MES/Scott litigation
Discussion Laurel Hollow
Discussion – ARB results – tabled for further discussion with the Chiefs
Discussion of subpoena received.

Executive Session was adjourned at 7:40 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:41p.m.

The following employee compensation was approved, by unanimous consent of the members present, commencing 1/1/2026, full timers to be paid in hourly rates (annual salary divided by 2080 for hourly rate) except for the Director of Purchasing, Secretary, Treasurer, Deputy Treasurer, Superintendent being salaried (annual salary divided by 26 pay periods).

Full Time Employees

Treasurer	$ 37,500.00
Secretary	$102,500.00
Deputy Treasurer	$ 56,000.00
Director of Purchasing	$58,710.00
Superintendent	$194,000.00
F/H Maint. Fotopoulos	$93,500.00
F/H Maint./AMT Pons	$73,500.00
F/H Maint. /AMT Gentile	$101,500.00
Sr. F/H Maint. Ignagni	$151,000.00
F/H Maint./AMT Scanlon	$73,500.00
F/H Maint. Jaronczyk	$77,500.00
Sr. F/H Maint. Lord	$103,500.00
Fire Prev. Off. Magliaro	$101,500.00
F/H Maint. Margulis	$99,500.00

F/H Maint. Motz	$100,500.00
F/H Maint. Kenary	$80,500.00
F/H Maint. Spillane	$87,500.00
Medic Supervisor Roberts	$85,490.00
Account Clerk Jaronczyk	$56,000.00

P/T Paramedic/EMT Hourly Rates for 2024

Hoffman	$40.31
Hehn	$40.00
Butt	$46.24
Rothman	$40.00
Weiss	$40.00
Coletti	$42.72
Crespo	$53.80
Dasaro	$53.53
Ford	$43.26
Galizia	$40.00
Kahl	$44.88
Schumann	$45.15
Jeacoma	$46.86
Lynch	$44.07
Grabowski	$40.00
Hagen	$40.84
Pieloch	$63.54
Rocillo	$53.80
Rodriguez (M)	$51.64
Trupiano	$52.72
Gagliardo	$29.00
Ramsingh	$30.42
Cullen	$29.00
Bonura	$29.41
Kamaruszaman	$29.00
Kleisler	$29.00
Mlotok	$29.00
Sullivan	$29.00
Monk	$31.50
Natoli	$31.17
Rivera Bermudez	$30.71
Rodriguez (E)	$33.62
Siemann	$30.71

P/T Dispatchers or F/H Maintainers hourly rate for 2024

Baudille	$36.23
Batterson	$32.36 (also PT AMT)
Cinque	$33.26
Gjonlekaj	$31.50
Piteris	$47.05
Riegler	$42.72
Stewart	$37.31 (also PT AMT)

Share	$35.00
Novikov	$29.00
Swiencki	$29.00
Johnson	$37.13

A motion to approve the revised salary plan for Firehouse Maintainers as well as the revised starting salary for part-time Firehouse Maintainers and part-time Ambulance Medical Technicians was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve removing FF Zapantis from the rolls was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to move forward with the hiring process for part time ambulance medical technician Biancannello was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

There being no further business before the Board, the meeting was adjourned at 7:45pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES JANUARY 26, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m. All rose for the pledge. A moment of silence was offered for troops serving this country and departed members.

A motion to approve the 01/12/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0

A motion to approve the agreement with Appraisal Affiliates for Annual Maintenance Service on the appraisal of Fire District property for fiscal year 2025 at a cost of $2,950.00 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0. (2024 cost $2,900).

A motion to approve the personal training agreement with Ralph Sorrentino (Body by Ralph Inc.) for calendar year 2026 was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0. All terms and conditions remain the same.

A motion to approve gym use requests for Jessica and Helene Camarda was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0

Chiefs Agenda – 1/26/2026
1) Accidents: None
2) New Chauffeurs: N/A
3) New Officers: N/A
4) Resignations/leaves/transfers/change of address: N/A
5) Request/returns for LOA:
6) Change of Status:
7) Chiefs/Company Requests:

5800:
1) MULTIPLE ISSUES WITH CHAUFFER MDT ON E585. 1/10, 1/13, 1/20 Chauffer MDT written up for not working, 1/21 not working able to fix on our own on a way to alarm
1/10,1/14,1/21 585 RFID written up for not tracking accountability scans
For the last two the work orders are closed with the system reset itself for RFID and was resolved when looked at, and the chauffeur screen the whole computer system needs to be shut down to fix. Is it

possible the MDT and RFID readers be looked at more in depth as to what's causing the issues? We need a remedy for this. It's a safety issue
Superintendent Randazzo advised the wording of the work orders needed to be toned down. He advised the issues were being addressed by the mechanics and issues were also due to Windows software updates.

2) Request the use of Headquarters for an OEM meeting on March 13th.
MOTION: Commissioner Kaplan SECOND: Commissioner Graceffa ADOPTED: 4-0

5803:
Request replacement Milwaukee batteries for tools on apparatus.
Superintendent Randazzo advised that these tools are only 2yrs old and expensive to replace. He recommended they switch to Mikita instead of Milwaukee due to smart batteries having limited life cycle and the constant on and off of the trucks is severely shortening the Milwaukee batteries life. Chief Garcia requests that a few be purchased in the meantime until a solution is found. Superintendent advised Chief Garcia to check storage.

Treasurer/Secretary

Claims to be Paid:	$ 63,158.45
Prepaid Claims:	$ 16,330.62
Reserves – Equipment	$ 1,484.58

The above claims were approved for payment on a motion by Commissioner Graceffa, seconded by Commissioner Kaplan , and adopted 4-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) Bank reconciliations for December are completed

OLD ITEMS:

a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
b) Paycom transition – Deputy **Treasurer Spanos reported it is going well. Data is being transferred onto spreadsheets.**
c) Conflict of Interest statements sent out – still outstanding – R. Roseo, C. Eysser, M. Gaccione, R. Roberts

EXECUTIVE SESSION: NO

Director of Purchasing Report

-Flu Vaccine has been ordered

-A requisition was received to purchase a Scout drone and Scout Yearly license from Drone Tag for $6,199.00. Drone Tag is located in Czechoslovakia. Therefore, only a credit card payment is accepted. Sr. Firehouse Maintainer Lord advised that purchasing something similar from an American vendor would cost $50-$75,000. Lord advised this purchase was included in the budget. The beyond sight waiver has a yearly cost of $1,000. Drone Tag is the only ones that make it. Lord will get a sole source letter from the vendor.

Commissioner Predmore advised to check the company's business records prior to purchase. Check the office of foreign asset control website.
A motion to approve the purchase was made by Commissioner Kaplan, Seconded by Commissioner Predmore, and adopted 4-0

Superintendent's Report – 1/26/2026

Discussions/Signatures/Approvals:
-Approval to Ratify- additional vent vault for new laundry equipment at station 2 approved via e mail on 1/21/2026 Stasi $8700. 2 quotes provided.
MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 4-0

-Approval to Ratify- Jack Randazzo to attend The NYS Division of Homeland Security and Emergency Services (DHSES) Public Health Risk Communications Course on March 10-11 in Oriskany NY- no fee for course or hotel, just GSA Meals, 5820 gas, and EZ-pass- training program is to help improve the ability of NYS local health officials and first responders during infectious disease epidemics or outbreaks, and natural disasters
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

-Discussion- Locust Valley request to park Rescue truck at Gordon drive inside, they are taking delivery on new truck shortly and according to email they have 2 prospective buyers
Tabled – Superintendent Randazzo to get more information on duration and buyers and a copy of their insurance

- Request to use our in-house land maintenance contractor to remove snow piles from stations. We will load it with our Bobcat loader and contractor will haul and dump. We are expecting additional 10" of snow this weekend. All were in agreement with this request.
New/Update:
· Meeting with ISO February 9th to go over requested documents and rating requirements.
Training documentation is still needed from the Chiefs Office.

· HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Met with Contractor, waiting on start date but will need to remove some interior sheetrock to access behind wall near leak area.
· New 5892 repairs completed
· Station 2 laundry equipment waiting on delivery and working on Install- sent e mail with breakdown in costs
· New 2025 Tahoe 5830 – delivered- in process of being outfitted
· HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
· HQ fire alarm system – Install completed, Waiting on change approval
Superintendent Randazzo requested counsels' advice on what to do as he cannot get the company to return phone calls or come back. Superintendent stated he doesn't know if the work is complete. There was no final test performed and the Fire Marshall has not signed off on the project. He doesn't know if there was a direct line run to Dispatch Office. Change Order will be looked into as to what was supposed to be completed. Once a list of work to be completed is made, Counsel advised action can be taken.

· Replacement of existing Tower Ladder- build number assigned
· SCOTT SCBA update –Waiting on counsel –and proposed meeting to discuss (Executive Session)

Chiefs:
District- Member Issued Equipment Pending/Returned:
Kyle Zigman - Letter of Resignation 1/6/2026 – Still missing one item
Change in classification- Averbuch- collected all gear

Executive Session- Yes

Counsel's Report – No Report

Committee Reports:

- Commissioner Roseo – Thank you to all employees and members for all their efforts during the recent snowstorm. Great job done by all
- Commissioner Graceffa – No report
- Commissioner Dhawan - Absent
- Commissioner Kaplan – In 2025 $579,048 was collected by ProClaim with another $200,000 still outstanding.
- Commissioner Predmore – No report

Old Items:

h) Southwoods Road Bridge
i) Aerial Way
j) ISO Rating
k) Architect plans
l) TOB – parking lot
m) Laurel Hollow agreement

An audience to the public was called for. No one rose to speak.

General session recessed at 6:36 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, Account Clerk

Executive Session convened at 6:38 p.m.

Discussion Accident Review Board findings 5892 – item tabled

The Chiefs stepped out of the room for a discussion on new member placement. The Chiefs returned at 7pm

Discussion held on an update to the Violent Incidents/Responder Safety Standard Operating Procedure. It was designed to protect members and ensure safety of members who are not trained to deal with EDP
Chairman Roseo asked Chiefs if they had any objections to the SOP. They did not.
Chairman Roseo asked Sr. Firehouse Maintainer Lord if he had any concerns. Sr. Firehouse Maintainer Lord voiced one concern.Dicussion held on the policy
regarding the mounting and dismounting on the trucks.

Discussion of employee matter.
Discussion of equipment not returned from resigned member.
Superintendent Randazzo stated he is still missing a pager from Kyle Zigman and would have Marshall follow up to get it.

Discussion of status of members disciplinary action.
No further business for Chiefs so they were excused at 7:15 pm

Discussion regarding the SCBA lawsuit ensued.

Executive Session was adjourned at 7:39 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, Account Clerk

General session was reconvened at 7:40 p.m.

A motion to approve the Violent Incidents/Responder Safety SOP update dated 1/26/26 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

There being no further business before the Board, the meeting was adjourned at 7:42 pm.
Barbara Jaronczyk

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES FEBRUARY 9, 2026

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 1/26/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve use of the electronic sign for the Syosset Theatre Arts Program production of Footloose! – March 12 – March 15, 2026 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to approve the LOSAP points for 2025 and direction to have the list posted at each firehouse for 30 days was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to approve the following gym use requests: Michael D'Alessandro (289), Nicholas D'Alessandro (290), Matthew Mianulli, was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

<u>Chiefs Agenda</u> – 2/9/2026

New Chauffeurs: Dan Predmore qualified on ambulances
K. Edell-Kozey stepped down as Lieutenant
Fire-Police will be assisting at the St. Patrick's Day parade in Huntington on 3/11/2026.
Asking for cell phone holders to be mounted on apparatus for chauffeurs for mapping. Discussion was held.
Will look at current MDTs first then discuss from there.
Holding a CPR class at VFW on 2/11/26 at 7pm.
Looking to hold CPR classes for Syosset Baseball on 3/16/26 and 3/23/26 at Headquarters. A motion to approve was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

Treasurer/Secretary

Claims to be Paid:	$359,046.33
Prepaid Claims:	$ 33,856.51
LOSAP:	$ 44,010.00

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) Renewal WC/VFBL policy 2/28/2026-2/28/2027. WC coverage $107,055, decrease of 1.8% ($1,972.). VFBL coverage $147,754, decrease of 6.2% ($9,847)

b) 2025 PILOT payments received $675,000.95. (Budgeted amount $541,335 – difference of $133,665.95.

c) Appraisal Affiliates scheduled 2/24/2026

d) Cullen and Danowski scheduled 2/25/26-2/26/26

e) 1095s are completed and distributed, and will be e-filed at the end of the month

f) .gov URL application submitted – syossetfd.gov approved 2/4/2026

g) Payroll Certification for 2026 completed and submitted to NCCS

h) 2026 Budget to Actual report

i) FDIC – rooming list due – discussion of many varying travel dates, will need to be discussed more in detail before presenting list of attendees next year.

OLD ITEMS:

d) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

e) Paycom transition – still on track for April -

f) Conflict of Interest statements sent out – still outstanding – R. Roseo, C. Eysser, M. Gaccione, R. Roberts

EXECUTIVE SESSION: NO

Director of Purchasing Report

A requisition was received for uniforms for the District office at a cost NTE $865.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A requisition was received for the 9th Battalion 2026 dues at a cost of $1,500.00. A motion to approve the renewal was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A delivery order was received for the annual restocking of cleaning supplies at an estimated cost of $23,200.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

Superintendent's Report – 2/09/2026

Discussions/Signatures/Approvals:

Approval- to amend Incident alerting EMS calls for OOD Code 58

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Approval- to install electric 10KW heater in sprinkler room at Station 2- with extended cold weather pipes starting to freeze. Estimated $7871 under T&M with electric hookup All Weather Temp
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Approval- to purchase 4 New thermal imaging cameras for chiefs' cars $27,000 – this will exhaust the budget line. If any additional purchases are needed money will need to be moved from another budget line.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

New/Update:

- Meeting with ISO today to go over requested documents and rating requirements.
- HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- Met with Contractor, waiting on start date but will need to remove some interior sheetrock to access behind wall near leak area.
- Station 2 laundry equipment working on Install- delivered
- New 2025 Tahoe 5830 – delivered- in process of being outfitted
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –Waiting on counsel –and proposed meeting to discuss

Chiefs:

District- Member Issued Equipment Pending/Returned:

Kyle Zigman 176- ALL EQUIPMETN RETURNED

0419L32 GLOVES, LION PRIMUS LION LPG955 LION PRIMUS **623363-31 LARGE 1**
045149 HARNESS, GEMTOR 541 NYC GEMTOR 541NYCL-2 **045149 36"-50" 1**
06582894B BOOTS FIREFIGHTING, GLOBE GLOBE MSA SUPREME 14" **06582894 10M 1**
1023HD12 HOOD, FIREFIGHTING HOOD HONEYWELL HD-PLPR-SQ **231024122352025 UNIVERSA 1**
170300592 COAT TURNOUT GEAR, HONEYWELL/MORNING **1703005929 40 29/34 1**
170300618 BUNKER PANTS TURNOUT HONEYWELL/MORNING **1703006184 38 X 30 1**
176IDCAR ID CARD, DEPARTMENT SYOSSET FD DEPARTMENT **176 DEPARTMENT ID CARD 1**
176PPLCR PARKING PLACARD, SYOSSET FIRE DISTRICT **176 PARKING PLACARD 1**
21G03437 ESCAPE SYSTEM. EXO AP PETZL D30AB15 EXO AP **21G0343707665 1**
2412D590 HELMET, ORANGE MORNING MORNING PRIDE BEN 3 **2412D590379 6-9.5 1**
P2050 PAGER, MOTOROLA MINITOR 6 MOTOROLA MINITOR 6 **1365UY3202 1**
100008879082 AV3000HT FACEPIECE MEDIUM SMALL NOSE CUP- **100008879082 1**

ETURNED EQUIPMENT
RETURNED SINCE LAST REPORT
LOST ITEM

Executive Session- Yes

Counsel's Report - had nothing to report

Old Items:

n) Southwoods Road Bridge

o) Aerial Way
p) ISO Rating
q) Architect plans
r) TOB – parking lot
s) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo was unable to attend
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan has one item for Executive Session
- Commissioner Predmore had nothing to report

An audience to the public was called for. No one rose to speak.

General session recessed at 6:32 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:38 p.m.

Discussion on cameras on the apparatus.
Discussion on vehicle usage
Discussion 9-11 memorial update.
Chiefs depart at 6:58pm
Discussion EMS staffing with DE Roberts
Discussion Zoll defibrillators – when are they due to be replaced
Approval for Advanced Airways received – need to do additional training for members/employees
Discussion IWCE and NYS 107 class
DE Lord and DE Roberts depart at 7:07pm.
Chief Eysser returned at 7:10pm – brief discussion on disciplinary hearings. Full report for next Board meeting.
Chief Eysser departed at 7:13pm.
Discussion Scott/MES litigation
Discussion Laurel Hollow contract
Discussion land purchase TOB
Discussion on implementation of raises and retro pay.
Discussion on Night Diff and Holiday OT new policies for April

Executive Session was adjourned at 7:22 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel

General session was reconvened at 7:23 p.m.

A motion for Jack Lord to attend IWCE in Las Vegas, NV, March 16-19, 2026, conference fee, airfare and hotel TBD, was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve up to 10 employees to attend the Unmanned Aircraft Systems (UAS) Part 107 Preparation Course was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0. The course will be held at Jones Beach 4/16-4/17/2026 and at the Suffolk Fire Academy 4/14-4/15/2026, there is no cost for the class.

There being no further business before the Board, the meeting was adjourned at 7:25 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES FEBRUARY 25, 2026

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Christopher Eysser, Chief of Department
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 2/9/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

A motion to approve submitting a pension waiver application (to earn over the $35,000 maximum) and to approve a resolution to affirm that the application statements are true and correct, and applicable criteria for approval have been satisfied and appropriate documentation has been provided for Christopher Pieloch was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 3-0.

A motion to approve transferring $400,000 from the General Fund to the Payroll account was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

Chiefs Agenda – 2/25/2026

1) Accidents: N/A

2) New Chauffeurs: Danny Predmore qualified on Ambulances.

3) New Officers: N/A

4) Resignations/leaves/transfers/change of address:

5) Request/returns for LOA: Co.#5 member personal leave effective Feb. 17, 2026

6)Change of Status: N/A

7)Chiefs/ Company Requests:

8) New Applications: Alyse Eysser – EMS Cadet
Christopher D'Alessandro Co. 2
Ashley Dujmorvits – Co. 6
Connor Hendrickson – Co. 2

A motion to move forward with the process until applications are received by the District and the background checks are completed was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.
5800: Quote presented for an Advanced Forcible entry class – 3-hour session, 12 students per session. Would like to offer two sessions at a total cost of $4,500.00.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

5801:

5802: Two applications for Auxiliary membership: Maria McDermott, Helene Camarda.
A motion to approve moving forward with the process was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

5803: Updates regarding the 2026 5th Battalion Parade and Block Party.

Commissioner Kaplan discussed the upcoming Installation dinner including the guest list.

General session recessed at 6:20 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Christopher Eysser, Chief of Department
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:20 p.m.

Discussion with Chief regarding department tax return.
Discussion of member disciplinary issue.
Chief Eysser departed at 6:27 pm.

Executive Session was adjourned at 6:30 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 6:30 p.m.

Treasurer/Secretary

Claims to be Paid:	$ 245,303.13
Prepaid Claims:	$ 12,179.92

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

CORRESPONDENCE: a) Invitation Eagle Scout Court of Honor for Abigail Luk, Bryanna Hoang, and Madison Shum – Saturday, March 28, 2026 at 10:00am, St. Edward's Church – RSVP by 2/27
b) Invitation Jericho Fire District Installation Dinner – Saturday, March 28, 2026 at 6pm, Crescent Beach Club, RSVP by 3/10

NEW ITEMS: a) AFR Extension filed 2/20/2026
b) First half of tax levy received from Town - $4,361,032.31
c) Ratify – Renew CDs for Reserves – Buildings and Grounds and Reserves – Apparatus and Equipment – full balance, 4-month term, 3.3%
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
d) 12/31/2025 EEFG Portfolio statement received – As of 12/31/2025 portfolio has an annual return of 15.60%. Allocation at year end: 52% equities and 48% fixed income
e) Bank reconciliations for January are complete

OLD ITEMS:

g) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
h) Paycom transition
i) Conflict of Interest statements sent out – still outstanding – R. Roseo
M. Gaccione – notes on form received that his company holds a standing purchase order with the District for landscaping services.
j) Appraisal Affiliates scheduled 2/24/2026 rescheduled for March 4
k) Cullen and Danowski scheduled 2/25/26-2/26/26
l) .gov URL – needs to be attached to hosting
m) IWCE Conference 3/16-3/19/2026 – approval – Conference Registration $1,250, round trip airfare NTE $510.00, total hotel charges NTE $600 (nightly price varies).
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
n) (UAS) Part 107 preparation courses (4/14-4/15/2026 at the Suffolk Fire Academy and 4/16-4/17/2026 at Jones Beach – approval for the following to attend:
S. Rodriguez, M. Scanlon, J. Pons, W. Novikov, B. Gjonlekaj, R. Sieman, T. Kenary, R. Motz, G. Jaronczyk, C. Rocillo
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Director of Purchasing Report

1) Approval – requisition DTN – annual subscription WeatherSentry Public Safety Platform – 2 licenses
$5,559.77 - Comm. Kaplan asked why we need two licenses. This item was put on hold until the next meeting.

2) Ratify – approval to donate old gear washer to Garden City FD, 20 years old, approx. value $500.00
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

3) Installation Dinner – May 30, 2026, Quote for DJ - $4,500
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Superintendent's Report – unable to attend

Counsel's Report – unable to attend

Committee Reports:

- Commissioner Roseo was unable to attend
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan was unable to attend
- Commissioner Kaplan reported that January Ambulance Recovery receipts were $45,288.70.
  Comm. Kaplan also brought up that EMS World in Orlando, FL is 9/28-10/2/2026 and EMS Fire Pro in Connecticut is 10/22-10/24/2026. Commissioner Kaplan made a motion to send two District employees to EMS World, names TBD. The motion was seconded by Commissioner Predmore and adopted 3-0.
- Commissioner Predmore had nothing to report

Old Items:

t) Southwoods Road Bridge
u) Aerial Way
v) ISO Rating
w) Architect plans
x) TOB – parking lot
y) Laurel Hollow agreement

An audience to the public was called for. No one rose to speak.

There being no further business before the Board, the meeting was adjourned at 6:46 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES MARCH 9, 2026

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country especially the 7 members recently killed serving this country and departed members.

A motion to approve the 2/25/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore and adopted 4-0.

A motion to approve removing the following items from inventory was made by Commissioner Kaplan:

a) 1809011215- Morning Pride turnout coat- originally issued to J. Karabatos, returned and reissued to E. Goltzman- coat damaged and not worth the cost of repairs for years of service remaining.
b) AV3000HT- 115S2130004986 facepiece issued to C. Eysser and then Issued to M. Eysser- Damaged and unrepairable

The motion was seconded by Commissioner Predmore and adopted 4-0.

A motion to approve reimbursement of the cost of a one-way flight for CFSI – Washington, DC as NTE $125.00 was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to approve the Hydrant Rental Agreement with Hicksville Water District for 2026 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0. ($70 per hydrant for 13 hydrants. No increase from 2025).

A motion to approve gym use requests for Sarah Katz (CADET) and Meredith Pieper was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve the use of Headquarters on 4/25/2026 by Chief Eysser was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

Chiefs Agenda – 3/9/2026

1) Member applications: Alyse Eysser (EMS Cadet)
Christopher D'Alessandro (Fire)
Ashley Dujmovits (EMS)
Connor Hendrickson (Fire)

Auxiliary applications: Helene Camarda.

2) New member applications: Christine Sheridan
Christian Cheng
Ruben Stepanian

Applications were put on hold for review by the Board.

3) Apparatus Inspection Policy
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Apparatus Inspection Policy

Purpose: It is essential for the department apparatus and equipment to be fully operational and properly maintained.

In order for the department to ensure this, the following will be in effect:

- Company Captains will establish and maintain a schedule of weekly apparatus & equipment inspections.
- Each apparatus will have an electronic form that will document the inspection of all equipment on the apparatus.
- Each ladder apparatus (582 & 5855) will have an electronic form for inspection and operation of the outriggers, jacks and aerial device.
- All damaged or inoperable equipment requiring repairs will have a work order generated in RedAlert.
- All immediate concerns require a notification to the Company Officer(s).
- Company Officers notified of an immediate concern shall make proper notifications via the dispatcher.

4) Flights for round trip airfare have increased since the reimbursement amount was calculated. After discussion, a motion was made to approve the increase in round trip airfare cost for Chief Eysser to NTE $710.00. The motion was seconded by Commissioner Predmore and adopted 4-0.

5) ARB – 587 – to be discussed in Executive Session

6) Approval – Man vs. Machine class – 24 students over two sessions - $2,400.00 – date: TBD
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

Commissioner Kaplan informed the Chiefs that the department physical dates are 4/11/2026 and 4/30/2026.

Commissioner Graceffa informed the Chiefs that former State Senator Carl Marcellino had passed away. Carl was an Honorary Member of the Department. He would like all department members invited to the memorial mass on Saturday March 21 at 11am.

Treasurer/Secretary

Claims to be Paid: $ 68,297.73

Prepaid Claims: $ 24,189.00
LOSAP: $ 44,010.00

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 4-0.

CORRESPONDENCE: a) Invitation Jericho Fire District Installation Dinner – Saturday, March 28, 2026, at 6pm, Crescent Beach Club, RSVP by 3/10 - Comm. Kaplan already attending.
b) Request Levittown Fire District – permission for drill team to use Aerial Way, will provide insurance coverage.
MOTION to deny request: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

NEW ITEMS: a) EZ Pass fees – as per email – waiting on reimbursement

OLD ITEMS:

o) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
p) Paycom transition update – voice concerns, will know more after tomorrow
q) Conflict of Interest statements sent out – still outstanding – R. Roseo
r) .gov URL – needs to be attached to hosting
s) AFR Extension filed 2/20/2026 – extension granted until 4/30/2026
t) FDIC – Chief Garcia – cancellation – fees were waived by FDIC

Director of Purchasing Report

4) DTN – follow up from last meeting annual subscription WeatherSentry Public Safety Platform – 2 licenses - $5,559.77. After discussion item is still on hold. Looking to remove one license, will look at other vendors as well.
5) Approval – snow removal invoices to cart snow out of parking lot. Bills from Station 3 on 2/26/26 - $2,475.00, Station 2 on 2/27/26 and 3/2/26 - $3,575.00, and Headquarters – 1/28/26- $2,200.00.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
6) Requisition received for annual service contract from Eaton for UPS systems; Eaton is a sole source for the UPS system which powers all radios and servers. The price for the contract is $29,133.00 and includes preventative maintenance and battery replacement.
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 5-0
7) Requisition received for annual subscription to Fire News - $525/year, 25 copies
MOTION: Comm. Dhawan SECOND: Comm. Predmore ADOPTED: 4-0

Superintendent's Report – 3/9/2026

Discussions/Signatures/Approvals:
Approval- Ratify -Surplus and donation of 1 20-year-old Speed Queen Washer from Station 2 laundry room to Garden City FD – already done at last board meeting
Approval- requesting a total of 12 PT Ambulance technicians be opened- looking to hire 3-4 medics and 4-5 EMT.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
Approval- to repair civilian vehicles involved in 5814 accident $1,402.27
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 4-0

Approval- for Whaley to completely re-do electric and add cord reels along 3 Az for district vehicles. $12,000 under T&M – 4 posts, 2 weatherproof reels, etc.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
Discussion/Approval- drone locations

New/Update:

- Met with ISO and went over requested documents and rating requirements. Working on compiling all documents
- HQ east side 3rd floor roof line water leak and the new training building annex at station 2 to house the forcible entry props- HQ water leak Contractor, starting this week to remove interior sheetrock to access behind wall near leak area.
- Station 2 laundry equipment Install in progress- Soap dispenser and programming only open item- Purchasing working on PO
- New 2025 Tahoe 5830 – in process of being outfitted
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- working on settlement and moving forward with litigation- collecting requested paperwork

Chiefs:

- ISO- in progress
- SCOTT

Executive Session- Yes

Counsel's Report – nothing to report

Committee Reports:

- Commissioner Roseo was unable to attend
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan reported Ambulance Recovery for January was $45,288.70
- Commissioner Predmore had nothing to report

Old Items:

z) Southwoods Road Bridge
aa) Aerial Way
bb) ISO Rating
cc) Architect plans
dd) TOB – parking lot
ee) Laurel Hollow agreement

An audience to the public was called for. No one rose to speak.

General session recessed at 6:33 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:40 p.m.

Discussion with Chiefs – Department 990 filing status, Company treasurer
Discussion ARB – 587

Discussion hearing results for failure to make points.

Discussion officer nominations

Discussion plans – 5th Battalion parade and drill

Discussion 9-11 memorial ceremony

Discussion – amendment to 04 policy

Discussion Class "C" members and failure to complete training classes

Chiefs depart at 7:20 pm.

Discussion – ARB – 5814

Discussion of land sale
Discussion SCOTT litigation
Discussion of night diff new rate starting date

Executive Session was adjourned at 7:37p.m.

Present: Giovanni Graceffa, Chairman pro tem
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:38 p.m.

A motion to accept the ARB findings for both 587 and 5814 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to approve membership applications for the following was made by Commissioner Kaplan:

Alyse Eysser (EMS Cadet), Christopher D'Alessandro (Fire), Ashley Dujmovits (EMS), Connor Hendrickson (Fire), Helene Camarda (Aux.), Christine Sheridan (EMS), Christian Cheng (EMS), Ruben Stepanian (Fire)

The motion was seconded by Commissioner Dhawan and adopted 4-0.

A motion to accept the change in the 04 car dispatch policy was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

WAITING ON POLICY FROM JACK LORD

Discussion was held regarding the drone program and where to put the landing pad. Roof of HQ will not work, interim plan to put a temporary pad on the rear lawn of 3 Arizona with a fence around it and also utilize the dumpster enclosure at Station 3. May 18 installation date.

Gear washers will be installed tomorrow then will just need to wait for soap and dispensers.

Notification that 5892 is at the factory.

There being no further business before the Board, the meeting was adjourned at 7:50 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES MARCH 23, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Louis Ignagni, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.
A motion to approve the 3/9/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve the 2025 LOSAP Points and to give authorization for Firefly Admin to determine the funding requirements based on the approved data was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.
A motion to approve gym use applications for Robert Camarda (#556) and Michael Camarda was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve the use of Station 2 on 5/17/26 by Michael Gaccione was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 5-0.

Treasurer/Secretary

Claims to be Paid:	$ 192,332.28
Prepaid Claims:	$ 21,040.14

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

CORRESPONDENCE: a) Invitation Plainview Fire Department Installation Dinner – Saturday, May 16, The Barn at Old Bethpage Village Restoration, 6pm, RSVP by 4/25/2026
b) Invitation South Farmingdale Fire Department Installation Dinner – Saturday, May 2, 2026, Fox Hollow, 6:30pm, RSVP by 4/15/2026
c) Invitation Hicksville Fire Department Installation Dinner – Saturday, May 16, Crest Hollow, 6pm, RSVP 4/27/2026

NEW ITEMS: a) Hicksville FD request permission to use Aerial Way for training – insurance certificate provided.
MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 5-0

b) Ambulance Recovery Reconciliation – Fourth Quarter 2025
Approval to transfer $140,500.25 from Ambulance Recovery to the General Fund
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

c) Budget to Actual for 2026
Approval: INCREASE: Medicare $1,700
DECREASE: Medical and Dental $1,700
MOTION: Comm. Dhawan SECOND: Comm. Predmore ADOPTED: 5-0

OLD ITEMS: a) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

b) Paycom transition update - Moving ahead on schedule – Last PBI payroll was run – check date tomorrow. Working out Paycom issues as they arise

c) .gov URL – needs to be attached to hosting

Chief Garcia arrives at 6:05 pm.

Chiefs Agenda – 3/23/2026

1) Accidents: N/A

2) New Chauffer's: Jeevan George now qualified on Ambulances

3) New Officers

4) Resignations/leaves/transfers/change of address: N/A

5)Request/returns for LOA: N/A

6)Change of Status:

7)Company/Chiefs Requests:

8) Auxiliary applications – Maria McDermott and Sharon Stangel
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

5803: Bowling team is requesting use of a van, gas card, and EX Pass for April 24th-25th for the NYS Firefighters Bowling Tournament. Destination Newburgh, N.Y.
MOTION: Comm. Dhawan SECOND: Comm. Kaplan ADOPTED: 5-0

5800: Award – K. Johnson – 4/8/26 – Co. 4 allowed to attend ceremony
HQ cleaning station for vehicles – would like to replicate design at Station 3. Would like to move ultrasonic cleaner to Station 2. Will assign members to maintain the area. Will need to upgrade Station 2 with 50 amp circuit under time and material contract. Superintendent will work with DE Ignagni on proposal.
5th Battalion Parade – Quote for band - $2,500
MOTION :Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0
Chiefs will have a detailed report for next meeting.

Director of Purchasing Report

Bid opening for 4 Thermal Imaging Cameras – lowest bidder South Shore at $24,392.00. A motion to award the bid to South Shore was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

Quote received for the Installation Dinner Flowers from Queen Anne for $2,935.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

A requisition was received for 2 PCs and EPCR parts at a cost of $4,194.00. One PC is for the Department Secretary, and one is for DPE K. Johnson. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

An emergency purchase of Speedy Dry in the amount of $7,860 was made to replace all our Speedy Dry that was used at the tanker leak on 3/19/2026, run #2026-000521. Cost should be reimbursed by Insurance.
A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

Superintendent's Report – 3/9/2026

New/Update:

· Met with ISO and went over requested documents and rating requirements. Working on compiling all documents – sent additional info, waiting on response

· HQ east side 3rd floor east side water leak and the new training building annex at station 2 to house the forcible entry props- HQ water leak Contractor, Repairs on HQ leak started

· New 2025 Tahoe 5830 – completed, old 5830 moving to 5810 car

· HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations

· HQ fire alarm system – Insall completed, Waiting on change approval

· Replacement of existing Tower Ladder- build number assigned

· SCOTT SCBA update –met with SCOTT and MES- working on settlement and moving forward with litigation- collecting requested paperwork – discussion for executive session

5892 is back in service, all equipment back on it
Notifications are not going out correctly, will work with DE Lord to correct
There is an issue with 5890 – District will use at Station 2
5891 and 5893 are going to Specialty for work, they do not have to go down South. A crew is being sent to Specialty.

Chiefs:
· 5th Battalion Req's

Counsel's Report – nothing to report

Old Items:

ff) Southwoods Road Bridge
gg) Aerial Way
hh) ISO Rating
ii) Architect plans
jj) TOB – parking lot
kk) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo brought up PSEG plan to run underground lines. The Superintendent said they already contacted the district
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan – reported Ambulance Recovery for February was $45,261.00.
- Commissioner Predmore had nothing to report

An Audience to the Public was called for. No one rose to speak.
General session recessed at 6:35 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:37 p.m.

Discussion with Chiefs – 5890
Discussion Memorial Day – 9-11 Memorial dedication
Discussion installation dinner
Discussion SCOTT litigation
Chiefs depart at 7:03pm.
Discussion EMS interviews, employees on leave of absence
Discussion Paycom geofencing issue.
Discussion with Counsel on TOB land
Discussion drone training – Port Washington 4/6 and 4/7, permission to use vehicles and two employees, open to members as well.

Discussion of fire alarm contractor and open unresolved items. Counsel will be sent bid documents and purchase order to follow up.

Executive Session was adjourned at 7:20 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:21 p.m.

There being no further business before the Board, the meeting was adjourned at 7:21pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES APRIL 13, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 3/23/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the use of Headquarters on 7/11/2026 by David Kanzenberg was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

A motion to approve the transfer of $400,000 from the General fund to the Payroll account was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

Chiefs Agenda – 4/13/2026

5800- Drone unit was requested to participate in seminar on 5/17/26 in Mineola
Discussion procedural change to automatically notify 14A when 5896 is not staffed ALS
Putting together a command staff – would like to order an all-weather jacket for identification. Similar to the EMS jacket in a different color. Would like to add these members to the gear sizing
Want to repurpose the blue EMS helmets and paint them black (10-15 helmets)
Request for 582 to stand by in Central Islip on 5/9 – 5pm-midnight.
MOTION: Comm. Dhawan SECOND: Comm. Graceffa ADOPTED: 5-0

5803- 5th Battalion Parade - expenses:
10 Portable Toilets - $1,250.00
Work shirt/"uniform" for all members approximately $3,500.00
Motion to approve both items not to exceed $4500.00 was made by Commissioner Kaplan, seconded by Commissioner Predmore and adopted 5-0.

Discussion of covering cost to feed the membership – approximately $4,000.
Executive Session – yes

Treasurer/Secretary

Claims to be Paid:	$ 377,250.89
Prepaid Claims:	$ 34,815.67
LOSAP	$ 44,010.00

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

CORRESPONDENCE: a) none

NEW ITEMS: a) Harbor Insurance contracted with Hometown Insurance agency – Hometown will be primary contact for McNeil policies.
b) Fire Districts Mutual will no longer be serviced through Harbor Insurance – we will be dealing directly with FDM.
c) Bank reconciliations for February are completed
d) Installation dinner invitations have been sent out – some evite notification issues due to "free" account – approx. 115 attending so far.
e) Cancelled trips – G. Graceffa – CFSI – Hotel charge $404.67
- J. Connolly Jr. FDIC – Conference and hotel fee - $661.00 (Request was made today for a refund – FDIC refunded $613.00 – net cost to District $40.00

OLD ITEMS:
u) Capital Asset plans **–** received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
v) Paycom transition update – second payroll to be processed this week
w) .gov URL – needs to be attached to hosting

Director of Purchasing Report

The contract with Cummins for the maintenance of the generators had expired. Finally have a proposal back from them. Sole Source was already declared with the previous contract. Total cost of 5 year contract is $31,268.34. A motion to approve the contract was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

Two requisitions were received for the HQ and Station 3 car wash areas. Previous meeting minutes state the Board was waiting for a proposal from the Superintendent. The total of the requisitions to date is $4,358.00.
Discussion was held, the Superintendent still needs to issue requisitions for a vacuum system, reels, cost for moving the grinder, racks, shelving, soap dispenser, etc.
A motion to move forward with the two requisitions received was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received for the Class A/B operators for the fueling systems as per DOH requirements. We are still waiting for the time and material rates.

A requisition was received for deep tile and grout cleaning for all restrooms in all three locations at a cost of $2,985.00. Item was tabled for discussion by Commissioner Kaplan.

A requisition was received with a quote from Stasi Bros for concrete work and a drone pad at Station 3 at a cost of $26,000.00 under the NCC contract.
Commissioner Dhawan explained that the drywell is an emergency situation that needs to be fixed, it is collapsing. The quote also includes curb cuts, the drone pad, fixing the curbs, etc.
A motion was made by Commissioner Kaplan to declare an emergency for the drywell repair only and to move ahead with that portion of the quote. The motion also stated that if the NCC was in proper order to move ahead with the whole project. The motion was seconded by Commissioner Dhawan and adopted 5-0.

Additional requisitions were received for the drone project. Pavers at 3 Arizona - $2,580.00, Fencing at Station 3 - $4403.00, and fencing at HQ - $3500.00. Total requisitions - $10,483.00.
A motion to approve all the requisitions was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

A motion was made by Commissioner Kaplan to enter into Executive Session for a personnel discussion with the Chiefs. The motion was seconded by Commissioner Graceffa and adopted 5-0.

General session recessed at 6:33 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
William Sauberman, 1st Asst. Chief
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session convened at 6:35 p.m.

Discussion with Chiefs – personnel
Discussion list of officers
Chiefs depart at 6:50 pm.
Discussion outstanding paperwork for former member.
Discussion requisition for cleaning service.
Discussion EMS staffing.
Discussion DFR Policy and notifications
Discussion Paycom and geofence. Unanimous decision to increase geofencing at HQ to the property as a test for those employees having issues punching in.
Discussion purchase of town property – closing Friday.

Discussion Scott litigation

Executive Session was adjourned at 7:24 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

General session was reconvened at 7:25 p.m.

Superintendent's Report – 4/13/2026

Discussions/Signatures/Approvals:
Approval- to attend NYS UAS Summit July 29-30 no fee for summit or lodging just meals, transportation and training time off Jack Lord myself and 1 pilot (Camarda)
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0
Approval- DFR policy and letters to residents – on hold for review, to be discussed at next meeting

New/Update:

- Met with ISO and went over requested documents and rating requirements. Working on compiling all documents
- HQ east side 3rd floor east side water leak and the new training building annex at station 2 to house the forcible entry props- HQ water leak Contractor, Repairs on HQ leak started
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- working on settlement and moving forward with litigation- collecting requested paperwork

Chiefs:

5th Batt food for members

A motion to approve the slate of officers for 2026-2027 was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

Chief:	Christopher G. Eysser
1st Asst. Chief	William Sauberman
2nd Asst. Chief	Michael Gaccione
3rd Asst. Chief	John Garcia
Secretary:	Joseph Kennedy

Treasurer:	Daniel Luden
Asst. Treasurer:	Dale Predmore

Company 1

Captain:	Tommy Lee
Secretary:	Dan Percell
Treasurer:	John Kologi
Asst. Treasurer:	Dan Percell

Company 2

Captain:	Kevin Edell
Lieutenant:	Daniel Luden
Lieutenant:	Roshan Mathai
Secretary:	Peter Dowd
Treasurer:	Ralph Sorrentino
Asst. Treasurer:	Ashwin Mathai

Company 3

Captain:	Josh Kerr
Secretary:	Bob Fitch
Treasurer:	Peter Kulkiewicz

Company 4

Captain:	William Bowie
Secretary:	Dale Predmore
Treasurer:	Gio Graceffa

Company 5

Captain:	Robert Hyde III
Lieutenant:	Maria Tejera
Secretary:	Michael Iraggi
Treasurer:	Chris McDermott
Asst. Treasurer:	Andrew Kaplan

Company 6

Captain:	John Krut
Secretary:	Barbara Kanzenberg

A motion to approve hiring Joseph Biancaniello as an ambulance medical technician (part-time) at starting salary was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve the requisition for deep tile and grout cleaning for all restrooms in all three locations at a cost of $2,985.00 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

Discussion was held regarding revising texting groups

Counsel's Report – nothing to report

Old Items:

ll) Southwoods Road Bridge
mm) Aerial Way
nn) ISO Rating
oo) Architect plans

pp) TOB – parking lot
qq) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan had nothing to report
- Commissioner Predmore had nothing to report

An audience to the public was called for. No one rose to speak.

There being no further business before the Board, the meeting was adjourned at 7:45 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES APRIL 27, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Michael Gaccione, 2nd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 4/13/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve advertising the SHS theatre Arts Program production of William Shakespeare's Much Ado About Nothing, May 15-May 17, 2026, was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve advertising the Syosset School District Annual Election and Budget Vote – May 19, 2026, was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve use of Station 2 – June 6, 2026, by John Sandiford was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 4-0.

Chiefs Agenda – 4/27/2026

FDIC flight reimbursement – approve increase to $592.00 for Ken Ditata, Division of Training.
MOTION: Comm. Graceffa SECOND: Comm. Predmore ADOPTED: 4-0

Executive Session: Yes

Treasurer/Secretary

Claims to be Paid:	$484,520.93
Prepaid Claims:	$ 22,969.04

The above claims were approved for payment on a motion by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 4-0.

CORRESPONDENCE: a) Received quarterly statement of LOSAP funds as of 3/31/2026. Total account value was $9,995,237. The portfolio had a year-to-date gain of 0.56% or approximately $56,052. The S&P 500 Index fell 4.33% and the U.S. Bloomberg Aggregate Bond Index declined 0.05% in the first three months of the year. The current asset allocation is 51% equities and 49% fixed income.

NEW ITEMS: a) Error on 1st quarter payroll tax filing – PBI – charged for MCMCT taxes – PBI paid $2,134.77 as the tax liability when actual liability is $0. Working with PBI to correct

b) Budget to Actual –
Approval - Increase Renovations - $55,000.00
Decrease: Contingency - $55,000.00
(TOB Land Purchase)
MOTION: Comm. Graceffa SECOND: Comm. Predmore ADOPTED: 4-0

c) Bank Reconciliations March 2026 completed

OLD ITEMS:

x) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

y) Paycom transition – 7 employees still have not set up their Paycom login account, issue with Paycom importing old NYSLRS information, some adjustments need to be made on this week's payroll, transition team lead took an unexpected LOA – assigned a new transition person.

z) .gov URL – needs to be attached to hosting

aa) Installation dinner – to date 184 attending dinner, 10 attending installation only, 65 outstanding invitations

Director of Purchasing Report

Requisition received for rental of show mobiles from Town of Oyster Bay Parks department, $1,310.00. Discussion was held. Superintendent is to call the Town to verify if we should be charged. Commissioner Kaplan made a motion to approve the rental pending the discussion with the Town. The motion was seconded by Commissioner Graceffa and adopted 4-0.

A purchase order had previously been issued for repairs to the 3rd floor of Headquarters in the amount of $18,993.00. An additional requisition has been received for $7,391.00 to repair additional items found. There is no back behind the efface and no caulking. This is why we are having problems with water leaks in the offices. The original purchase order was to fix the crack in the efface and fix the expansion joints. After discussion Commissioner Graceffa made a motion to issue a change order in the amount of $7,391.00 to make the additional repairs. The motion was seconded by Commissioner Kaplan and adopted 4-0.
Mary Spanos arrived at 6:11pm.

Superintendent's Report – 4/27/2026

Discussions/Signatures/Approvals:
Approval- DFR policy and letters to residents
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

New/Update:

- Met with ISO and went over requested documents and rating requirements. Working on compiling all documents
- HQ east side 3rd floor east side water leak, Repairs completed on original scope of work, discovered additional sealing issues. New proposal submitted to purchasing.
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- working on settlement and moving forward with litigation- collecting requested paperwork

Executive Session: yes

DE Ignagni asked about the MES tank cleaning requisition. Purchasing was waiting for time and material rates which were just received today. Commissioner Kaplan made a motion to approve the diesel tank cleaning at a cost NTE $10,000.00. The motion was seconded by Commissioner Graceffa and adopted 4-0.

Discussion with DE Lord regarding notifications. Trying to tighten up the notification groups and reduce the number of groups to make it easier to send notifications to the proper groups. Discussion was held. Chief Eysser will sit down with DE Lord to finish streamlining the groups.

Counsel's Report – Counsel had nothing to report.

Old Items:

rr) Southwoods Road Bridge
ss) Aerial Way
tt) ISO Rating
uu) Architect plans
vv) TOB – parking lot
ww) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo reported that we closed on the property in the back parking lot with the Town of Oyster Bay. Discussion was held regarding the timeline of the project. TOB site plan review could take up to 18 months. Do not expect to break ground until 2027 or later.

The Chairman stepped out at 6:26pm.

- Commissioner Graceffa had nothing to report
- Commissioner Dhawan was unable to attend the meeting

The Chairman returned at 6:29 pm.

- Commissioner Kaplan reported that ambulance recovery for March was brought in $44,049.00. YTD total: $134,600.00.
  EMS World is going to be held in Orlando, FL beginning 9/28/2026. A motion to approve Robert Kaplan, Jack Randazzo, Rich Gentile, and up to 6 department members to attend was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.
- Commissioner Predmore had nothing to report

An audience to the public was called for. No one rose to speak.

General session recessed at 6:30 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

Executive Session convened at 6:34 p.m.

Discussion with Chiefs – member being dropped from the rolls
Discussion of ARB with 5891.
Discussion of parade
Discussion regarding SCBA litigation
Discussion department tax return
Discussion new dash camera requirements – fly car
Chief departs at 7:14pm.
Discussion 1 & 3 Arizona zoning, lot line change
Discussion Paycom geofence – Board unanimously agreed to make changes to Geofence at Station 2 and Station 3 as needed.
DE Lord departed at 7:24 pm.
Discussion on retro pay, district cell phones, First Net plan, personnel staffing

Executive Session was adjourned at 7:40 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer

General session was reconvened at 7:41 p.m.

A motion to accept the ARB findings was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.
A motion to hire Jessica Ellerbe as a part-time firehouse maintainer at starting salary was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

There being no further business before the Board, the meeting was adjourned at 7:43 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES MAY 11, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 4/27/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 4-0. (Comm. Dhawan abstained from the vote).

A motion to approve the use of Headquarters by Ashwin Mathai on May 23, 2026, was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve the use of Headquarters by Giovanni Graceffa on July 3, 2026, was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

A motion to approve the renewal of the frequency sharing agreement with Westbury Fire District for an additional 10 years to expire on October 13, 2035, was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

Chiefs Agenda – 5/11/2026

1) Accidents: One minor collision A5891. Collision Review completed. Paperwork submitted. Details for Executive Session

2) New Chauffeurs: N/A

3) New Officers: N/A

4) Resignations/leaves/transfers/change of address: N/A

5)Request/returns for LOA:

6)Change of Status:

7)Chiefs/Company Requests:

5800: Approval requested for Ex-Captain Leonard's round trip airfare FDIC at a cost of $481.
Approval requested for M. Eysser's airfare for FDIC $681.00.
Discussion was held regarding travel. Policy needs to be followed. The policy needs to be spelled out clearly before members are registered for conferences, including dates of travel, airfare reimbursement, etc. A packet should be created with bullet points of policy and sent to those attending a conference when approved.
A motion was made by Commissioner Kaplan to approve both increases in airfare, seconded by Commissioner Graceffa, and adopted 5-0.

Request cockloft nozzle for R588
MOTION: Comm. Dhawan SECOND: Comm. Kaplan ADOPTED: 5-0

Ashwin Mathai requested to use HQ for a party. Room is available, paperwork submitted.

5802: REQUEST TL582, VAN, AND 5816 FOR STEWART MANOR PARADE – 7/4/2026
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

USE OF DEPARTMENT VANS AND 5816 FOR MULTIPLE COMPANIES FOR MEMORIAL DAY GRAVE DETAILS.
MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 5-0

REQUEST MEALS FOR DEPARTMENT MEMBERS FOR THE 4 NIGHTS OF DEPARTMENT OPERATIONS. (4 MONDAYS IN JUNE)
MOTION: Comm. Graceffa SECOND: Comm. Dhawan ADOPTED: 5-0

Request for food for Memorial Day ceremony
MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 5-0

Approval – update to EMS Cadet Program Policy
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

ARTICLE I

Members of the Syosset Fire Department Junior EMS Program, 17 years or older, attending/enrolled in high school, either certified by New York State as an EMT or enrolled in a NYS EMT class and approved by the Chief of Department and Lead Junior Advisor, will be referred to as EMS Cadet (Cadet) of the Syosset Fire Department. They will apply for membership in the EMS Cadet Program via written application.

Two new applications for approval pending background checks: Saifeng Ji – Fire, Elena Esken – EMS
Hold for review.

Requesting striping on Class A uniforms for Chief and Assistant Chiefs

Treasurer/Secretary

Claims to be Paid:	$ 196,511.65
Prepaid Claims:	$ 18,328.51

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

CORRESPONDENCE: a) Annual LOSAP report received 1/1/2026 – Annual contribution due: $342,570. (will be paid at next meeting). Plan is 109% funded. Annual investment return is 15.66%

NEW ITEMS: a) FDIC – Increase approved hotel room rate from $239 to $281/night plus taxes and fees. Change of original hotel to one closer to conference.
MOTION: Comm. Dhawan SECOND: Comm. Graceffa ADOPTED: 5-0

b) AFR filed with the Comptroller's office.

c) A representative from FDM will be here at 10am on Wednesday 5/13/2026 to discuss loss runs and the transition from Harbor Insurance. Commissioners are invited to attend if available.

d) Budget to Actual Report

INCREASE: Renovations - $30,000.00
Parades - $ 1,000.00

DECREASE: Contingency – Equip & Capital Outlay $30,000
Contingency – Fire Protection $ 1,000

(Any additional expenses to be charged to Renovations or Parades will require an adjustment to the budget before approval)

A motion to approve the budget modifications was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

OLD ITEMS:

bb) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

cc) Paycom transition – 6 employees still have not set up their Paycom login account, investigating why MCMCT taxes were taken out in 3rd payroll run and trying to get it removed for payroll this week. Transition team lead took emergency LOA, person filling in is receptive and wants to transition to "long term transition team" . We would like taxes fixed first.

dd) .gov URL – needs to be attached to hosting

ee) Installation dinner – As of 5/8, 213 attending dinner, 12 attending installation only, 49 outstanding invitations

ff) Error on 1st quarter payroll tax filing – PBI – charged for MCMCT taxes – PBI is filing amendment. Money was not swiped from account, requesting SUTA refund due to District

Executive Session: Yes

Director of Purchasing Report

A requisition was received for 8 batteries for the drones at a cost of $3,700.00. A motion to approve the purchase was made by Commissioner Predmore, seconded by Commissioner Dhawan, and adopted 5-0.

A requisition was received to replace the Milwaukee batteries, 30 batteries and 14 chargers at a cost of $12,900.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received for the annual support contract from Alpine Software for the Red Alert system at a cost of $37,819.95. A motion to approve the renewal was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received for a fire dog costume for Fire Prevention at a cost of $6,050. A motion to approve the purchase was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

Superintendent's Report – 5/11/2026

Discussions/Signatures/Approvals:

New/Update:

- Drone sites are ready and we are on schedule for our mid-May Install.
- ISO documents and rating requirements submitted waiting on response.
- HQ east side 3rd floor east side water leak, Repairs completed on original scope of work, discovered additional sealing issues. New proposal submitted to purchasing.
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations, plans should be finished by end of week
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- working on settlement and moving forward with litigation at this time

Chiefs:

District- Member Issued Equipment Pending/Returned:

Executive Session- Yes

Counsel's Report

All items for Executive Session

Old Items:

xx) Southwoods Road Bridge

yy) Aerial Way

zz) ISO Rating

aaa) Architect plans

bbb) Laurel Hollow agreement

Committee Reports:

- Commissioner Graceffa had nothing to report.
- Commissioner Dhawan would like to get the Chiefs' cars and support vehicles detailed before Memorial Day Parade. Superintendent to get a quote.
- Commissioner Kaplan met with the Crest Hollow regarding the Installation Dinner. All is ready to go. Chiefs are trying to help get the last couple of RSVPs.
- Commissioner Predmore is unable to meet with FDM on 5/13

- Commissioner Roseo commented on the payroll transition to Paycom. Due to prior experience, he expected many more issues to arise but it looks like we are way ahead of the curve, even though it was a lot of work. Thank you to all for your hard work with the transition.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:29 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

Executive Session convened at 6:36 p.m.

Discussion of ARB findings
Discussion of Department tax filing
Asst. Chief departs at 6:50 pm
Discussion travel – EMS Pro
Discussion holiday rules with Paycom
Discussion retro night diff pay
Discussion EMS staffing
Discussion and approval given to extend DE Lord 40 hours of vacation to use by December 2026.
Discussion Point Lookout request
Discussion SCOTT litigation
Discussion dispatch channel and upgrade of radio system
Discussion Paycom

Executive Session was adjourned at 7:48 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

General session was reconvened at 7:49 p.m.

A motion to approve the payout of $9,000.00 in night differential retro pay was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0. This will be included on the 5/29/2026 payroll checks.
A motion to approve member applications for Saifeng Ji and Elena Esken was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve the ARB findings was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve hiring Joseph Biancaniello as a part time ambulance medical technician at starting salary was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.
A motion to change the extended holiday hours from 6 hours to 5 hours due to Paycom's limitation was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve 5819 and 5815 to stand by in Point Lookout on 6/27, 8/1, and 9/5 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

There being no further business before the Board, the meeting was adjourned at 7:59 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES MAY 27, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 5/11/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to approve the transfer of $350,000 from the General Fund to the Payroll account was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.
A motion to re-affirm hosting a blood drive for the NY Blood Center on July 15, 2026, at Headquarters was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

Chiefs Agenda – 5/27/2026

Accident Review Board – 581 – 5/14/2026

New Member Applications – Rongcheng Wang (Charles) – Fire, Co. 1
Vikas Saini – Fire, Co. 5
James Camacho – Fire Co. 3 – Pending background check
Applications on hold for review

Approval to attend EMS World – Maria Tejera (598), Tommy Lee (5003), Michael Gaccione (578)
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

Treasurer/Secretary
Claims to be Paid: $ 581,943.26
Prepaid Claims: $ 18,266.52
LOSAP: $ 97,640.00 (May and June)

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

CORRESPONDENCE: a) Laurel Hollow requested first half billing which was sent out

NEW ITEMS: a) April bank reconciliations are completed

b) Draft of Travel Authorization Slip – designed to communicate the guidelines for travel to be tailored to each conference.

MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

TRAVEL AUTHORIZATION SLIP

This form authorizes attendance and travel for , to be held in from . Employees/Members approved to attend are expected to participate in the full conference program and comply with all district travel and reimbursement requirements

Employee/Member Name: _____

Red Alert/ LOSAP#_____

Approved Travel Dates: _____

Approved Hotel Dates: _____

By signing below, I acknowledge and agree that:

- I have been approved to attend in , and I will attend the conference as scheduled.
- I understand that approved travel may occur the day before the event begins and for the return trip, the day the event ends or the following day after the event ends. Any variation requires Board Approval.
- I understand that reimbursement for lodging, meals, airfare, and other eligible expenses is limited to approved district policy and applicable per diem guidelines.
- I am responsible for submitting required receipts and documentation within the required timeframe.
- I understand that any personal expenses or unapproved travel changes are my responsibility.

All attendees will be expected to attend the full conference and may travel the day prior to the start and day after the end of the event.

Flight Reimbursement: **Not to Exceed $_____** Flight must be booked within 2 weeks of this notification- any increase in price will not be reimbursed by the District. Reimbursement does not include insurance, extra room, preboarding, business class, etc.

Please notify District Secretary of your flight information when booked.

GSA Per Diem Meal Rate: **/day (Location)**

Employee/Member Signature: _____ Date: _____

c) Items for discussion – need to clean up some procedures/processes

1) Purchases brought up for approval at a Board meeting should not be approved without a dollar amount or an NTE. The requisitions provided at a meeting for approval should have an estimate, this will allow for better control over the budget
Food for fire school had no estimate – Motion was made by Commissioner Kaplan to set a NTE $4000 for the four weeks of fire school. The motion was seconded by Commissioner Graceffa and adopted 5-0.

2) Time and Material contracts –

A. not all items fall under the time and material part of the standing order – Maccarone – plumbing is under standing order, radiant heat work is not, Fez Landscaping – snow removal, sprinkler work, installation of plaques, trench digging for drone project are not under the standing order.

B. Delivery orders for time and material should also have an estimate for the work to be done. Some of the work by Fez was under a zero requisition that does not hit the Budget to Actual because it is zero. We just corrected the Renovations budget line

and now it will have to be done again. If the estimate was on the requisition we could have accounted for that in the correction

C. Opinions vary but in doing some research T & M is usually used for repair type work that fall under the boundaries of the maintenance contract. That when we use them for installation or other jobs that we should be getting estimates and also following our procurement process based on the dollar value with additional quotes/bids/etc.

OLD ITEMS:

gg) Capital Asset plans **–** received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

hh) Paycom transition – 5 employees still have not set up their Paycom login account, processed with first holiday today that bridges two pay periods. Holiday rules are not calculating properly. Also, separate checks do not calculate 414(h) and 457 contributions correctly.

ii) .gov URL – needs to be attached to hosting

jj) Error on 1st quarter payroll tax filing – PBI – charged for MCMCT taxes – PBI is filing amendment. Money was not swiped from account, requesting SUTA refund due to District

Executive Session: Yes

Director of Purchasing Report

A requisition was received to renew the First Responder Newspaper for $253/year. After discussion it was decided not to renew the subscription.

Three requisitions were received for equipment to upgrade the radio infrastructure. All items are covered by the Communications budget. First, CDWG in the amount of $62,328 for network switches. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0. CDW has a contract, but the purchasing officer will need to see if it can be used for these items.

The second requisition is for Motorola in the amount of $139,334.50 for racks, mounts, hardware, power supplies, GPS clocks, etc. Motorola purchases are under state contract. A motion to approve the purchase was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

The third requisition is also from Motorola in the amount of $218,250.00 for base radios with UHF and analog converters, GPW 8000 receivers with uhf and analog converters, hardware, software, etc. A motion to approve the purchase was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

A requisition was received for the EMS & Fire Pro Expo at Mohegan Sun, CT in the amount of $4,208.00 for conference and lodging for Jack Randazzo, Michael Scanlon, Justin Pons, and Ryan Roberts. A motion to approve the conference/lodging fees, and approval for the 4 individuals plus Comm. Robert Kaplan (if available) to attend this conference was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

Superintendent's Report – 5/27/2026

Update on the drain repair at Station 3, Stasi is recommending to put a concrete square around the drain at an additional cost of $1,100/drain, $3,300 total on top of original repair quote. Discussion was held. Decision was made to keep the plan as is and only do the work that was originally quoted.

Drone sites were installed, waiting on training.
The east side of the building is still leaking. The District office had a leak during the storm this past weekend. Still waiting on the remainder of the work to be done, which will hopefully fix the problem.

Executive Session – yes

Counsel's Report

Counsel had no items to report for general session.

Old Items:

ccc) Southwoods Road Bridge
ddd) Aerial Way
eee) ISO Rating
fff) Architect plans
ggg) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan reported that April ambulance recovery totaled $35,819 which was on par with April 2025.
- Commissioner Predmore had nothing to report

A motion to provide food for the 911 monument dedication on 5/30/2026 at a cost NTE $1,000 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

General session recessed at 6:25 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

Executive Session convened at 6:30 p.m.

Discussion of cell phone lines, transfers, deadline of 6/30 for transfers.

Discussion of travel reimbursements not having proper documentation.
Discussion of legal notice received.
Discussion of use of audio files for department video
Discussion of SCBA lawsuit settlement
Discussion of employee disciplinary matter
Discussion of open items with Red Alert.
DE Ignagni, DE Lord, John Farrell, and Karen Borrelli depart at 7:18pm

Executive Session was adjourned at 7:48 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent

General session was reconvened at 7:48 p.m.

A motion to approve membership application for Rongcheng Wang (Charles), Vikas Saini and James Camacho (pending background check) was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

A motion for Richard Roseo and Joseph Fasano to attend the NYS Chiefs conference 6/10/26-6/13/26 in Syracuse, NY, use of car and EZ Pass or roundtrip airfare NTE $313.00 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

There being no further business before the Board, the meeting was adjourned at 7:52 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES JUNE 8, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
Michael Gaccione, 2nd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 5:30 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 5/27/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

A motion to approve the following gym use applications: Yiori Spanos (Cadet) and Ryan Voight – was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

Chiefs Agenda – 6/8/2026

The Chiefs are requesting 4 new Class A jackets for gold stripes – Comm. Dhawan asked if current jackets can be reused. Will be discussed at the next meeting.

Standby requests: Co 5 engine to Wantagh 6/27 from 4pm to 12am and Co 2 engine to Valley Stream 7/18, 4pm to 12am. Board requests that people are available to cover the District during the standbys.

Chiefs are requesting additional District EMS coverage for 5th Battalion Parade.
Request for standby company meal for 6/20/2026 – 15 people, NTE $500.00
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0.

DE Lord arrived at 5:41pm.

Comm. Kaplan is requesting to order vests for the Command staff in lieu of jackets.
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 5-0

Treasurer/Secretary
Claims to be Paid: $ 73,167.83
Prepaid Claims: $ 19,553.61

The above claims were approved for payment on a motion by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) Ambulance Recovery Reconciliation for First Quarter 2026 completed.
Approval to transfer $138,222.38 from Ambulance Recovery Fund to the General Fund
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

b) East End Financial would like to attend the July 20 meeting to review LOSAP portfolio

c) Invitation Bethpage Fire District Installation Dinner – Saturday, July 11, 2026, at Heritage Club at Bethpage, 7pm, RSVP by 6/15/26

d) Budget to Actual report

Approval – Adjustments to be made:

INCREASE:	Installation Dinner	$9,300.00
	Maintenance – Comm. Equip	$5,000.00
DECREASE:	Maintenance – Fire Equip	$5,000.00
	Contingency	$9,300.00

MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 5-0

OLD ITEMS:

kk) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

ll) Paycom transition – issues with holiday pay again

mm) .gov URL – needs to be attached to hosting

nn) Error on 1st quarter payroll tax filing – PBI – charged for MCMCT taxes – PBI is filing amendment. Money was not swiped from account, requesting SUTA refund due to District

Executive Session: No

Director of Purchasing Report

A requisition was received for the QuickBooks subscription one-year renewal at a cost of $5,786.00. A motion to renew the subscription was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 5-0.

Previously a requisition for dispatch equipment through CDW was approved, the CISCO contract price has been reduced to $49,741.00. Still investigating if we can use contract or need to go out for bid.

In trying to order the custom fire dog costume we learned that the manufacturer wants a 50% deposit. Comm. Kaplan made a motion to cancel the order. The motion was seconded by Commissioner Graceffa and adopted 5-0.

Discussion was held regarding the DTN Weather Service subscription. A motion to approve paying for the two licenses at a cost of $5,560.00 was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 5-0.

Superintendent's Report – 6/8/2026

Drone training will be 6/23-6/25. The one year period begins 6/25/2026.
Still have a leak on the 3rd floor of HQ. Have a meeting with the contractor to finalize sealing the windowsills.
Still waiting for the final documents from High Point.
Items for Executive Session: Yes

Commissioner Kaplan asked about the status of the training building. Cannot find anyone willing to do such a small job.

John Farrell arrived at 6:00pm.

Commissioner Kaplan asked about the status of hiring additional EMTs. We are recommending 6 candidates. Commissioner Kaplan made a motion to go through the normal hiring process for the 6 candidates. The motion was seconded by Commissioner Dhawan and adopted 5-0.

Counsel's Report

Counsel had no items for general session.

Old Items:

hhh) Southwoods Road Bridge
iii) Aerial Way
jjj) ISO Rating
kkk) Architect plans
lll) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa commented that there has been an uptick in vehicles going to Community events. Would like to know what they are. Discussion was held.
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan commented that they are looking for a location for the 2027 Installation Dinner. He asked the Superintendent what the status of the 5810 car is. It is currently at Gordon Drive. Comm. Dhawan commented that they want to make it the night/weekend EMT transport vehicle, so they don't have to use 5899 or the pickups. Will be used as a spare "District" car for local use.
  Regarding the Robotics unit – we recently had a mutual aid call for UAS. Do we need to send paid employees out of district? Shouldn't the mutual aid calls be only for department members? Discussion was held. Question was raised are employees operating out of title and working overtime. DE Lord commented that most members who were trained have not remained current. Comm. Kaplan is recommending that we do not use the drone for mutual aid. Further discussion was held. Further discussion is needed and this item will be revisited.
- Commissioner Predmore had nothing to report.

An audience to the public was held. No one rose to speak.

General session recessed at 6:20 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Michael Gaccione, 2nd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer

Executive Session convened at 6:27p.m.

Discussion held of SCOTT litigation/settlement.

Chief departs at 6:42pm.

Discussion of company financial records.

The Superintendent, DE Ignagni, and John Farrell depart at 6:52pm.

Discussion held of employee policies that need to be discussed and cleaned up.

Executive Session was adjourned at 7:11 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer

General session was reconvened at 7:12 p.m.

A motion to send the drones with paid staff to the Sound to Cove Swim Across America on August 1st in Glen Cove was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 5-0.

There being no further business before the Board, the meeting was adjourned at 7:14pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES JUNE 22, 2026

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
Christopher Eysser, Chief of Department
William Sauberman, 1st Asst. Chief
John Garcia, 3rd Asst. Chief
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 5:30 p.m.

A motion to enter executive session was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

Discussion of new applications – applications need to go for background checks first.
Discussion of members who still have not taken their annual physicals.
Discussion of 2027 Installation dinner.
Update given on rear parking lot project.
Discussion of following chain of command before contacting employees on days off.
John Farrell arrived at 5:50pm.
Secretary/Treasurer request to roll over 31 hours of vacation to 9/1/2026. Unanimous approval given.

Executive Session ended at 6:03 pm

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

General session began at 6:07 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members, especially for firefighter Joseph Connolly Sr.

A motion to approve the 6/8/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to ratify renewing the Reserve account CDs full balances for a 3 month term @ 3.39% was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to accept Auxiliary membership application for Angela Liu (spouse of #175) was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 4-0.

Chiefs Agenda – 6/22/2026

The Chiefs were unable to attend due to classes at the FSA.

Treasurer/Secretary

Claims to be Paid: $ 179,998.63
Prepaid Claims: $ 8,269.62

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) May bank reconciliations are complete
b) Approval to close open permissive referendums for Reserves
1. Apparatus and Equipment – Ambulance Purchase
2. Buildings & Grounds – Truck Room Floor Air Conditioning
3. Building & Grounds – Station 2 Parking Lot

MOTION: Commissioner Kaplan SECOND: Commissioner Predmore ADOPTED: 4-0

OLD ITEMS:

oo) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
pp) Paycom transition – issues with holidays still ongoing
qq) .gov URL – needs to be attached to hosting
rr) Error on 1st quarter payroll tax filing – PBI – charged for MCMCT taxes – PBI is filing amendment. Money was not swiped from account, requesting SUTA refund due to District
ss) East End Financial attending July 20 meeting to review LOSAP portfolio

Director of Purchasing Report

Requisition received for annual SCOTT harness testing at a cost of $8,600. A motion to approve was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

Superintendent's Report – 6/22/2026

Discussions/Signatures/Approvals:

New/Update:

- Drone sites are ready and we are on schedule for late June rollout – training is this week then they "go live"
- ISO documents and rating requirements submitted waiting on response.
- HQ east side 3rd floor east side water leak, Repairs completed on original scope of work, working on additional work found.
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- waiting on Architect and engineer for updated site plan and elevations- meeting held today, finalizing documents
- HQ fire alarm system – Insall completed, Waiting on change approval
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- working testing [proposed new equipment at fire schools to work on possible settlement – going to fire school with test equipment.

Looking to purchase a stair chair for 5890. Long Beach is selling one at auction. Discussion was held. Executive Session- Yes

A motion was made by Commissioner Dhawan to increase the Superintendent spending limit to $4,000. The motion was seconded by Commissioner Kaplan and adopted 4-0. Purchasing still reserves the right to take items to Board as per policy or purchasing guidelines.

A motion to approve directly paying for the civilian car damage from the accident with 588 at a cost not to exceed $5,000 and to pay for a rental car if necessary was made by Commissioner Kaplan. The motion was seconded by Commissioner Dhawan and adopted 4-0.

Counsel's Report

Counsel had nothing to report for general session.

Old Items:

mmm) Southwoods Road Bridge
nnn) Aerial Way
ooo) ISO Rating
ppp) Architect plans
qqq) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa was unable to attend
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan is requesting 2 rental cars for EMS World due to the number of members attending.
  MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
  The installation dinner committee met with the Inn at New Hyde Park. Suggested dinner date is 5/8/2027, guarantee of 175 people at $140/pp. Requires an initial deposit of $5,000 upon signing and an additional deposit on 1/1/2027 of $5,000.
  MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 4-0
- Commissioner Predmore had nothing to report.

An audience to the public was called for. No one rose to speak.

There being no further business before the Board, the meeting was adjourned at 6:45 pm.
Karen Borrelli

IN MEMORY OF FIREFIGHTER JOSEPH CONNELLY, SR.

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES JULY 20, 2026

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
William Sauberman, 1st Asst. Chief
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

Jeff Connolly, Joseph Kosinski, and Annmarie Zilnicki from East End Financial reviewed the LOSAP portfolio – Quarterly report 6/30/2026 – YTD gain of 6.45%. Currently there is a 51/49 blend of equity and fixed income. The plan is currently 100% funded. Jeff Connolly gave an overview of the current market. East End Financial departed the meeting at 7:14 pm.

A motion to approve the 6/22/2026 minutes was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve a gym use request for James Camacho (366) was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

After a discussion a motion was made by Commissioner Kaplan to approve changing the ambulance recovery billing rates effective 8/1/2026 as suggested by ProClaim. The new rates are as follows:

BLS from $1,500 to $1,960
ALS from $2,200 to $2,440
ALS2 from $3,000 to $3,400
Loaded Mile from $35/mile to $52/mile

The motion was seconded by Commissioner Dhawan and adopted 4-0.

A motion to approve transferring $350,000 from the General Fund to the Payroll account was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

Chiefs Agenda – 7/20/2026

5) Accidents: Two collisions:
R588. Collision review completed, paperwork submitted.
5801. Collision review completed, paperwork submitted
To be discussed in Executive Session

6) New Chauffers: N/A

7) New Officers: N/A

8) Resignations/leaves/transfers/change of address: N/A

5)Request/returns for LOA:

6)Change of Status: Hon. Chief Wulforst Back in service.

7)Chiefs/Company Requests:

5800: REQUEST TO ATTEND "SYMPOSIUM IN THE SUN CONFERENCE IN CLEARWATER , FLA. 11/12 TO 11/15/2026 FOR 2 CHIEFS (5800 AND 5802).
A motion to approve Christopher Eysser, Michael Gaccione, and Richard Roseo to attend the Symposium in the Sun Conference in Clearwater, FL from 11/12/2026-11/15/2026 was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

5802: COMPANY #1 REQUESTS THE BUS AND VAN WITH QUALIFIED CHAUFFEUR FOR AUGUST 17TH TO JFK AND RETURN ON AUGUST 22.
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 4-0

5803: Request to use the HQ bar room on Thursday, July 30th, 7pm for a 5th battalion bowling meeting. Approx 20 people. Beer will be served. Ex Capt. Kulkiewicz is tips certified.
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 4-0

Company 5 is requesting the use of a dept van on ~~July 21st~~ date TBD for a company event at Top Golf in Holtsville from 1700 to 2230 hrs. Original date was cancelled due to weather forecast.
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 4-0

Two member applications presented and put on hold for review.

Treasurer/Secretary

Claims to be Paid:	$354,182.45
Prepaid Claims:	$ 44,889.17
LOSAP:	$ 47,110.00

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

CORRESPONDENCE: a) None

NEW ITEMS: a) Audit report completed and filed with OSC. Waiting on date for Kyle to review with the BOFC. Copies are available in my office. There is an overage of $738,299. Will need to transfer to reserves – need to decide which accounts? After discussing with Kyle, we do need to consider transferring a portion to Employee Reserves – top 3 payouts are estimated at 12/31/2025 were $75,127.56, 57,222.08, and $48,844.07. Reserve account balance is $160,000.

b) Budget to Actual report.
Approval for the following adjustments:

INCREASE:	Comp Time Payout	$2,500	
	Renovations	$10,000	
	Parades	$2,000	
DECREASE:	Personnel: FireHouse Maintenance		$2,500
	Contingency – Equip/Capital Outlay		$10,000
	Per Diem Labor		$2,000

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

c) Approval of destruction of the following records as per the LGS-1 schedule:
1) Accounts Payable 2019
2) Verizon Accounts Payable 2018 – 2019

MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 4-0

d) Approval to use CXC Solutions (now called Lumelight) for 2026 ACA reporting (1095/1096 forms) Estimated at $550.00. Expected no rate increase from 2025. Final pricing will be available next month.

MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 4-0

e) Bank reconciliations for June are completed

OLD ITEMS:

tt) Capital Asset plans **–** received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

uu) **Paycom transition** – issues with holiday rates still ongoing, changes made by Paycom for Juneteenth and July 4th holidays altered previous pay period timecards, they are in the process of removing the holiday codes to restore the timecards so they can be archived before putting back the correct pay rates for the future.

vv) .gov URL – needs to be attached to hosting

ww) **Error on 1st quarter payroll tax filing** – PBI – charged for MCMCT taxes – PBI is filing amendment. Money was not swiped from account, requesting SUTA refund due to District

Update: PBI paid NYS in error for the $2,134.77 MTA taxes but never ACH'd the funds from our account. They have filed for a refund that will be paid back to the District. In addition, there was an overpayment of $1,589.23 to NYS due to a reduction in the unemployment rate. This was ACH'd from our account but never paid to NYS. We owe the $2,134.77 refund back to PBI, PBI owes the District $1,589.23. The net result is the District owes PBI $545.54 which they will swipe from our Payroll account.

Executive Session: YES

Discussion continued on the reserve accounts and open/planned projects.

A motion to approve the purchase of a new Chiefs car, a 2026 SSV Tahoe, at a cost NTE $60,000.00 was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

Director of Purchasing Report

The Director was unable to attend the meeting. The Treasurer gave the report.

BID OPENED – 6/29/2026 for Dress Uniforms. Only one bid received from our current vendor. Recommending to award the bid to All American.
MOTION: Commissioner Kaplan SECOND: Commissioner Dhawan ADOPTED: 4-0

Requisition received for additional work on the East and South facade at Headquarters at a cost of $4,275.00. This would be an amendment to the existing purchase order. A motion to approve the additional work was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

Superintendent's Report – 7/20/2026

A letter was received from Washingtonville FD looking for donations of gear. We have 10 sets of surplus gear plus 3 additional coats.
1310006734- Morning Pride turnout coat- 50 30/36 36
1511007484-morning pride turnout coat- 46 32/38 36
1703006186- morning pride bunker pants- 46 x 26
151007492-morning pride bunker pants – 44 x 28
1511007490- morning pride bunker pants – 42 x 33
1310002345- morning pride coat – 46 28/34 34
0007750802- lion coat- 46/30 5s
1310002352- morning pride bunker pants – 38 x 30
1204004800- morning pride coat- 46 31/37 35
1310002342- morning pride coat- 44 29/35 34
1310002343 morning pride coat- 48 30/36 36
0007750812- lion coat- 46/30 5r
1204008386- morning pride pants- 56 x 27
1310002346- morning pride coat- 44 30/36 31
1310002349- morning pride pants- 46 x 32
1310003238- morning pride pants- 46 x 33
1310003260- morning pride pants- 50 x 27
1511007486- morning pride coat- 46 29/35 34
1310003254- morning pride pants- 40 x 32
1310003247-morning pride pants- 40 x 31
1006004063- morning pride coat- 44 30/36 35
1005010407- morning pride coat- 46 28/34 33
1310006730- morning pride coat- 52 29/36 33

A motion was made by Commissioner Kaplan to surplus the above listed gear and to donate it to Washingtonville Fire Department. The motion was seconded by Commissioner Predmore and adopted 4-0.

A motion was made by Commissioner Kaplan to approve Jack Lord, Robert Camarda, Jack Randazzo, Robert Kaplan, and one additional board member to attend the UAV Expo, September 1-3, 2026 in Las Vegas, NV. Conference fee is $535. Hotel is $200/night plus taxes and fees. Round trip airfare NTE $450.00.
The motion was seconded by Commissioner Dhawan and adopted 4-0.

Looking to request an extension for the DAF drone due to the drone needing repair.

Need additional estimates on the engineering work for the dispatch bathroom. Will include in 2027 budget.

Have final documents for the HQ Generator/Fuel project. Will sit down with Comm. Graceffa and discuss going out for bid.

Update on fire alarm system – Counsel to review contract, will need copy of bid bond.

Counsel's Report

Items for Executive Session only.

Old Items:

rrr) Southwoods Road Bridge
sss) Aerial Way
ttt) ISO Rating
uuu) Architect plans
vvv) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa was unable to attend the meeting
- Commissioner Dhawan would like to increase the cell phone allowance. After discussion Commissioner Dhawan made a motion to increase the cell phone allowance to $450. The motion was seconded by Commissioner Kaplan and adopted 4-0.
  Update on Seagraves purchase – should have a preconstruction meeting date within 45 days
- Commissioner Kaplan has an item for Executive Session
- Commissioner Predmore had nothing to report

DE Roberts requested approval to hire William Stockdale and Brian Singh as part time Ambulance Medical Technicians (EMT) at starting salary. A motion to approve hiring these new employees was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:58 p.m.

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
William Sauberman, 1st Asst. Chief
Michael Gaccione, 2nd Asst. Chief
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session re-convened at 7:05 p.m.

Discussion with Chiefs on requested change to the ex-chiefs' dress uniforms.
Discussion of ARB for 585 and 5801.
Discussion of membership application.
Chiefs depart at 7:22pm.
Discussion of employee applications -two part time firehouse maintainers.
Discussion of employee resignation.
Chief Eysser returned at 7:33pm for a discussion regarding member cell phones.
Chief Eysser departed at 7:35pm.
Discussion civil service titles and drone operations.
Discussion SCOTT litigation
Discussion of staffing – full and part time positions
DE Lord and DE Roberts depart at 8:15pm.
Discussion Laurel Hollow contract
2027 Budget Discussion
Discussion Holiday OT policy and procedures to be followed. As per the Chairman, discussion to continue at a later date.

Executive Session was adjourned at 8:47 p.m.

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer

General session was reconvened at 8:49 p.m.

A motion to approve member applications for Matteo D'Arduini and Bakhom Michael pending additional documentation is received was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve bunk room access for James Camacho (366), Danielle Kaplan (6008) , and Christine Sheridan (6014) was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to approve adding jacket stripes to the ex-chiefs' uniforms at an approximate cost of $1,800, as well as approving a new uniform jacket for ex-Chief Kaplan was made by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve hiring Dan Hamelburg as a part-time firehouse maintainer at starting salary pending background check and civil service approval was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve hiring Joseph Fasano as a part-time firehouse maintainer at starting salary pending civil service approval was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to hire Angelica Cerniglia and Brian Curry pending civil service approval as Ambulance Medical Technicians (Part-time EMT) at starting salary was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to accept both Accident Review Board findings was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to authorize Richard Roseo to sign the revised Laurel Hollow contract based on the proposed change was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

A motion to authorize Richard Roseo to sign the SCOTT settlement agreement as discussed was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to open 1 full-time and 1 part-time firehouse maintainer positions if needed was made by Commissioner Dhawan, seconded by Commissioner Kaplan, and adopted 4-0.

There being no further business before the Board, the meeting was adjourned at 8:59 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES AUGUST 17, 2026

Present: Rohit Dhawan, Chairman, pro tem
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 7/20/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve a resolution for requiring a petition for election, which will be available immediately after Labor Day was made by Commissioner Predmore and seconded by Commissioner Kaplan.

RESOLUTION REQUIRING CANDIDATES FOR DISTRICT OFFICE TO FILE THEIR NAMES IN THE FORM OF A PETITION

BE IT RESOLVED, that pursuant to the authority in the Board of Fire Commissioners of the Syosset Fire District under New York State Town Law § 176(7), the following procedure is hereby adopted for the submission by a candidate of his or her name for District Office:

1. Candidates for District Office shall file their names with the Secretary of the Fire District at the Fire District Office located at 50 Cold Spring Road, Syosset, New York at least twenty (20) days prior to the date of such Fire District election.
2. Such candidates shall submit their names in petition form nominating them for the office sought and subscribed by twenty-five (25) qualified voters of the District.
3. The petition shall state the candidate's name and residence address and shall describe the office sought in sufficient detail to clearly indicate same.
4. The petition shall contain a space for each qualified voter of the fire district wishing to nominate the candidate for the office sought to subscribe his or her name, print his or her full name, and print his or her residence address.
5. The Fire District Secretary shall make petition forms, on which form the Fire District Secretary shall insert the name and address of the candidate, available to the candidates for District Office**,** together with a copy of this resolution; the form for such petition is attached hereto and made a part hereof.

BE IT FURTHER RESOLVED that, the Fire District Secretary shall prepare the ballot for the election specifying the names of the candidates duly filed for each office in accordance with the above procedure, and in addition providing for a blank space for each office which may be filled in at the time of the election.

The aforementioned resolution was duly submitted for approval, and upon roll call the vote was as follows:

Chairman Roseo	ABSENT
Commissioner Graceffa	YES
Commissioner Dhawan	YES
Commissioner Kaplan	YES
Commissioner Predmore	YES

The resolution was duly adopted 4-0.

Dated: Syosset, New York
August 17, 2026

A motion to approve gym use requests for Elena Esken (#6017), Alyse Eysser (#9155), and Jonathan Hehn was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to approve the transfer of $150,000 from the General Fund to the Payroll account was made by Commissioner Predmore, seconded by Commissioner Dhawan, and adopted 4-0.

A motion to ratify the approval of use of Station 2 on 8/15/2026 by Michael Gacciones was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve the use of Station 2 on 8/21/2026 by Rohit Dhawan was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve the use of Station 2 on 8/30/2026 by the Fire Marshal Benevolent Association was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve the renewal of the medical director agreement with Zito Medical for one year, same terms and conditions as previous agreement, was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to approve the renewal our annual agreement with Nassau NDI Diagnostics was made by Commissioner Graceffa. The same pricing will continue through 12/31/2026, the price for physicals will increase $7 each as of 1/1/2027. The motion was seconded by Commissioner Kaplan and adopted 4-0.

Chiefs Agenda – 8/17/2026

1) Accidents: One minor collision Van 5817 Collision Review completed. Paperwork submitted. (Executive Session)

2) New Chauffers: N/A

3) New Officers: N/A

4) Resignations/leaves/transfers/change of address: Company #3 member Ke You military leave from August 09 through August 21, Liam Pieper military leave beginning 8/5/2026.

5)Request/returns for LOA:

6)Member Applications - Logan Frain (Co. 3), David Barlett (Co. 1), Edward Keenan III (Co. 5), Edward Keenan Jr (Co. 3), Joseph Vasile (Co. 3), Ryan Sakhai (Fire Cadet), Serena Fasano (EMS Cadet), Darius Saleem (Fire Cadet)

7)Chiefs/Company Requests:

5800:

SCBA UPDATE

USE OF HQ – KEVIN EDELL – 12/31/2026
MOTION: Comm. Graceffa SECOND: Comm. Predmore ADOPTED: 4-0

SOUTHWOODS ROAD LIRR OVERPASS

DUTY OFFICER (5804) POLICY – Policy discussed.
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0.

5802: Use of HQ Tuesday August 25th at 7pm and Saturday Sept 19th 9am for the defensive driving class. 55.00 per person. Approval for member, auxiliary, district employee.

Bail out refresher training Nov 1st and 7th. Fire ground technologies is the vendor.

Executive Session: YES

Treasurer/Secretary

Claims to be Paid:	$544,186.02
Prepaid Claims:	$ 43,915.95
LOSAP:	$ 45,640.00

The above claims were approved for payment on a motion by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0.

CORRESPONDENCE: a) Notice received from Hicksville Water District – hydrant rental prices will increase over the next three years. Currently $70/each, 2027 will increase to $100, 2028 will increase to $120, and 2029 will increase to $140. (We rent 13 hydrants per year).

b) Second half of tax levy received for Town of Oyster Bay – $4,361,032.31

NEW ITEMS: a) Budget to Actual report

Approval for the following adjustments:

INCREASE:	Fire Vehicle Purchase	$30,000	
	Insurance	$20,450	
DECREASE:	Contingency – Equip/Capital Outlay		$30,000

Contingency – Fire Protection $20,450

MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

b) Approval of destruction of the following records as per the LGS-1 schedule:
- Purchase Orders 2019 (1 box)

MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 4-0

c) Reminder Budget Workshop – Thursday, September 10 at 6pm

d) Bank Reconciliations for August are completed

e) Insurance proceeds received for auto accident/overturn on 3/19/2026 – Run #2026-000521-$8944.45. Was paid by Cigna and sent/deposited to Ambulance Recovery account. Approval to transfer $8,944.45 from Ambulance Recovery to the General Fund.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

f) Approval - Symposium in the Sun, Clearwater, FL – 11/12-11/15/2026 –
Conference fee - $500 member, $699 nonmember
Round trip airfare – NTE $500
Hotel (limited availability) - $440/night plus taxes and fees

MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

OLD ITEMS:

xx) Capital Asset plans **–** received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

yy) **Paycom transition** – issues with holidays still ongoing – open issue with 2nd qtr. tax filing and MCMCT taxes - refund due $180.70 – received $174.88 today. ($5.82 third quarter payment)

zz) .gov URL – needs to be attached to hosting

aaa) **2025 overage of $738,299**. transfer to reserves – as per last meeting discussion proposal is:
$100,000 to Reserves – Employee Benefits
$638,299 to Reserves – Buildings & Grounds
Discussion was held. Item is being put on hold until after the budget workshops.

Director of Purchasing Report – R. Lee unable to attend, report given by District Treasurer
Requisitions:

a) East Coast Emergency Lighting – parts for new 2027 Chiefs car - $14,634.37 under Nassau County Contract
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

b) DC Power Engineering – parts of new 2027 Chiefs car - $1,699.89
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

c) Motorola – 20 Minitor 7 pagers with 3 yr extended warranty, 10 Minitor 7 amplified charger/kit, 10 Minitor VI amplifiers, 10 Minitor VI chargers – estimated cost $10,316 under state contract
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

d) CDWG – 7 replacement PCs for Dispatch – estimated cost $21,506 under state contract
MOTION: Comm. Kaplan SECOND: Comm. Dhawan ADOPTED: 4-0

e) Nova Mapping Creator Seat 1 year subscription renewal - $540.00 (mapping software for drones)
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 4-0

f) Wilmac Technologies – Maintenance Contract and Software Assurance for NICE recorder system – one year renewal - $25,530.00
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0

g) Syosset Advance – One year = $40, Two years = $65 – after discussion the choice was made not to renew the subscription.

Superintendent's Report – 8/17/2026

Discussions/Signatures/Approvals:

Approval- Updated pricing for UAV conference- Conference rate from $535 to $375, Hotel base rate from $200 to $375 with taxes and fees., Air from $450 to NTE $500
MOTION: Comm. Graceffa SECOND: Comm. Kaplan ADOPTED: 4-0

Approval- Ratify new Tahoe purchase from NTE 60 K to $61,783.64
MOTION: Comm. Dhawan SECOND: Comm. Graceffa ADOPTED: 4-0

Approval- Repairs to Kenny Johnson's vehicle from accident on 7/29/26 with 5817 Estimate is $2,905.83
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

Approval- Tour de Force bike ride request to use facilities during ride. September 10th 1100-1300
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

Discussion/Approval- MES fuel tank covers $18,450. Working with purchasing to get a second quote. Commissioner Kaplan made a motion to approve the fuel tank covers for Station 2 at a cost not to exceed $19,000. The motion was seconded by Commissioner Predmore and adopted 4-0.

FYI- APCO Atlantic- canceling trip due to conflict with EMS World
New/Update:
· HQ Dispatch restroom renovations- received estimate waiting on Comm Graceffa for comments and additional estimates.
· ISO documents and rating requirements submitted waiting on response.
· HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- Met with TOB- processing Site plan Application with North coast Civil
Comm. Graceffa is recommending that we solicit three engineers for a PLA agreement to be included with the bid package.
· HQ fire alarm system – Install completed, Waiting on Counsel
· Replacement of existing Tower Ladder- build number assigned
· SCOTT SCBA update –met with SCOTT and MES- settlement in progress- waiting on counsel

Counsel's Report

Items are for executive session only.

Old Items:

www) Southwoods Road Bridge

xxx) Aerial Way

yyy) ISO Rating

zzz) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo was unable to attend.
- Commissioner Graceffa will be coming back to a future meeting with quotes for engineering services. LIRO will be presenting a quote. Comm. Graceffa will recuse himself from the discussion/approval process.
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan was contacted by FD Risk Alliance. They are investigating if departments are interested in self- insuring. A questionnaire will need to be completed to put us on the list as interested. Comm. Kaplan will proceed with filling out the application.
- Commissioner Predmore had nothing to report.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:30 p.m.

Present: Rohit Dhawan, Chairman, pro tem
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session re-convened at 6:30 p.m.

Accident Review for 5817 was discussed.
New member applications were discussed.
Discussion of radio issues in Woodbury
Discussion of Southwoods Road bridge and which apparatus can be used.
Discussion of SCBA litigation
Discussion of Laurel Hollow contract
Discussion of employee matters.
Discussion of apparatus
Chiefs depart at 7:07pm.
Discussion of updates to be made to drone policy
Discussion of full time hire for dispatch.
Discussion of modification to minimum requirements of hours worked for part-time employees.

Executive Session was adjourned at 7:17 p.m.

Present: Rohit Dhawan, Chairman pro tem
Giovanni Graceffa, Vice- Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:18 p.m.

A motion to approve the following member applications was made by Commissioner Graceffa: Logan Frain (Co. 3), David Barlett (Co. 1), Edward Keenan III (Co. 5), Edward Keenan Jr (Co. 3), Joseph Vasile (Co. 3), Ryan Sakhai (Fire Cadet), Serena Fasano (EMS Cadet), Darius Saleem (Fire Cadet). The motion was seconded by Commissioner Kaplan and adopted 4-0.

A motion to accept the Accident Review Board findings was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to modify response over the Southwoods Road Bridge to allow ambulances and engines during emergency response to use the bridge was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0. Ladder trucks are still not allowed to use the bridge.

A motion to hire Thomas Cinque as a full time firehouse maintainer at a salary of $77,500.00 was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0.

There being no further business before the Board, the meeting was adjourned at 7:25 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BUDGET DEVELOPMENT MEETING
MINUTES SEPTEMBER 10, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
Kyle Brengel, Gentile, Brengel, & Lin

The Chairman called the meeting to order at 1:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.
Kyle Brengel from Gentile, Brengel, & Lin reviewed the 2025 audit report with the Board. The District was issued a clean opinion with no adjustments to the financial statements. Financial statements and notes were discussed in detail.

A motion to accept the audit report/financial statements for FY 2025 was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

The 2027 budget was discussed. The tax cap for 2027 is 2.54 percent. (1.02 Allowable Levy Growth Factor + 1.0054 Tax Base Growth Factor).

The proposed tax levy is $9,034,182 including a 2025/2026 carryover of $120,233. PILOT receivables are estimated at $648,743.

Salary and equipment projections were discussed. Fire Protection expenses were also discussed.

Total proposed 2027 budget appropriation is $10,569,060.67.

Next budget preparation meeting will be held on Monday, September 14, 2026 at 6pm prior to the regularly scheduled Board meeting.

Meeting Adjourned at 2:10 pm

Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES SEPTEMBER 14, 2026

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

BUDGET DEVELOPMENT

The 2027 budget was discussed**.** The tax cap for 2027 is 2.54 percent. (1.02 Allowable Levy Growth Factor + 1.0054 Tax Base Growth Factor) Tax Levy limit is $9,034,182 including a 2025/2026 carryover of $120,233. PILOTS estimated at $648,743. 2027 Tax Levy plus PILOT = $9,682,925. With the addition of Ambulance Charges, Fire Protection fees, and interest earnings that will bring the total 2027 appropriation to $10,569,060.67

A motion to approve the proposed 2027 budget in the amount of $10,569,060.67 with assessment at $9,034,182.00 was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

A motion to adopt the resolution to set budget hearing date and time for October 19,2026, at 6:00PM was made by Commissioner Kaplan and seconded by Commissioner Predmore

NOTICE OF PUBLIC HEARING SYOSSET FIRE DISTRICT ANNUAL BUDGET FOR 2027

WHEREAS, on the 14th day of September 2026, pursuant to Section 105 of the Town Law and Section 181 of the Town Law, the Board of Fire Commissioners of the Syosset Fire District confirmed that the Annual Fire District Budget Hearing will be conducted with reference to the Annual Fire District Budget for fiscal year 2027 on Monday, October 19, 2026, commencing at 6:00 p.m. at the Fire Department Headquarters Building located at 50 Cold Spring Road, Syosset, New York 11791, and
WHEREAS the Board of Fire Commissioners is required to adopt a proposed budget at least 21 days before October 19, 2026, so that it is available for public inspection prior to the budget hearing.

NOW, therefore, BE IT RESOLVED that the Board of Fire Commissioners of the Syosset Fire District has adopted a proposed Annual Fire District Budget for 2027 as of this date for purposes of discussion and review at the Budget Hearing to be held on October 19, 2026, and a copy of the proposed budget is available at the office of the Town Clerk of the Town of Oyster Bay and at the office of the Syosset Fire District Secretary at 50 Cold Spring Road, Syosset, New York 11791 where it may be inspected by any interested person during office hours. In addition, a copy of the proposed budget is posted on the fire district's website, and copies of the proposed budget will be available on the night of the said hearing.

NOW, therefore, BE IT FURTHER RESOLVED that the Board of Fire Commissioners of the Syosset Fire District will hold the Annual Fire District Budget Hearing to be conducted with reference to the Annual Fire District Budget for fiscal year 2027 on Monday, October 19, 2026, commencing at 6:00 p.m. at the Fire Department Headquarters Building located at 50 Cold Spring Road, Syosset, New York 11791.
NOTICE IS HEREBY GIVEN that the aforesaid budget will be presented to the residents and taxpayers of the Syosset Fire District and to the Board of Fire Commissioners of the Syosset Fire District, for their respective consideration at this public hearing and for the purpose of considering the said resolution and hearing all persons interested in the subject concerning same on Monday, October 19, 2026, commencing at 6:00 p.m. at the Fire Department Headquarters Building located at 50 Cold Spring Road, Syosset, New York 11791.

MOTION:

Commissioner Roseo	ABSENT
Commissioner Graceffa	YES
Commissioner Dhawan	ABSENT
Commissioner Kaplan	YES
Commissioner Predmore	YES

Dated: September 14, 2026
Syosset, New York
Board of Fire Commissioners
Syosset Fire District

The resolution was passed unanimously.
The budget preparation was concluded.

A motion to approve the 8/17/2026 minutes was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 3-0.

A motion to approve the dispatch hours policy change was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

WORKING HOURS: A normal work week will be 40 hours. Part-time employees shall be assigned work schedules and hours per Civil Service requirements, limiting part time employees to no more than 39 hours in a given pay period. Pay periods shall be bi-weekly. ~~Non-EMS part-time employees must work one shift in a 90-day period to retain employment status.~~ Part time employees assigned to communications must provide a minimum of 24 hours of availability for day tours **OR** 12 hours of availability for night tours each month. EMS part time employees must work two shifts a month to retain employed status.

A motion to approve the DFR Policy update was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 3-0.

Drone as a First Responder (DFR) Policy

RPIC Currency
Authorized RPICs shall maintain a minimum of two (2) hours of DFR aircraft flight time during any rolling sixty (60) day period.
Aircraft flight time accumulated during authorized incident responses, training, testing, demonstrations, discretionary incident launches, and other DFR operations approved by the DFR Supervisor may be applied toward the currency requirement.
RPIC currency shall be determined using aircraft flight records maintained by the DFR system.

The DFR Supervisor shall monitor RPIC currency and may modify or temporarily waive currency requirements when warranted by extended equipment outages, staffing circumstances, leave, or other conditions affecting an RPIC's reasonable opportunity to maintain currency.
An RPIC who does not meet the required currency standard and has not received an exception from the DFR Supervisor shall not conduct operational DFR missions until currency has been restored. Training flights authorized by the DFR Supervisor may be conducted for the purpose of restoring currency.
8. Airspace and Regulatory Compliance
All DFR operations shall be conducted in accordance with applicable FAA regulations, District-held authorizations and waivers, Temporary Flight Restrictions (TFRs), and other applicable airspace restrictions or requirements.
The RPIC retains responsibility for determining whether a flight may be conducted safely and legally under the airspace and regulatory conditions applicable to the mission.
Access and Review Authority
Access to DFR recordings and stored data is limited to:
· Chiefs
· Board of Fire Commissioners
· DFR Supervisor
Access shall be limited to legitimate District operational, administrative, training, review, or other authorized purposes.
11.3 Live Video and Operational Displays
Live DFR video streams may be made available to:
· Chiefs, Commissioners, and Command Staff
· RPICs
· Dispatchers
· Robotics Unit members
· Authorized apparatus MDTs
· Personnel actively engaged in an incident when access to the DFR video serves a legitimate operational purpose
DFR live video, operational screens, system displays, or other program information shall not be displayed, shared, or otherwise made available outside of legitimate incident-related or other authorized District purposes.
11.4 Personal Capture of DFR Data
Members and employees shall not use personal devices or other unauthorized means to photograph, record, screen capture, screen record, copy, or otherwise reproduce DFR video, imagery, operational displays, or other data obtained through the DFR program.
11.6 Social Media
DFR footage, imagery, screenshots, screen recordings, or other DFR-generated content shall not be posted, transmitted, or otherwise distributed through social media without prior approval of the Board of Fire Commissioners.

Chief Eysser and Chief Gaccione arrive at 6:06 pm.

A motion to approve removing the following items from inventory was made by Commissioner Predmore:

2012008080- Morning Pride turnout coat- originally issued to R. Mathai # 277 coat outershell damaged and thermal liner damaged.

2012008086- Morning Pride bunker pants- assigned R. Mathai # 277- damage to shell and inner liner. New gear issued.

The motion was seconded by Commissioner Kaplan and adopted 3-0.

<u>Chiefs Agenda</u> – 9/14/2026

9) Accidents: One minor collision involving 5802 car and a POV. Paperwork submitted. For Executive Session

10) New Chauffers: D. Katz approved for ambulance pending 21st birthday.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0
11) New Officers:
12) Resignations/leaves/transfers/change of address: Company #5 member Jeff Sumczick submitted his resignation effective September 02,2026.
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 3-0
13) Request/returns for LOA: Co.5 member NLOD medical leave effective 08/25/2026

6)) Change of Status:

7)Chiefs/Company Requests:

5800: Request one TL 9 Stabilizer from T&J Rescue Enterprises for a trial
MOTION to approve at a cost not to exceed $1,000: Comm. Graceffa SECOND: Comm. Kaplan
ADOPTED: 3-0

SCBA Update – Executive session

Southwoods Road overpass update

Radio issues in Woodbury.

Chief Gaccione & Ex-Chief Fasano Request to attend with use of District vehicles (5802/5805) & gas card the EMS and Fire Pro Expo October 22-24th 2026 at Mohegan Sun in Connecticut.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Joint training with the Cold Spring Harbor Fire Department on 9/20/2026. Insurance provided.

Approval for a rental car for IAFC – VCOS, Clearwater FL in November.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

5801 Please add for approval to order 14 sets of EMS gear for the members listed below:
6004 – R. Matlach 6008 – D. Kaplan6012 – E. Saljanin 6013 – R. Dhawan 6014 – C. Sheridan 169 – V. Anand 348 – J. Kerr 362 – D. Katz 474 – J. Fasano 476 – M. Campanelli 477 – N. DiBacco 548 – R. Kaplan599 – J. Lee 5006 – A. Kaplan + sets for stock
MOTION to approve 30 sets of EMS gear not to exceed $51,000.00 was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

Chief Sauberman arrived at 6:14pm.

5802: Co.#1 member Lorenzo Ferrari resigned effective 09/10/2026

Fire police meeting is sept 19th from 11am to 3 pm in the large meeting room at HQ.

Chief Gaccione approval to attend EMS & FIRE Pro Expo, October 22-24, 2026 at Mohegan Sun, Connecticut

5803: Requests 2 vans and EZ passes for Tunnel to Towers run on September 27th.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Request replacement of Chief's Sensit combustible gas meters with upgraded units HXG-3 – discussion for next year's budget.

Request Department van plus fuel cards for Nassau County day at the Firemen's Home on the Hudson on September 20th.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Request for food from Phil's for standby companies (engine and truck) for Fire Prevention Day not to exceed $400.00.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

Request to put 2 medics and 2 emts on for the duration of fire prevention.

Treasurer/Secretary

Claims to be Paid: $274,033.83
Prepaid Claims: $ 38,088.54
LOSAP: $ 45,640.00

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

CORRESPONDENCE: a) Payroll certification received from Nassau County Civil Service with zero disapproved items.

NEW ITEMS: a) Discussion/Approval: Reserves – CDs mature on Wednesday, September 16.
After discussion and agreement that no funds were needed from the CDs, a motion was made by Commissioner Kaplan to renew the full balances of both CDs for a period of 9 months at 3.9%. The motion was seconded by Commissioner Predmore and adopted 3-0.

b) Budget to Actual Report:
Approval: INCREASE: Maintenance: Communication Equip $21,000.00
DECREASE: Contingency: Fire Protection $21,000.00

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

c) Second half of Laurel Hollow money received $137,646.45

OLD ITEMS:

bbb) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

ccc) Paycom transition –open issue with 3rd qtr. MCMCT taxes - refund due $5.82

ddd) .gov URL – needs to be attached to hosting

eee) 2025 overage of $738,299. transfer to reserves – as per last meeting discussion proposal is:
$100,000 to Reserves – Employee Benefits
$638,299 to Reserves – Apparatus & Equipment

After discussion a motion was made by Commissioner Kaplan to approve the above transfer to reserves. The motion was seconded by Commissioner Predmore and adopted 3-0.

A discussion was held about the purchase/replacement of defibrillators and AEDs out of the reserve funds. A motion to purchase defibrillators and AEDs at a cost not to exceed $500,000 from Reserves – Apparatus & Equipment subject to a permissive referendum was made by Commissioner Kaplan and seconded by Commissioner Predmore.

RESOLUTION TO EXPEND FUNDS FOR THE PURCHASE

OF EQUIPMENT FROM THE CAPITAL RESERVE FUND
SUBJECT TO PERMISSIVE REFERENDUM

WHEREAS, pursuant to New York State General Municipal Law §6-g, the Board of Commissioners of the Syosset Fire District ("Commissioners"), is authorized to establish capital reserve funds for certain capital improvements;

WHEREAS, the Commissioners have established an Equipment Reserve Account for the acquisition of certain equipment necessary for the operation of the Fire District;

WHEREAS, the Commissioners, in consultation with the Chief's Office and the District Superintendent, have determined that six (6) new Monitor/Defibrillators and forty-two (42) AED units along with batteries, chargers, cases, service plans, warranties and other associated items are necessary to effectively carry out the District's emergency response operations and;

WHEREAS, the Commissioners have been advised that the estimated cost for such Monitors/Defibrillators, AEDs, and associated equipment will be approximately Five Hundred Thousand dollars ($500,000.00).

WHEREAS, the Commissioners have determined that the expenditure should be made from the Equipment Reserve Account established for such purpose;

NOW, THEREFORE, BE IT

RESOLVED, that the purchase of the aforementioned Monitor/Defibrillators, AEDs, and associated equipment is necessary to replace obsolete Monitor/Defibrillators, AEDs, and equipment and to effectively carry out the District's emergency response operations;

RESOLVED, that the purchase of the Monitor/Defibrillators and AEDs shall be paid from the Equipment Reserve Account in an amount not to exceed Five Hundred Thousand dollars ($500,000.00) is hereby approved subject to a permissive referendum;

RESOLVED, that the Secretary of the Syosset Fire District is hereby directed to publish notice of the adoption of this Resolution in accordance with requirements of New York State General Municipal Law.

DATED: September 14, 2026
Vote of the Commissioners:

Chairman Roseo	ABSENT
Vice Chairman Graceffa	YES
Commissioner Dhawan	ABSENT
Commissioner Kaplan	YES
Commissioner Predmore	YES

The resolution passed unanimously.

NOTICE OF ADOPTION OF RESOLUTION
SUBJECT TO PERMISSIVE REFERENDUM

NOTICE IS HEREBY GIVEN that on the 14th day of September 2026, the Syosset Fire District, Town of Oyster Bay, Nassau County, State of New York, at a meeting thereof, duly adopted a Resolution, subject to a permissive referendum, an abstract of which Resolution is as follows:

The Resolution authorized the Board of Commissioners of the Syosset Fire District to purchase six (6) new Monitor/Defibrillators, forty-two (42) AED units, and associated equipment necessary for emergency response operations from the Equipment Reserve Account at a cost not to exceed Five Hundred Thousand dollars ($500,000.00);

This Resolution shall not take effect until thirty (30) days after its adoption, or until approved by an affirmative vote of the majority of the duly qualified voting electors of this Fire District, if a petition, as prescribed by the General Municipal Law §6-g, is duly filed with the Secretary of this District protesting the adoption of such Resolution and requesting a referendum as is prescribed in said law.

Dated: September 14, 2026

By Order of the Board of Commissioners of the Syosset Fire District
Karen Borrelli, District Secretary/Treasurer
516-921-0728

A motion to enter into executive session was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

General session recessed at 6:35 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Christopher Eysser, Chief of Department
William Sauberman, 1st Asst. Chief
Michael Gaccione, 2nd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session re-convened at 6:36 p.m.

Discussion with Chiefs regarding member and officer resignations
Discussion of ARB report.

Executive Session was adjourned at 6:48 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer

Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

General session was reconvened at 6:49 p.m.

Director of Purchasing Report – the Director was unable to attend. The report was given by the Treasurer.

1) Follow up – moving forward with Manhole cover replacement at Station 3?
   A motion to approve the repair to Station 3 at a cost of $18,150 was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

2) All American invoice included removing 2 stripes/adding two stripes to one jacket and adding 2 stripes to an additional jacket for Chief Garcia. Cost of $191.26. Not part of original $1,800 approval.
   MOTION to approve: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

3) Requisition for 4 multi gas detectors and 3 portable CO detectors. Estimated cost of $5,223.00.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

4) Northcoast Civil – additional work done to prepare and submit site plan review - $1,250. Not part of original agreement.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

5) District office – approval to purchase 9 long sleeve t-shirts/3 fleeces – Approximate cost $450.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

A motion was made by Commissioner Kaplan to remove the old stripes and add the new stripes to Chiefs Eysser, Sauberman, and Gaccione's uniforms at a cost not to exceed $1,500.00. The motion was seconded by Commissioner Predmore and adopted 3-0.

Superintendent's Report – 9/14/2026
Discussions/Signatures/Approvals:
Approval- Stasi Station 3 sealcoat and re stripe parking lot $8123.
Item put on hold until next year's budget.

Approval- Fire prevention day food NTE $3000 from Butera's
In fire prevention budget
MOTION: Comm. Predmore SECOND: Comm. Kaplan ADOPTED: 3-0

Approval- Sta 2 training building architectural proposal William Hennesy as per e mailed proposal and as follows

Retainer to commence work: $2,500.00
- At completion of drawings prior to building permit filing: $3,000.00 + reimbursement project expenses.
- At permit filing $1000.00 + reimbursement project expenses.

• At completion of construction $1,000.00 + reimbursement project expenses.
- Principal hourly rate $275.00

Approval Stilwell facility door widening- as per attached architectural proposal and as follows:

- Standard Architectural & Structural Engineering Services for the proposed project is a fixed sum: **$12,500.00 plus reimbursement of project expenses**.
- Work in connection with permit expediting services as outlined under Architectural Services paragraph 8-9 is billed on a timecard basis not to exceed fee**: $3,000.00 plus reimbursement of project expenses**.
- Timecard work will be charged at the hourly rate of $275/ hr.

Discussion was held on both architect proposals. Treasurer asked about timing of project and payments due to budget concerns.
A motion to approve both architect proposals was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

New/Update:

- HQ Dispatch restroom renovations- received estimate waiting on Comm Graceffa for comments and additional estimates.
- ISO documents and rating requirements submitted waiting on response.
- HQ Generator/electrical and fueling project High Point Engineering for HQ fueling system to include fire suppression system design- waiting on counsel for land approval- Met with TOB- processing Site plan Application with North coast Civil
- HQ fire alarm system – Insall completed, Waiting on Counsel
- Replacement of existing Tower Ladder- build number assigned
- SCOTT SCBA update –met with SCOTT and MES- settlement in progress- waiting on counsel

Chiefs:

District- Member Issued Equipment Pending/Returned:

RETURNED EQUIPMENT
RETURNED SINCE LAST REPORT
LOST ITEM

Jeffrey Sumcizk 579- E MAIL 9/3/2026 ALL EQUIPMENT RETURNED

Lorenzo Ferrari 173 - EMAIL 9/11/2026
ALL EQUIPMENT RETURNED 09/10/2026

Executive Session- Yes

Commissioner Kaplan asked about the purchase of fire gear. A motion was made by Commissioner Kaplan to approve the purchase of approximately 22 sets of gear at a cost not to exceed $115,000.00. The motion was seconded by Commissioner Predmore and adopted 3-0.

Counsel's Report - none

Old Items:

aaaa) Southwoods Road Bridge
bbbb) Aerial Way
cccc) ISO Rating
dddd) Architect plans
eeee) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo was unable to attend.
- Commissioner Graceffa had nothing to report.
- Commissioner Dhawan was unable to attend.
- Commissioner Kaplan reported July ambulance recovery revenue of $37,449.58. YTD total January – July is $291,316.47 on par with 2025 revenue.
- Commissioner Predmore had nothing to report.

DE Roberts reported that there will be EMS interviews on Thursday.

DE Lord would like to send 2 employees and 1 member to the NYS drone operators class in October. (Class is three – eight hour days). (L. Scharff, S. Rodriguez, B. Gjonlekaj)
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 3-0

An audience to the public was called for. No one rose to speak.

General session recessed at 7:17 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session re-convened at 7:18 p.m.

Discussion of 2 employee disciplinary matters.

Discussion of Stryker equipment/contracts

Discussion of gym equipment.

Executive Session was adjourned at 8:00 p.m.

Present: Giovanni Graceffa, Chairman pro tem
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer

Jack Randazzo, Superintendent
John Farrell, Esq. District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 8:02 p.m.

A motion to approve the accident review board findings was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 3-0.

A motion to approve Lorenzo Ferrari's resignation was made by Commissioner Predmore, seconded by Commissioner Kaplan, and adopted 3-0.

There being no further business before the Board, the meeting was adjourned at 8:10 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES SEPTEMBER 28, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Mary Spanos, Deputy Treasurer
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor
Barbara Jaronczyk, District Clerk

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 9/14/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Kaplan, and adopted 4-0.

A motion to approve the use of Headquarters on October 25, 2026 by Dan Luden was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 4-0.

A motion to approve the transfer of $400,000 from General Fund to the Payroll account was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 4-0.

Chief Sauberman arrived at 6:01 pm.

Treasurer/Secretary
Claims to be Paid: $54,370.65
Prepaid Claims: $25,772.19

The above claims were approved for payment on a motion by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0.

CORRESPONDENCE: a) NONE

NEW ITEMS: a) Proclaim is switching credit card vendor from Salucro to Waystar. Waystar fees are 2.87% plus $ .30 per transaction. Salucro was 2.5-3 percent sliding scale. Waystar will bill monthly for the fees. Salucro deposited the charges net of the fee. Some insurance companies are beginning to require taking payment by credit card.

b) Discussion/Approval - Holiday policy – originally 6 hours before and after, was changed to 5 hours because of Paycom.. They now have it working at 6 hours. Amend policy back to 6 hours.
MOTION: Commissioner Kaplan SECOND: Commissioner Graceffa ADOPTED: 4-0

c) Budget to Actual Report – Approval for the following changes:

INCREASE:

Insurance	$1,505.00 (due to new chiefs car)
Supplies – Rescue/Medical	$15,000.00
Life Insurance- Members	$2,368.00
Architect	$13,000.00

DECREASE:

Supplies – Office	$5,000.00
Repairs- Fire Equip	$5,000.00
Telephone – Other	$6,505.00
Life Insurance – Employees	$2,368.00
Consultants – Other	$13,000.00

MOTION: Commissioner Kaplan SECOND: Commissioner Predmore ADOPTED: 4-0

OLD ITEMS:

fff) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin

ggg) Paycom transition –open issue with 3rd qtr. MCMCT taxes - refund due $5.82

hhh) .gov URL – needs to be attached to hosting

Director of Purchasing Report

The Director was unable to attend the meeting. The report was given by the Treasurer.
Requisition – AFDSNY Conference – 10/7-10/10/2026 - $375/pp – Rich Roseo and Jack Randazzo
Will need hotel cost for approval as well from Superintendent.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
Requisition – Zoll – 6 defibrillators and 42 AEDs subject to permissive referendum to purchase from Reserves Apparatus and Equipment and verification of NPP contract- $443,259.76
MOTION: Comm. Kaplan SECOND: Comm. Graceffa ADOPTED: 4-0

Chiefs Agenda – 9/28/2026

The Chiefs had no items for the Board.

Superintendent's Report – 9/28/2026

Discussions/Signatures/Approvals:
Discussion/Approval- Stryker ProCare coverage for all 4 units Parts, Labor, Travel - Preventative Maintenance - Batteries Service. 25 months $29,204.58 – power loaders and stretchers, parts, labor, travel, and batteries are covered.
MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 4-0
New/Update:

- HQ Dispatch restroom renovations- received estimate waiting on Comm Graceffa for comments and additional estimates.
- 428 Harbor rd. Mayor reports eminent domain in the process, survey is ordered.

- Discussion of contract was held with Counsel. An amendment proposed by Laurel Hollow was read to the Commissioners. A motion to approve the amendment and authorize the Chairman to sign the agreement was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.
- ISO documents and rating requirements submitted waiting on response.
- HQ Generator/electrical, parking lot and fueling project waiting on LIRO for PLA and cost proposals
- HQ fire alarm system – Insall completed, Waiting on Counsel
- Replacement of existing Tower Ladder- build number assigned
- Station 2 training building for door props- pending architect plans
- SCOTT SCBA update –met with SCOTT and MES- settlement in progress- waiting on counsel

Executive Session- Yes

Counsel's Report

Items for Executive Session only.

Old Items:

ffff) Southwoods Road Bridge
gggg) Aerial Way
hhhh) ISO Rating
iiii) Architect plans
jjjj) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa had nothing to report
- Commissioner Dhawan was unable to attend
- Commissioner Kaplan reported that August ambulance recovery income total was $47,606.11. YTD total - $338,922.58.
- Commissioner Predmore had nothing to report

An audience to the public was called for. No one rose to speak.

General session recessed at 6:18 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
William Sauberman, 1st Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

Executive Session re-convened at 6:20 p.m.

Discussion of property damage that occurred during a fire call.
Discussion of DFR drone issue.
Discussion of employee schedule change
Discussion of SCOTT settlement.
Chief Sauberman departs at 6:39 pm.
Discussion of resigning employees and hiring plans.
Discussion of staffing for Fire Prevention Day
Discussion of employee disciplinary matter.
Discussion of pending issue with fire alarm system installation.

Executive Session was adjourned at 7:28 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer
Ryan Roberts, Paramedic Supervisor

General session was reconvened at 7:29 p.m.

A motion to approve the Stipulation of Settlement for the SCOTT litigation was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 4-0.

A motion to open up to 10 Ambulance Medical Technician (part-time), 2 Firehouse Maintainer (full-time), and 4 Firehouse Maintainer (part-time) positions with Civil Service was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 4-0.

After discussion it was decided to change the next board meeting from Wednesday, October 14 to Tuesday, October 13, 2026, at 6pm. The District Secretary will send out the proper notifications.

A motion to approve disciplinary charges and appoint John L. Maccarone, Esq as hearing officer for disciplinary hearings was made by Commissioner Graceffa and seconded by Commissioner Predmore. The motion was approved 4-0.

There being no further business before the Board, the meeting was adjourned at 7:33 pm.
Karen Borrelli

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES OCTOBER 19, 2026

Present: Richard Roseo, Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent

BUDGET HEARING:

The Chairman called the meeting to order at 6:00 p.m.
All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

This is the public hearing regarding the 2027 proposed budget. In accordance with NYS Town Law all Fire Districts must, prior to adoption of their budget, hold a public hearing on their budget. This budget hearing must be held in such a manner to maximize participation in the budget process. The purpose of this hearing is to discuss the contents of the budget. The Board of Fire Commissioners, in accordance with legal requirements has adopted their proposed budget on September 14, 2026, which is at least 21 days prior to this budget hearing.
Since the Syosset Fire District maintains a website, the proposed budget was posted on that website pursuant to the requirements of the Town Law.
The Secretary of the fire district has caused the notice of this public hearing to be published or posted at least once, at least 5 days before the date specified for the hearing in Newsday, the official newspaper of the fire district and posted on the official signboard of the fire district as well as the fire district's website, and that the notice was sent to the Town for publication on the Town's website and Town's signboard.
The notice of public hearing specified the time, date, and place of the hearing.
Upon its adoption, the fire district secretary also made available for inspection and copying the proposed budget to any interested person during district office hours.
The purpose of this public hearing is to allow members of the public to make comments on the budget. Any person may be heard in favor of, or against, the preliminary budget or any item in it. Please note that this is only a proposed budget until the Board of Fire Commissioners adopts the final budget.
Prior to the public comment portion of this budget hearing, we will hear from the Fire District Treasurer who will make a brief presentation about the preliminary budget to the Board of Fire Commissioners and members of the public who are present. The Fire District Treasurer will be asked to submit the proposed budget to the Board of Fire Commissioners and members of the public who are here this evening.
The budget must be adopted no later than November 4 and submitted to the Town budget officer by November 7.
The Treasurer Presents the Proposed Budget
The 2027 Budget is within the guidelines of the State Comptroller's tax levy cap. This cap is a cap on the total assessment raised and not the total budget amount. There are several adjustments that determine the calculation of the total cap. The Board of Fire Commissioners is not seeking to exceed the tax cap.
The total tax levy for Fiscal Year Ending 2026 was $ 8,722,060.00.
PILOTs Receivable for 2026 were $606,030.
Total 2026 budget was $9,994,882.91.
Tax Base Growth factor for 2027 is 1.0054
Allowable Levy Growth Factor 1.02 (inflation)

There is no increase for pension, or other transfers from other local governments
Tax Cap Reserve Amount from 2027 (Excess PILOT payments) is $0.
The total levy limit for 2027 is $9,034,183.00. (2.54% tax cap plus $120,233 available carryover from 2026)
Estimated PILOT Receivable for 2026 is $648,743.
The proposed levy (total levy limit less tax cap reserve amount) for 2027 is $9,034,182.00
Total assessment for 2027 is $9,682,926.00
Other revenue (interest, fire protection, ambulance recovery) $886,135.67.
The proposed budget (total appropriation) for 2027 is $10,569,060.67
Expenses:
Personal Services (Salaries) $3,322,040.04
Equipment & Capital Outlay $1,305,000.00
Fire Protection $2,930,382,48
Retirement System $436,000.00
LOSAP $347,204.00
Employers Obligation of Payroll Taxes $250,000.00
Insurances $1,377,000.00 (including VFBL, Workers Comp, Life Insurance – Employee/Members, Employee Medical, and Disability, insurances)
Transfer $601,434.15 to Reserves (Includes $483,519. transfer to Apparatus reserves to fund lease purchase of 6 new engines).
The Chairman stated that the public comment period can now begin. No one rose to speak.
The public comments period of this annual budget hearing has now concluded.

The members of the Board of Fire Commissioners are now allowed to ask questions.

There were no questions from the Board of Fire Commissioners.

The public hearing regarding the proposed 2027 budget is declared closed.

A motion to approve the 2027 budget totaling $10,569,060.67 was made by Commissioner Kaplan and seconded by Commissioner Dhawan.

RESOLUTION TO ADOPT BUDGET FOR
SYOSSET FIRE DISTRICT FOR 2027 FISCAL YEAR

WHEREAS, pursuant to New York State Town Law §181, the Board of Commissioners of the Syosset Fire District ("Commissioners"), is required to prepare an annual budget,

WHEREAS the Commissioners are further required to conduct a public hearing on the third week in October to allow for public comment and revisions to the proposed budget;

WHEREAS, the Commissioners conducted a public hearing on October 19, 2026, for the consideration of the proposed budget for the 2027 fiscal year;

WHEREAS, the Commissioners have determined that the budget preparation and review process for the 2027 fiscal year has been completed;

NOW, THEREFORE, BE IT

RESOLVED, that the Commissioners adopt the budget for 2027 fiscal year as proposed; and be it further

RESOLVED, that the Fire District Secretary shall deliver two certified copies of the budget for 2027 fiscal year to the Town Clerk of the Town of Oyster Bay

DATED: October 19, 2026
Vote of the Commissioners:

Chairman Roseo	YES
Vice Chairman Graceffa	ABSENT
Commissioner Dhawan	YES
Commissioner Kaplan	YES
Commissioner Predmore	YES

Resolution passed by a vote of 4-0. This concludes the 2027 Budget hearing. The meeting was adjourned at 6:15pm.

Ordinary Income/Expense			
Income			
1001 · Real Property Taxes			**9,034,182.00**
1081-Payment in Lieu of Taxes			**648,743.00**
1640-Ambulance Charges			**530,000.00**
2262 · Charges for Fire Protection			**289,635.67**
2401 · Interest and Earnings			**65,000.00**
2410 · Rentals			**1,500.00**
2660 · Sale of Assets			
Misc. Revenues: FY 2019 Levy on Hand			
2680 · Insurance Reimbursements			
2700. Refund of Medicare D			
		Total Income	**10,569,060.67**

Expense			
3410.1 · PERSONAL SERVICES			
	Firehouse Maintenance		**2,205,402.54**
	Paramedics		**736,492.00**
	District Office		**340,145.50**
	Payout Personal Services		**40,000.00**
	Total 3410.1 · PERSONAL SERVICES		**3,322,040.04**
3410.2 · EQUIPMENT & CAP OUTLAY			
	Software		**15,000.00**
	B&G Equipment		**75,000.00**
	Computer Equipment		**50,000.00**
	Contingency		**150,000.00**
	Fire Equipment		**65,000.00**
	Fire Vehicles		**135,000.00**
	Office Furniture		**20,000.00**
	Protective Equipment		**300,000.00**
	Radio Communications		**285,000.00**
	Renovations		**200,000.00**
	Rescue Equipment		**10,000.00**

	Total 3410.2 · EQUIPMENT & CAP OUTLAY		**1,305,000.00**
3410.4 · FIRE PROTECTION			
	Association Dues		**3,000.00**
	Contingency		**100,000.00**
	Department Payments		**101,372.48**
	Election Expense		**3,500.00**
	Fire Prevention		**15,000.00**
	Fire Training		**105,000.00**
	Fuel - Vehicles		**70,000.00**
	Good & Welfare		**1,500.00**
	Hydrant Rentals		**3,600.00**
	Installation Dinner		**90,000.00**
	Insurance		**335,000.00**
	Legal Notices		**4,000.00**
	Licenses/Fees		**47,500.00**
	Maintenance - Equipment		**155,000.00**
	Maintenance - Buildings and Grounds		**140,000.00**
	Operating Leases		**166,410.00**
	Parades		**3,000.00**

	Per Diem Labor		**1,500.00**
	Accounting		**50,000.00**
	Consultants/Professional Services		**275,000.00**
	Legal		**75,000.00**
	Refreshments and Food		**70,000.00**
	Repairs - Building & Grounds		**140,000.00**
	Repairs - Equipment		**180,000.00**
	Subscriptions		**85,000.00**
	Supplies - Maintenance		**75,000.00**
	Supplies - Office & Postage		**25,000.00**
	Supplies - Rescue/Medical		**60,000.00**
	Telephone		**75,000.00**
	Travel		**55,000.00**
	Uniforms		**50,000.00**
	Utilities		**370,000.00**
	Total 3410.4 · FIRE PROTECTION		**2,930,382.48**
9010 · STATE RETIREMENT SYSTEM			**436,000.00**
9025 · LENGTH OF SERVICE AWARDS			**347,204.00**

9030 · SOCIAL SECURITY			**250,000.00**
9040 · WORKERS COMPENSATION			**295,000.00**
9045 · LIFE INSURANCE			**91,000.00**
9050 · UNEMPLOYMENT INSURANCE			**15,000.00**
9055 · DISABILITY INSURANCE			**21,000.00**
9060 · HOSPITAL AND MEDICAL			**955,000.00**
9901 · TRANSFERS DISBURSED			
	TRX to A&E Reserve		**483,519.00**
	TRX to B&G Reserve		**117,915.15**
	Total 9901 TRX to Reserve		**601,434.15**
TOTAL EXPENSE			**10,569,060.67**
	TOTAL APPROPRIATION		**10,569,060.67**
	LESS:		
	CONTRACT PAYMENTS		**289,635.67**
	AMBULANCE RECOVERY FEES		**530,000.00**

	FEES AND INTEREST		**66,500.00**
	PAYMENT IN LIEU OF TAXES		**648,743.00**
	TOTAL ASSESSMENT		**9,034,182.00**

SYOSSET FIRE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
MINUTES OCTOBER 26, 2026

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Robert E. Lee, Director of Purchasing
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
Christopher Eysser, Chief of Department
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

The Chairman called the meeting to order at 6:00 p.m.

All rose for the pledge. A moment of silence was offered for troops serving this country and departed Members.

A motion to approve the 10/13/2026 minutes was made by Commissioner Graceffa, seconded by Commissioner Predmore and adopted 3-0. (Comm. Dhawan and Comm. Kaplan abstained from the vote)

A motion to approve the 10/19/2026 minutes was made by Commissioner Kaplan, seconded by Commissioner Predmore, and adopted 4-0. (Comm. Graceffa abstained from the vote)

A motion to approve a resolution appointing the board of electors for the December annual election December 8, 2026 was made by Commissioner Graceffa and seconded by Commissioner Kaplan.

SYOSSET FIRE DISTRICT
RESOLUTION APPOINTING BOARD OF ELECTIONS

WHEREAS Section 175-a of the Town Law provides for a system of registration for Fire District elections; and
WHEREAS a register of eligible Fire District voters must be prepared prior to the Fire District election; and
WHEREAS such register shall be prepared from the names of persons who have registered with the County Board of Elections.

NOW, THEREFORE, BE IT RESOLVED, that the following resident electors of the Syosset Fire District are hereby appointed to constitute the Syosset Fire District Board of Elections for the December 8, 2026, Annual Election:

Amanda Johnson	Chairman
Beth Haft	Election Inspector
Michael Haft	Election Inspector
Karen Conroy	Ballot Clerk

AND BE IT FURTHER RESOLVED that the Chairman, Election Inspectors and Ballot Clerks be compensated in the amount of $70.00 for their services in preparing the registration records and $100.00 for attendance at the annual election

AND BE IT FURTHER RESOLVED, that in case any of the members appointed herein are unable to refuse to assume or perform the duties required of them, this Board of Fire Commissioners will appoint alternates who are resident electors

AND BE IT FURTHER RESOLVED that the appointment of up to 15 administrative clerical personnel. Clerical work shall be paid at the rate of $22.00 per hour and is hereby approved; the following are appointed as alternates to the board of electors and/or for clerical duty as needed:

James Johnson
Philip Seiter
Susan Contino
Christopher Borrelli
Maria Ciminello
Robert Lee
Mary Lee
Colleen Rossiter
Nicholas Borrelli
Barbara Jaronczyk
Stephanie Jaronczyk
Mary Spanos

AND BE IT FURTHER RESOLVED, that if clerical help is deemed necessary, this Board of Fire Commissioners will consider the appointment of such clerical persons upon request of the Chairman of the Fire District Board of Elections.

The resolution was thereupon duly put to a vote and upon roll call the vote was as follows:

Chairman Roseo	YES
Vice Chairman Graceffa	YES
Commissioner Dhawan	YES
Commissioner Kaplan	YES
Commissioner Predmore	YES

The resolution was adopted unanimously.

A motion to approve a resolution for the preparation of the rolls on December 2, 2026 was made by Commissioner Graceffa and seconded by Commissioner Dhawan.

RESOLUTION FOR PREPARATION OF
REGISTRATION ROLLS

BE IT RESOLVED that the Board of Fire Commissioners of the Syosset Fire District, having heretofore appointed a Board of Elections to comply with the registration and voting procedures set forth in

Section 175-a of the New York Town Law, does hereby designate the 2nd day of December 2026, as the date of meeting for the Board of Elections to prepare registration rolls for the annual election of the Syosset Fire District; and

BE IT FURTHER RESOLVED that such meeting take place at the Fire District Office located at 50 Cold Spring Road, Syosset, New York, 11791 between the hours of 4:00 p.m. and 6:00 p.m. on that date; and

BE IT FURTHER RESOLVED that a legal notice informing the resident electors of the Syosset Fire District of this meeting be published by the Fire District Secretary in the official newspaper of the Syosset Fire District.

The resolution was thereupon duly put to a vote and upon roll call, the vote was as follows:

Chairman Roseo	YES
Vice Chairman Graceffa	YES
Commissioner Dhawan	YES
Commissioner Kaplan	YES
Commissioner Predmore	YES

The resolution was adopted unanimously.

NOTICE OF PREPARATION OF
REGISTRATION ROLLS FOR
ANNUAL ELECTION OF THE FIRE DISTRICT

PLEASE BE ADVISED that the Board of Elections of the Syosset Fire District shall meet on the 2nd day of December 2026, between the hours of 4:00 p.m. and 6:00 p.m. at the Syosset Fire District Office located at 50 Cold Spring Road, Syosset, New York for the purpose of preparing the rolls of registered voters of the Syosset Fire District. The annual election of the Syosset Fire District will be held on the 8th day of December 2026 between the hours of 2:00 p.m. and 9:00 p.m. at the Syosset Fire District Headquarters located at 50 Cold Spring Road, Syosset, New York.

PLEASE BE ADVISED that only those persons who have registered with the County Board of Elections twenty-three (23) days before December 8, 2026, shall be eligible to vote.

PLEASE BE ADVISED that candidates for District Office shall file their names in petition form with the Secretary of the Syosset Fire District at the offices of the District located at 50 Cold Spring Road, Syosset, New York, Syosset, New York, no later than twenty (20) days before the date of such election.

KAREN BORRELLI
Secretary, Syosset Fire District

NOTICE OF ANNUAL ELECTION OF THE SYOSSET FIRE DISTRICT
DECEMBER 8, 2026

PLEASE TAKE NOTICE that the Annual Election of the Syosset Fire District will take place on Tuesday, December 8, 2026, between the hours of 2:00 p.m. and 9:00 p.m. at the Syosset Fire District Headquarters Building located at 50 Cold Spring Road, Syosset, New York, for the purpose of electing one (1) Commissioner for a five (5) year term, commencing January 1, 2027, and ending December 31, 2031. All duly registered voters residing in the Syosset Fire District shall be eligible to vote. Residents must be registered to vote with the Nassau County Board of Elections twenty-three (23) days before December 8, 2026, in order to be eligible to vote.

Candidates for District office shall file their names in petition form with the Secretary of the Syosset Fire District at the Fire District Office located at 50 Cold Spring Road, Syosset, New York, no later than twenty (20) days before the date of such election.

KAREN BORRELLI
Secretary, Syosset Fire District

A motion to approve gym use requests for Edward Keenan Jr. (367), Edward Keenan III (5013) and Bakhom Micheal (6018) was made by Commissioner Kaplan, seconded by Commissioner Dhawan, and adopted 5-0.

A motion to approve the use of the electronic sign for the Syosset High School Theatre Arts program fall production of "Jane Austen's Pride and Prejudice" on November 19-21, 2026, was made by Commissioner Dhawan, seconded by Commissioner Graceffa, and adopted 5-0.

Chiefs Agenda – 10/26/2026

The Chiefs had nothing to report.

Treasurer/Secretary
Claims to be Paid: $110,592.36
Prepaid Claims: $ 18,657.99

The above claims were approved for payment on a motion by Commissioner Dhawan, seconded by Commissioner Predmore, and adopted 5-0.

CORRESPONDENCE: a) Quarterly statement received from East End Financial. YTD earnings 5.18%, 50% equities/50% fixed income.
b) Notice received that annual reporting due date for volunteer firefighter cancer policy is going to be changed from December 1 to expected date of March 15th.

NEW ITEMS: a) Budget to Actual Report –

INCREASE:	Radio Communications	$5,000
	Fuel – Vehicles	$19,000
	Good & Welfare	$200
	Maintenance- B & G	$21,000
	Legal	$10,000
	Refreshments & Food	$10,000
	Repairs – Bldgs. & Grounds	$15,000

DECREASE:	Computer Equipment	$5,000
	Repairs – Fire Equip	$7,500
	Repairs – Radios	$7,500
	Telephone – Other	$10,000
	Contingency -Fire Protection	$50,200

MOTION: Comm. Kaplan SECOND: Comm. Predmore ADOPTED: 5-0

b) Bank reconciliations for September are completed

OLD ITEMS:

iii) Capital Asset plans – received A&E replacement schedule & B&G plans – draft schedules sent to Gentile, Brengel, & Lin
jjj) Paycom transition –open issue with 3rd qtr. MCMCT taxes - refund due $5.82

EXECUTIVE SESSION: Yes

Director of Purchasing Report

A requisition was received to purchase 11 firefighting helmets at an approximate cost of $13,100.00. A motion to approve the purchase was made by Commissioner Kaplan, seconded by Commissioner Graceffa, and adopted 5-0.

Last meeting you approved a requisition for a jacket, one pair of shorts, and one pair of pants for the Superintendent. The requisition has been amended to two pairs of shorts and two pairs of pants. A motion to approve the amendment was made by Commissioner Predmore, seconded by Commissioner Graceffa, and adopted 5-0.

A requisition was received from Island Tech for Datto hardware at a cost of $4,400.00 with a recurring monthly fee of $1,665. This is the data backup for the new servers. A motion to approve the hardware and the monthly fee was made by Commissioner Graceffa, seconded by Commissioner Dhawan, and adopted 5-0.

The low quote for the Company 6 office repairs was $12,720 from Cook & Krupa. They are willing to hold their price from 2025. Discussion was held. The following changes will need to be made to the 2026 budget.
Increase Renovations by $13,000 and decrease Buildings & Grounds Equipment by $13,000.
A motion to approve the changes to the 2026 budget was made by Comm. Kaplan, seconded by Comm. Graceffa, and adopted 5-0.
A motion was made by Comm. Kaplan to approve the requisition for the repairs. The motion was seconded by Commissioner Graceffa and adopted 5-0.

Chief Garcia arrived at 6:10pm.

Superintendent's Report – 10/26/2026

Discussions/Signatures/Approvals:
Approval- for HQ dispatch bathroom -architectural and engineering services- revised quote as sent in e mail 10/13/26 and stated below:
Part 1a. Standard Architectural Services for the proposed project is a fixed sum:
$20,000.00 plus reimbursement of project expenses.
Part 1b. Standard Mechanical Engineering Services (HVAC, Electrical & Fire Sprinkler) for the proposed project is a fixed sum:
$17,00.00 (old $34,100) plus reimbursement of project expenses.
Part 1c. Construction Phase Services for WHA for the proposed project is a fixed sum:
$7,500.00 (old $20,000) plus reimbursement of project expenses.
Part 2 Work in connection with permit expediting services as outlined under Architectural Services paragraph 3 is billed on a timecard basis not to exceed fee:
$3,500.00 plus reimbursement of project expenses.
Part 3 Work in connection with bidding and solicitation services as outlined under Architectural Services paragraph 3 is billed on a timecard basis not to exceed fee:
$3,500.00 plus reimbursement of project expenses.

Timecard work will be charged at the hourly rate of $275/ hr.

Two quotes were received $59,180 and $51,500.
Discussion followed regarding current open projects and the 2026/2027 budget.
After discussion the bathroom renovation project is to be put on hold. We need to solidify the cost of the other projects before this one can be considered. Minor repairs will be completed in the meantime.

Discussion— LIRO PLA and cost proposal-
Discussion was held regarding the HQ project and the 2026/2027 budget.
Commissioner Kaplan made a motion to approve a resolution to expend funds from the Buildings and Grounds Reserve account. The motion was seconded by Commissioner Graceffa.

RESOLUTION TO EXPEND FUNDS FOR THE PURCHASE OF EQUIPMENT FROM THE CAPITAL RESERVE FUND SUBJECT TO PERMISSIVE REFERENDUM

WHEREAS, pursuant to New York State General Municipal Law §6-g, the Board of Commissioners of the Syosset Fire District ("Commissioners"), is authorized to establish capital reserve funds for the maintenance, construction and renovation of Fire District Facilities;

WHEREAS, the Commissioners have established a capital reserve fund for said purpose in an account known as the Buildings and Grounds Capital Reserve Fund;

WHEREAS, the Commissioners, in consultation with the Chief's Office and the District Superintendent, have determined that Headquarters located at 50 Cold Spring Road Syosset, New York is in need of certain improvements to satisfy the emergency services needs of the residents of the District;

WHEREAS, the Commissioners **have been advised that** the preparation of preliminary studies, architectural costs, and engineering costs, for such services will be approximately One Hundred Thousand dollars ($100,000.00);

WHEREAS, the Commissioners have determined that the expenditure should be made from the Buildings and Grounds Capital Reserve Fund;

NOW, THEREFORE, BE IT
RESOLVED, the improvements at Headquarters located at 50 Cold Spring Road, Syosset New York is necessary to satisfy the emergency services needs of the residents of the District;

RESOLVED, that the expenditure of funds from the capital reserve fund for the preliminary studies, engineering and architectural design and drawings for the improvement of Headquarters in an amount not to exceed One Hundred Thousand dollars ($100,000.00) is approved subject to a permissive referendum;

RESOLVED, that the Secretary of the Syosset Fire District is hereby directed to publish notice of the adoption of this Resolution in accordance with requirements of New York State General Municipal Law.

DATED: Syosset, NY
October 26, 2026

Vote of the Commissioners:

Chairman Roseo	YES	
Vice Chairman Graceffa		YES
Commissioner Dhawan		YES
Commissioner Kaplan	YES	

Commissioner Predmore YES

The resolution passed by a vote of 5-0.

NOTICE OF ADOPTION OF RESOLUTION
SUBJECT TO PERMISSIVE REFERENDUM

NOTICE IS HEREBY GIVEN that on the 26th day of October 2026, the Syosset Fire District, Town of Oyster Bay, Nassau County, State of New York, at a meeting thereof, duly adopted a Resolution, subject to a permissive referendum, an abstract of which Resolution is as follows:

The Resolution authorized the Board of Commissioners of the Syosset Fire District to purchase preliminary studies, architectural costs, engineering costs, and cost estimate services from the Building and Grounds Capital Reserve Account at a cost not to exceed One Hundred Thousand dollars ($100,000.00);

This Resolution shall not take effect until thirty (30) days after its adoption, or until approved by an affirmative vote of the majority of the duly qualified voting electors of this Fire District, if a petition, as prescribed by the General Municipal Law §6-g, is duly filed with the Secretary of this District protesting the adoption of such Resolution and requesting a referendum as is prescribed in said law.

Dated: October 26, 2026

By Order of the Board of Commissioners of the Syosset Fire District
Karen Borrelli, District Secretary/Treasurer
516-921-0728

A motion to approve the LIRO proposal for studies, architectural/engineering, and cost estimates, at an estimated cost of $46,552.00, subject to the pending permissive referendum was made by Commissioner Predmore, seconded by Commissioner Dhawan, and adopted 4-0. (Commissioner Graceffa abstained from the vote).

New/Update:

- HQ Dispatch restroom renovations- received estimate waiting on Comm Graceffa for comments and additional estimates.
- 428 Harbor rd.2094 Mayor reports eminent domain in the process, survey is ordered.
- ISO documents and rating requirements submitted waiting on response.
- HQ Generator/electrical, parking lot and fueling project waiting on LIRO for PLA and cost proposals
- HQ fire alarm system – Insall completed, Waiting on Counsel
- Replacement of existing Tower Ladder- build number assigned
- Station 2 training building for door props- architect services approved- waiting on plans
- Stilwell bay door expansion- architectural services approved- waiting on plans
- SCOTT SCBA update –met with SCOTT and MES- settlement agreed on- waiting for PO from purchasing.

Chiefs:

District- Member Issued Equipment Pending/Returned:

Executive Session- Yes

Comm. Kaplan asked the Superintendent if there is an estimated delivery date for the SCOTT equipment. The Superintendent replied there is no estimate at this time.

Counsel's Report

Counsel has items for Executive Session only.

Old Items:

kkkk) Southwoods Road Bridge
llll) Aerial Way
mmmm) ISO Rating
nnnn) Architect plans
oooo) Laurel Hollow agreement

Committee Reports:

- Commissioner Roseo had nothing to report
- Commissioner Graceffa spoke to the Chiefs about the condition of the truck room floor at HQ. Please reach out to the membership again to clean it up.
- Commissioner Dhawan had nothing to report
- Commissioner Kaplan reported ambulance recovery revenue for September was $60,750.00. YTD we are slightly behind 2025, but numbers should catch up by year-end.
- Commissioner Predmore asked counsel if the Laurel Hollow agreement has been signed. Village counsel has acknowledged and will send the agreement.

An audience to the public was called for. No one rose to speak.

General session recessed at 6:28 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
Christopher Eysser, Chief of Department
John Garcia, 3rd Asst. Chief
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

Executive Session re-convened at 6:31 p.m.

Discussion with Chiefs of member on leave.
Chiefs depart at 6:35pm
Discussion of travel reimbursement backup documentation
Discussion of new vacation policy.
The Secretary/Treasurer, Superintendent, and Supervisors departed at 7:03 pm.
The Secretary/Treasurer, Superintendent, and Supervisors returned at 7:30 pm.
Discussion of pending disciplinary action.

Executive Session was adjourned at 7:32 p.m.

Present: Richard Roseo, Chairman
Giovanni Graceffa, Vice- Chairman
Rohit Dhawan, Commissioner
Robert Kaplan, Commissioner
Dale Predmore, Commissioner
Karen Borrelli, Secretary/Treasurer
Jack Randazzo, Superintendent
Elisabetta Coschignano, Esq., District Counsel
Louis Ignagni, Sr. Firehouse Maintainer
Jack Lord, Sr. Firehouse Maintainer

General session was reconvened at 7:33 p.m.

A motion to approve the new vacation policy **to be effective January 1, 2027**, was made by Commissioner Graceffa, seconded by Commissioner Predmore, and adopted 5-0.

PROBATION: All new employees will undergo a six month probation period after which they will come under review to determine the continuation or cessation of employment. Probationary evaluations and actions during and at the conclusion of the probationary period will be conducted in accordance with the Civil Service Law.

For full time employees - severance pay, in addition to the regular salary due, upon the termination of employment, a sum equal to 50% of unused accumulated sick time, to a maximum of 150 days accumulated for a payout not to exceed seventy-five (75) sick days, at the date of such termination, shall be paid to the employee at his or her regular rate of pay. Vacation and compensation time will be paid out at 100%. Officers of the Fire District shall be given severance pay for sick time in a sum equal to 50% of accumulated sick time accumulated (no maximum) and 100% of Vacation, compensation time and personal time.
If a full-time employee resigns or is terminated before the end of the probation period, any accrued vacation, sick, or personal leave will be forfeited. Comp time balances will be paid out.

VACATION: Vacation time shall be granted consistent with the needs of the Fire District. All requests for vacation shall be in writing and turned into the Supervisor. The Board of Fire Commissioners reserves the right to limit the number of employees on vacation at any one time.

Vacation hours will be granted to full -time employees as per the following:

Year	Vacation Hours
0-1	120 hours prorated based on date of hire
1-4	120 hours
5-9	160 hours
10-14	200 hours
15-24	240 hours
25+	280 hours

Accrual: Full-time employees accrue vacation based on years of service, calculated on a calendar-year basis.

Milestone anniversaries: An employee who reaches a new service milestone receives the new allotment in January of the year the milestone is reached.

Vacation hours will be awarded in two equal installments: half of your allotment will be available for use on January 1, and the remaining half on July 1.

New hires will receive a prorated amount based on 120 hours calculated from date of hire till December 31st of that year. If hired before July 1 – half of your prorated hours will be awarded on date of hire and half on July 1. If hired after July 1 the full prorated accrual will be awarded on date of hire. The January following your date of hire you will begin accruing as all employees on January 1 and July 1.

Vacation picks shall be granted on a seniority basis and as determined by the Supervisor and Board of Fire Commissioners as District needs permit.

Rollover: All vacation should be used in the year that it is earned (January 1-December 31); however, 80 hour*s* of unused vacation hours may be carried forward into the next calendar year but must be used by June 30th of the following year. In the event the vacation time carried forward is not used by June 30th, those vacation days will be ***FORFEITED.*** Any vacation time taken between January and June will credit any unused prior year's vacation FIRST before using current year's vacation time.

Notwithstanding the foregoing, any employee receiving disability benefits will not accrue any vacation days he or she would otherwise be entitled to accrue under this section. In addition, the employee may not carry forward any time unused in the year they are placed on disability. Upon returning to duty from disability the employee will be credited with the number of vacation days they would be entitled to depending on their years of service on a pro-rata basis and only after working for one full pay period (14 days.)

NOTE: All requests for vacation must be submitted in writing to the District Office at least 30 days prior to the earliest date being requested. All requests will be reviewed, and seniority will be considered in granting requests. Any employee requesting more than three (3) consecutive weeks paid leave needs to obtain prior approval from the Board of Fire Commissioners**.**

SICK LEAVE: Sick Leave: A maximum of 104 sick hours, with pay, will be allowed for each full employment year. Half of the hours (52 hours) will be awarded on January 1 and the balance on July 1. Sick hours will be pro-rated for new hires during the first calendar year of employment.
Such sick leave days that are unused shall be cumulative. Any employee absent on sick leave shall notify his or her supervisor of such absence. If such notification is not given, the employee, at the discretion of the Board of Fire Commissioners, be deemed to be absent without pay, except when such notification is not made because of emergency conditions. The Board of Fire Commissioners, at their discretion, and at the Fire District expense, may require the employee to submit to a medical examination by a doctor, mutually agreed upon, to establish that he or she is able to perform his or her normal duties and will not jeopardize the health or safety of the other employees. Abuses of the sick leave policy may lead to requiring a doctor's note-sick time taken regardless of the length of time out sick.

There being no further business before the Board, the meeting was adjourned at 7:38 pm.
Karen Borrelli